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Hon. Gavin Newsom Governor, State of California California State Capitol Building Sacramento, CA 95814

Re: Enhanced COVID benefits, related impacts to employers, labor market

Dear Governor Newsom,

Tomorrow, under your direction, the State of California is expected to "reopen" as state and local COVID related restrictions are eased. As organizations representing small, medium, and large employers, we are ready to reopen California and rebuild businesses by helping our members do what they do best, serve their customers.

Unfortunately, extended and enhanced state and federal unemployment benefits are slowing our state's economic recovery and hindering business' ability to build back. Employer surveys have shown that government benefits are competing with private sector employers, discouraging prospective employees from accepting open positions.

A recent survey by the United Chamber Advocacy Network found that 78% of employers have current job openings and, among those, 78% said they were having difficulty hiring employees. And of that group, 56% said prospective employees would prefer to accept current COVID benefits than accept a job.

According to the NFIB, the nation's largest small-business lobbying group, a record 48% of small businesses surveyed could not fill open jobs, even with many of them offering higher pay. "The labor shortage is holding back growth for small businesses across the country," said NFIB chief economist Bill Dunkelberg.

The US Chamber of Commerce, citing new data recently released by the Bureau of Labor Statistics, reported there were more than 9.3 million job openings available at the end of April and 9.8 million unemployed Americans, a single month increase of 1 million openings, and more than 2.5 million job openings have been added in 2021.

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To address and assess the barriers enhanced government assistance programs are presenting to California's economic recovery, we call upon your administration and the legislature to undertake the following actions:

- 1. Immediately reinstate the requirement for job seekers to demonstrate they are seeking work. This was suspended at the beginning of COVID. https://www.edd.ca.gov/Unemployment/Eligibility.htm
- 2. Require EDD to conduct a 30-day analysis to verify employers' concerns and determine if indeed job seekers are turning down jobs in favor of COVID relief.
- 3. Call upon local WIBs to do the same to "fact check" the EDD report.
- 4. Do not extend any current COVID benefits beyond their current expiration date, pending the EDD analysis.
- 5. Based on the EDD and WIB findings, the Legislature should consider the status of enhanced COVID benefits.

Thank you for your thoughtful consideration of our suggestions.

Sincerely,

Dave Butler

Advocate

United Chamber Advocacy Network

On behalf of the following organizations:

California Building Industry Association California Business Properties Association

California Retailers Association

**Orange County Business Council** 

**Tri-County Chamber Alliance** 

South Bay Association of Chambers of Commerce

**Gateway Chamber Alliance** 

Garden Grove Chamber of Commerce

Redondo Beach Chamber of Commerce

Elk Grove Chamber of Commerce

El Dorado County Chamber of Commerce

El Dorado Hills Chamber of Commerce

Folsom Chamber of Commerce

Rancho Cordova Chamber of Commerce

Roseville Area Chamber of Commerce

Yuba Sutter Chamber of Commerce

Sacramento Regional Builders Exchange

Valley Contractors Exchange

Santa Barbara County Contractors Association

cc. DeeDee Myers, Governor's Office of Business and Economic Development