

**WSRS, WTAG**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2020 - November 30, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-16	7

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Anna Maria College – Career Services Sunset Lane Paxton, Massachusetts 1612 Url : <a href="http://www.annamaria.edu">www.annamaria.edu</a> Email : <a href="mailto:jsparanges@annamaria.edu">jsparanges@annamaria.edu</a> Fax : 1-508-849-3343 Judi Sparanges	N	0
2	Boston University, College of Communications – Office of Career Services 640 Commonwealth Ave Boston, Massachusetts 2115 Url : <a href="http://www.bc.edu">www.bc.edu</a> Fax : 1-617-353-3405 Career Services	N	0
3	Centro Las Americas – Career Services 11 Sycamore St Worcester, Massachusetts 1608 Url : <a href="http://www.centrolasamericas.org">www.centrolasamericas.org</a> Fax : 1-508-798-1908 Career Services	N	0
4	Clark University – Office of Job Placement 960 Main St Worcester, Massachusetts 1608 Url : <a href="http://www.clarku.edu">www.clarku.edu</a> Email : <a href="mailto:careers@clarku.edu">careers@clarku.edu</a> Fax : 1-508-793-7189 David McDonough	N	0
5	College of the Holy Cross – Career Planning Center 1 College St Worcester, Massachusetts 1610 Url : <a href="http://www.holycross.edu">www.holycross.edu</a> Fax : 1-508-793-2778 Career Services	N	0
6	Colleges of Worcester Consortium – Career Services 484 Main St Worcester, Massachusetts 1608 Url : <a href="http://www.cowc.org">www.cowc.org</a> Fax : 1-508-797-0069 Career Services	N	0
7	Internal Transfer/Promotion	N	1

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8	Job Corps 340 Main St Worcester, Massachusetts 1608 Url : worcesterresources.org Fax : 1-978-784-2710 Career Services	N	0
9	Mass Job Training, Inc. 390 Main St Worcester, Massachusetts 1608 Fax : 1-508-754-3252 Career Services	N	0
10	MLK Jr. Business Empowerment Center 237 Chandler Worcester, Massachusetts 1609 Url : www.mlkj-bec.org Fax : 1-508-363-2814 LaToya Lewis	N	0
11	NAACP – Springfield Branch PO Box 90163 Springfield, Massachusetts 1139 Email : thaley@springfieldnaacp.org Career Services	N	0
12	Unknown (source not adequately identified upon inquiry by SEU)	N	1
13	Worcester Community Action Council 484 Main St Worcester, Massachusetts 1608 Url : www.wcac.net Fax : 1-508-754-0203 Career Services	N	0
14	Worcester Polytechnic Institute – Career Development Center 100 Institute Rd Worcester, Massachusetts 1609 Url : www.wpi.edu Email : cdc@wpi.edu Fax : 1-508-831-2778 Career Services	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
15	Worcester State College – Career Services 486 Chandler Worcester, Massachusetts 1602 Url : <a href="http://www.worcester.edu">www.worcester.edu</a> Fax : 1-508-929-8165 Jackie Sproul	N	0
16	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/7/2020	Provision of training to management	In December, 2020, our SEU's Assistant Program Director took the Harassment Prevention training course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment as well as other forms of harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	Assistant Program Director
2	10/22/2021	Provision of training to management	In October, 2021, our SEU's Market President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market President