

WFNN-AM, WJET-AM, WEBG-FM, WRKT-FM, WRTS-FM, WTWF-FM, WXBB-FM

EEO PUBLIC FILE REPORT

April 1, 2021 - March 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

WFNN-AM, WJET-AM, WEBG-FM, WRKT-FM, WRTS-FM, WTWF-FM, WXBB-FM**EEO PUBLIC FILE REPORT****April 1, 2021 - March 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/16/2021	Participation in events or programs sponsored by educational institutions	Our SEU hosted students from the LEADS program at Penn State University Behrend. Our SEU's SVP of Programming guided students through our station facilities for a "behind-the-scenes" look at broadcast operations, discussed careers in radio, conducted a brief Q & A session regarding careers in broadcasting, discussed internship opportunities at iHM, and handed out station information.	1	SVP of programming
2	9/1/2021	Participation in events or programs sponsored by educational institutions	Our SEU hosted students from a communications class at Penn State University Behrend. Our SEU's SVP of Programming guided students through our station facilities for a "behind-the-scenes" look at broadcast operations, discussed careers in radio, conducted a brief Q & A session regarding careers in broadcasting, discussed internship opportunities at iHM, and handed out station information.	1	SVP of programming
3	9/29/2021	Participation in events or programs sponsored by educational institutions	Our SVPP served as a guest speaker at a Penn State Behrend College's radio class. He addressed his career path in broadcasting, how to break into the broadcast industry, educational requirements for broadcasting careers, and conducted a brief Q&A session the broadcast industry and conducted a brief Q&A session about jobs in the broadcast industry.	1	SVP of programming
4	10/20/2021	Participation in Job Fairs	On October 20, 2021 our SEU participated in the virtual 2021 Klein Career & Internship Fair at Temple University in Phila, PA. Our Sales Manager discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia	1	Sales manager

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	2/13/2022	Provision of training to management	In February, 2022, our SEU's Vice President of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Vice President of Sales
6	2/28/2022	Participation in Job Fairs	On February 28, 2022 our SEU participated in the virtual Internship Fair & Career at Penn State University Bellisario College of Communications. Our Vice President of Sales discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia	1	Vice President of Sales