

KRVE, WFME, WJBO, WLRO, WYNK-FM
EEO PUBLIC FILE REPORT
February 1, 2020 - January 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-5, 7-8, 10-32	7
Digital Sales Strategist	1, 3-6, 8-9, 12-14, 16-23, 25-32	9

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	BR School of Computers 9255 Interline Avenue Baton Rouge, Louisiana 70809 Phone : 225-923-2525 Fax : 225-923-2979 Pam Smith	N	0
2	Camelot Career College 2618 Wooddale Blvd Baton Rouge, Louisiana 70805 Phone : 225-928-3005 Fax : 225-927-3794 Ronnie Williams	N	0
3	City of Baton Rouge – Career & Job Center 4523 Plank Road Baton Rouge, Louisiana 70805 Phone : 225-358-4579 Fax : 1-225-357-9675 Cynthia Douglas	N	0
4	Delta College 7380 Exchange Place Baton Rouge, Louisiana 70806 Phone : 225-927-7780 Fax : 225-927-9096 Amy Renn	N	0
5	Department of Labor Job Service 1991 Wooddale Blvd Baton Rouge, Louisiana 70806 Phone : 225-925-4311 Fax : 225-925-1845 Jennifer Johnson	N	0
6	DirectEmployers.org 9002 N. Purdue Rd., Ste 100 Indianapolis, Indiana 46268 Phone : 317-874-9021 Url : http://www.directemployers.org/ Email : christy@directemployers.org Christy Merriman	N	0
7	Employee Referral	N	1

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8	EntertainmentCareers.net web only web only, Louisiana Phone : . Url : entertainmentcareers.net not available web only Manual Posting	N	0
9	Former Employee	N	1
10	Goodwill Employment Solutions 800 West 70th Street Shreveport, Louisiana 71105 Phone : 318-868-4701 Fax : 1-318-868-4936 Lynzie Barker	N	0
11	Greater N.O. Broadcasters Assn. 3351 Severn Ave. Ste. 304 Metairie, Louisiana 70002 Phone : 504-885-9080 Fax : 1-225-267-4329 Career Services	N	0
12	Hispanic Chamber of Commerce P.O. Box 5985 Metairie, Louisiana 70009 Phone : 504-885-4262 Fax : 504-887-5422 Karen Rivas	N	0
13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
14	Jobspider.com online only online only, Louisiana Phone : 0 Chris Mc Garry Manual Posting	N	0

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15	La Assn of Broadcasters 660 Florida Street Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : lab@broadcasters.org Fax : 1-225-267-4329 Polly Johnson	N	0
16	Louisiana Association of Broadcasters 660 Florida Street Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : Suzette@broadcasters.org Fax : 1-225-267-4329 Suzette Daniel	Y	0
17	Louisiana College Hixson Student Center, Room 208 LC Box 603 Pineville, Louisiana 71359 Phone : 318-487-7105 Email : studentdevelopment@lacollege.edu Fax : 1-318-487-7140 Bonny Elliott	N	0
18	Louisiana College/Dept of Communications Arts 1140 College Dr - Box 554 Pineville, Louisiana 71359 Phone : 318-487-7598 Fax : 318-487-7191 Bennett Strange	N	0
19	Louisiana State University 158 LSU Student Union Baton Rouge, Louisiana 70803 Phone : 225-578-2162 Url : http://students.lsu.edu/careercenter Email : career@lsu.edu Trey Truitt	N	0
20	Louisiana Technical College 1115 Clover Street Abbeville, Louisiana 70511 Phone : 337-893-4984 Fax : 337-893-4991	N	0

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21	Loyola University, Career Services 6363 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-3835 Fax : 1-504-865-2382 Mark LaHood	N	0
22	Manship School of Mass Communications 221 Journalism Bldg Baton Rouge, Louisiana 70803 Phone : 225-578-2336 Fax : 225-578-2125 Helen Taylor	N	0
23	Northwestern State University P.O. Box 5293 Natchitoches, Louisiana 71497 Phone : 318-357-6361 Fax : 318-357-5690 Placement Office	N	0
24	On-Air Announcement (One or More SEU Stations)	N	1
25	Remington College 10551 Coursey Blvd Baton Rouge, Louisiana 70816 Phone : 225-240-7049 Url : http://www.remingtoncollege.edu/baton-rouge-career-college/ Email : admissions@remingtoncollege.edu Richard Wilson	N	0
26	Southern University of New Orleans 6400 Press Drive New Orleans, Louisiana 70126 Phone : 504-286-5395 Fax : 504-286-5390 Joe Marion	N	0
27	Southern University-Baton Rouge Southern Branch Post Office - Box 9770 Baton Rouge, Louisiana 70813 Phone : 225-771-2200 Fax : 225-771-3272 Al Barron	N	0

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28	The Advocate P.O. Box 588 Baton Rouge, Louisiana 70801 Phone : 225-383-1111 Fax : 225-388-0129 Classified Department	N	0
29	University of Louisiana-Lafayette P.O. Box 43583 Conference Center Room 104 Lafayette, Louisiana 70504 Phone : 337-482-1444 Email : cbrasher@louisiana.edu Fax : 1-337-482-1450 Christine Brasher	N	0
30	Wilson HGC 400 N. Ashley Drive Suite 3000 Tampa, Florida 33602 Phone : 646-880-8857 Url : wilsonhcg.com Mary Powell Manual Posting	N	0
31	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
32	Xavier University - Office of Career Services 1 Drexel Drive P.O. Box 65 New Orleans, Louisiana 70125 Phone : 504-520-5060 Url : http://www.xula.edu/career-services/jobpostings.php Email : dlee7@xula.edu Fax : 1-504-520-7914 Donna Lee	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/9/2020	Provision of training to management	Area President participated in the LAB “Courageous Conversation” Webinar on Diversity, Inclusion, and Leadership Development in the workplace on Thursday, July 9, 2020. The webinar was presented by Deborah Elam, President and CEO of Corporate Playbook.	1	Area President
2	1/12/2021	Provision of training to management	In January 2021, Baton Rouge managers took an online training course entitled valuing diversity training provided the iHeartMedia Learning Center.	1	HR Executive