

**WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2020 - May 31, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG****EEO PUBLIC FILE REPORT****June 1, 2020 - May 31, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/14/2020	Participation in events or programs sponsored by educational institutions	On October 14, 2020, our Sales Manager served as a guest speaker for a marketing class at Salisbury University in Salisbury, MD via Zoom. She discussed sales and marketing careers in the broadcasting/media industry and iHeart Media.	1	SVP of Sales
2	12/14/2020	Provision of training to management	In December 2020, our SEU's Senior Vice President of Sales took a sexual harassment prevention training course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	SR. Vice President
3	2/19/2021	Participation in Job Fairs	On February 19, 2021 our SEU participated in the virtual Internship Fair & Career at Penn State University Bellisario College of Communications. Our Sales Manager discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	SVP of sales
4	3/10/2021	Participation in Job Fairs	On March 10, 2021 our SEU participated in the virtual Salisbury Univ Career in Business & Technology Virtual Fair. Our SVP of Sales discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	SVP of Sales
5	3/10/2021	Participation in Job Fairs	On March 10, 2021 our SEU participated in the virtual 2021 Klein Career & Internship Fair at Temple University in Philadelphia, PA. Our SVP of Sales discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	SVP of sales

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
6	4/14/2021	Provision of training to management	On April 14, 2021, one of our SEU managers took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SR. Vice President
7	4/14/2021	Participation in Job Fairs	On April 14, 2021 our SEU participated in the virtual 2021 Spring Next Destination Job Fair at Salisbury University in Salisbury, MD. Our SVP of Sales discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	SVP of sales