

KKTX, KMXR, KNCN, KRYS-FM, KSAB, KUNO
EEO PUBLIC FILE REPORT
April 1, 2020 - March 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KKTX, KMXR, KNCN, KRYS-FM, KSAB, KUNO**EEO PUBLIC FILE REPORT****April 1, 2020 - March 31, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/24/2020	Participation in events or programs sponsored by educational institutions	On October 24, 2020, our SEU participated as a Media Expert in a presentation for the Graphic Design students at Texas A&M University-Corpus Christi. Our Account Executive, participated in sessions throughout the day to discuss concepts, strategies, and careers in radio with interested students and discussed employment opportunities at iHeartMedia.	1	Sr account executive
2	12/7/2020	Provision of training to management	On December 7, 2020, the SEU's Program Director took the Sexual Harassment Prevention Training Course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all.	1	program director
3	2/24/2021	Provision of training to management	On February 24, 2021, the SEU's Vice President took the Value Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Vice president
4	3/5/2021	Sponsorship of events in the community designed to increase public awareness	On March 5, 2021, our SEU sponsored an event in the community designed to increase public awareness about career opportunities in broadcasting. Our Program Director hosted a Facebook Live event, where he promoted information on where to find jobs posted for iHeartMedia and how to get started in a media career. During the event, he encouraged attendees to visit our Careers website to apply for open positions.	1	program director