



APPLICATION FOR EMPLOYMENT

Aichi Forge USA, Inc. is An Equal Opportunity Employer

| Employment Desired: | | |
|---|--|------|
| Position Desired: | Salary Desired: | |
| Are you seeking: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary | Date You Can Start: | |
| Personal Information: (Incomplete information could disqualify you from further consideration.) | | |
| Name: (First, Middle, Last) | Today's Date: | |
| Address: | | |
| City: | State: | Zip: |
| Home Phone: | Cell Phone: | |
| E-mail Address: | | |
| Are you eligible to work in the United States? | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Are you at least 18 years of age or older? (If no, you may be required to provide authorization to work.) | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Can you work any shift? | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Can you work overtime, including weekends? | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? (If you are unsure of the essential functions, please ask to review a job description.) | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Referral Source: | | |
| How did you hear about us? <input type="checkbox"/> Walk-In <input type="checkbox"/> Advertisement <input type="checkbox"/> Referral <input type="checkbox"/> Other Source: | | |
| Have you ever worked for this company? If yes, please provide dates, supervisors, etc.: | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Do you know anyone who works for this company? If yes, please provide name and length of time known for each: | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Do you have any relatives currently working for this company? If yes, please provide name and relationship for each: | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Background: | | |
| Are you currently employed? | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| If yes, may we contact your present employer? | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Have you ever been terminated from employment or asked to resign by an employer? If yes, please provide company names and contacts: | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Have you ever been convicted of a felony offense? (A conviction will not necessarily disqualify you for employment. Rather, such factors as age, date of conviction, seriousness, and nature of the crime will be considered.) If yes, please provide dates and location for all convictions: | <input type="checkbox"/> Yes <input type="checkbox"/> No | |

EMPLOYMENT HISTORY

Include your last three positions (or your last ten (10) years of employment history), including periods of unemployment, starting with the most recent and working backwards in time. (Incomplete information could disqualify you from further consideration.)

| Current or Most Recent Employer: | | | | |
|---|--------------|------------------|--|--|
| Employed From: | Employed To: | Starting Salary: | Ending Salary: | |
| Company Name: | | | May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Address: | | | | |
| City: | State: | Zip: | Phone Number: | |
| Position Title: | | | | |
| Supervisor: | | | Supervisor's Title: | |
| Nature of the Work Performed and Position Responsibilities: | | | | |
| Reason for Leaving: | | | | |
| Second Most Recent Employer: | | | | |
| Employed From: | Employed To: | Starting Salary: | Ending Salary: | |
| Company Name: | | | May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Address: | | | | |
| City: | State: | Zip: | Phone Number: | |
| Position Title: | | | | |
| Supervisor: | | | Supervisor's Title: | |
| Nature of the Work Performed and Position Responsibilities: | | | | |
| Reason for Leaving: | | | | |
| Third Most Recent Employer: | | | | |
| Employed From: | Employed To: | Starting Salary: | Ending Salary: | |
| Company Name: | | | May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Address: | | | | |
| City: | State: | Zip: | Phone Number: | |
| Position Title: | | | | |
| Supervisor: | | | Supervisor's Title: | |
| Nature of the Work Performed and Position Responsibilities: | | | | |
| Reason for Leaving: | | | | |

EDUCATION

| | Name of School | City/State | No. Years Attended | Subjects/Major | Degree Y/N |
|--------------------------|----------------|------------|--------------------|----------------|------------|
| High School | | | | | |
| College or University | | | | | |
| Graduate School | | | | | |
| Trade or Business School | | | | | |

| Licenses or Certifications: | | | |
|-----------------------------|------------|-------------|------------------|
| Name/Type: | Issued By: | Issue Date: | Expiration Date: |
| | | | |
| Name/Type: | Issued By: | Issue Date: | Expiration Date: |
| | | | |
| Name/Type: | Issued By: | Issue Date: | Expiration Date: |
| | | | |

Special skills, experience and/or training that would enhance your ability to perform the position applied for.

Equipment and/or Computer Skills:

| REFERENCES: (Provide names/addresses/phone numbers of three persons, preferably past supervisors, whom you have known at least three (3) years.) | | | |
|--|----------------|-------------|----------------|
| Name: | Address/Phone: | Occupation: | # Years Known: |
| | | | |
| Name: | Address/Phone: | Occupation: | # Years Known: |
| | | | |
| Name: | Address/Phone: | Occupation: | # Years Known: |
| | | | |

Acknowledgement

It is the policy of Aichi Forge USA, Inc. to provide equal employment opportunity to all qualified persons without regard to citizenship, race, color, creed, religion, gender, sexual orientation, age, national origin, marital status, disability, or veteran status. This application will be given every consideration, but its receipt does not imply that there are any open positions or that the applicant will be employed. Only applicants meeting the minimum requirements for a position as determined by the company will be considered for employment. Should more than one qualified person make application, the company reserves the right to select the applicant that, in its opinion, possesses the best qualifications.

In making this application for employment I authorize Aichi Forge USA, Inc. to obtain consumer reports, consumer credit reports and/or investigative consumer reports about me, including a criminal records search and education and employment verifications, in connection with this application or during my employment if hired. Further, I fully release Aichi Forge USA, Inc. and all other employers, persons, corporations, partnerships and associations from all liabilities related to those investigations or disclosures. An applicant has the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation.

Authorization

Please Read Carefully Before Signing

I authorize investigation of all statements contained in this application (if I am considered for employment) and hereby authorize previous employers, personal references named, or any other person or persons to whom the company may refer, to give any and all information regarding my background if requested.

If employed, I agree to engage in no outside activity which would involve a material conflict of interest with, or which could, as determined by the company, reflect adversely on the company.

If employed, I agree to maintain confidentiality regarding any information concerning the company that may come to my knowledge. Further, I agree to comply with all of the policies and regulations of the company as set forth in the company's employee handbook or other communications distributed to all employees.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the company to hire me. I understand that if employment is offered to me, either verbally or in writing, such offer does not constitute a contract of employment. I understand that if I am employed by the company my employment will be for no definite period of time and that my employment can be terminated at any time and for any reason, with or without cause and without prior notice, at the option of either the company or myself. I also understand that this status can only be altered by a written contract of employment, specific to all material terms, that is signed by an authorized officer of the company.

_____ (Initial) - I fully understand and agree that if I file a discrimination (i.e. sex discrimination, harassment and retaliation) claim against Aichi Forge USA, Inc. I must do so within one-year after my employment ended with Aichi Forge USA, Inc. I acknowledge, agree and understand by agreeing to this provision that my statute of limitations for employment discrimination claims under the Kentucky Civil Rights Act (KCRA) is limited to one-year after my employment ended with Aichi Forge USA, Inc.

I attest with my signature below that I have read all of the above statements and understand the same and that all statements made by me are true and accurate to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand that any false statements or material omissions may be grounds for refusal to hire, or for immediate dismissal. I certify that I am at least 18 years of age and am legally authorized to work in the United States. Additionally, I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between myself and the company for either employment or for the providing of any benefit.

I understand that as a condition of this application and any employment, I will be required to submit to a medical examination including a testing for the presence of illegal drugs. I hereby consent to such testing. I further acknowledge that no promise or guarantee is binding upon the company unless made in a written contract of employment as described above.

Applicant's Name: (Please Print)

Applicant's Signature:

Date:

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE.