

WBBI, WBNW-FM, WENE, WINR, WKGB-FM, WMXW**EEO PUBLIC FILE REPORT****February 1, 2017 - January 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Sales	1-16	8
Outside Sales	4-5, 7-8	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Website New York Career Services Manual Posting	N	0
2	Broome County Urban League 43-45 Carroll St Binghamton, New York 13901 Phone : 6077237303 Email : sdavis@bcul.org Fax : 1-607-723-5827 Career Services	N	0
3	Cornell University Ithaca, New York 14853 Email : jp326@cornell.edu Career Services	N	0
4	DirectEmployers Association (<i>assn. distributing job postings to state workforce agencies & Indianapolis, Indiana 46268 diversity-oriented job boards</i>) 9002 N. Purdue Rd. Suite 100 Phone : 1-866-268-6206 A.J Selvey Manual Posting	N	0
5	Employee Referral	N	2
6	Goods Entertainment PO Box 1266 Weston, Connecticut 6883 Phone : 2033410111 Email : adam@goodsentertainment.com Fax : 1-801-460-3100 Adam Goodman	N	0
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	4

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
9	Indeed.com	N	1
10	New York State Employment Center 2001 Perimeter Road East, Suite 3 Endicott, New York 13760 Phone : 6077782011 Email : mike.puglisi@labor.state.ny.us Fax : 1-607-778-3009 Michael Puglisi	N	0
11	Office of Vocational & Educational Services for Individuals with disabilities 44 Hawley St Binghamton, New York 13901 Phone : 6077218400 Email : dcarson@mail.nysed.gov Fax : 1-607-721-8390 Career Services	N	0
12	State University of New York Oneonta Ravine Parkway Oneonta, New York 13827 Phone : 6074362534 Email : career@oneonta.edu Colleen Bulgar	N	0
13	Syracuse University 215 University Place Syracuse, New York 13244 Phone : 3154433946 Email : dsmit02@syr.edu Professor Dow Smith	N	0
14	University of Rochester-Office of Minority Affairs 310 Morey Hall Rochester, New York 14627 Phone : 5852750651 Fax : 1-585-473-6494 Career Services	N	0

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15	WIVT Station Website 203 Ingraham Hill Rd Binghamton, New York 13903 Phone : 6077713434 Url : http://www.newschannel34.com Fax : 1-607-723-1034 Career Services	N	0
16	YWCA Vocational/education Department 80 Hawley St Binghamton, New York 13901 Phone : 6077233300 Email : mcolleyywca@yahoo.com Career Services	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/25/2017	Participation in Job Fairs	SEU participated in the Broome County Chamber of Commerce Job Fair to highlight careers in Broadcasting/Media, with emphasis on Sales and Programming. Presentation were given to candidates from various backgrounds, highlighting open positions as well as the media sector as a whole.	1	Market President
2	7/3/2017	Establishment of an intern program designed to assist members of the community	During Summer 2017, this SEU hosted an Intern from SUNY Oswego, in association with the NYS Broadcaster Association. During the internship period, the student was introduced to all station departments, including Sales, Programming, Traffic, Promotions and Finance.	1	Market President
3	12/29/2017	Participation in Job Fairs	SEU participated in the Tioga Chamber of Commerce Job Fair to highlight careers in Broadcasting/Media, with emphasis on Sales and Programming. Presentation were given to candidates from various backgrounds, highlighting open positions as well as the media sector as a whole.	1	Market President