

WDOV, WDSB, WILM, WRDX, WWTX
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Area President	1-3, 5-6, 8-12, 14, 16-18, 20-25	8
Account Executive	1-7, 9-25	7
Account Executive	1-3, 5-7, 9-12, 14, 16-18, 20-24, 26	7

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Women in Radio and TV Inc. 8405 Greensboro Drive Suite 800 McLean, Virginia 222102 Phone : 703-506-3290 Url : www.awrt.org Email : Emilia@beholderproductions.com Fax : 1-703-506-3266 Emilia Andrews	N	0
2	AMFM Jobs.com PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : www.amfmjobs.com Email : info@amfmjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
3	Country Aircheck 1102 17th Ave South Suite 205 Nashville, Tennessee 37212 Url : www.countryaircheck.com Email : news@countryaircheck.com Kelley Hampton	N	0
4	Current Employee	N	1
5	Delaware State University 1200 N Dupont Hwy Dover, Delaware 19901 Phone : 302-857-6124 Url : www.desu.edu Email : rroberts@desu.edu Fax : 1-302-857-6123 Robin Roberts	N	0
6	Dover Post PO Box 664 Dover, Delaware 19903 Phone : 302-678-3616 Url : www.doverpost.com Email : classifieds@doverpost.com Fax : 1-302-678-8291 Jen Hobson	N	0
7	Employee Referral	N	2
8	Former Employee (Re-hire)	N	1

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9	Goldey Beacom College 4701 Limestone Road Career Svcs Wilmington, Delaware 19808 Phone : 302-225-6256 Url : https://www.gbc.edu/ Email : careers@gbc.edu Fax : 1-302-998-3467 Lauren Havens	N	0
10	iHeartmedia (WDSB-FM, WRDX-AM, WDOV-AM, WILM-AM, WWTX-AM) 920 W Basin Rad Suite 400 New Castle, Delaware 19720 Phone : 302-395-9820 Url : http://iheartmedia.jobs/delaware/usa/jobs/ Email : marthamasters@iheartmedia.com Fax : 1-302-395-9806 Martha Masters	N	0
11	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
12	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
13	Indeed.com	N	2
14	InsideRadio.com PO Box 567925 Atlanta, Georgia 31156 Phone : 800-640-8852 Url : http://www.insideradio.com/ Email : genemckay@InsideRadio.com Fax : 1-404-965-4131 Gene McKay	N	0
15	Internet Ad	N	1

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16	Middletown Chamber of Commerce 402 North Cass Street PO Box 1 Middletown , Delaware 19709 Phone : 302-378-7545 Url : http://www.maccde.com/ Email : rferguson@maccde.com Fax : 1-302-378-6260 R Ferguson	N	0
17	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California 91105 Phone : (626) 792-6462 Url : http://www.nhmc.org/ Email : info@nhmc.org Fax : 1-626-792-6051 Alex Nogales	N	0
18	Salem Community College 460 Hollywood Avenue Carney's Point, New Jersey 08069 Phone : 856-351-2772 Url : http://www.salemcc.edu/ Email : careercenter@salemcc.edu Fax : 1-856-351-2763 Charles Foster	N	0
19	Station Website	N	1
20	Talkers Magazine 785 Williams Street #429 Longmeadow, Maine 01106 Url : www.talkers.com Fax : 1-413-565-5419 Barbara Kurland	N	0
21	Temple University 220 Mitten Hall 1913 N Broad St Philadelphia, Pennsylvania 19122 Phone : 215-204-7981 Url : https://www.temple.edu/ Email : recruit@temple.edu Fax : 1-215-204-4462 Jim McLaughlin	N	0

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22	University of Delaware 401 Academy Street Career Svcs Newark, Delaware 19711 Phone : 302-831-8138 Url : www.udel.edu Email : lindy@udel.edu Fax : 1-302-831-8138 Lynn Jacobson	N	0
23	Wesley College 120 N State Street Dover, Delaware 19901 Phone : 302-736-2300 Url : www.wesley.edu Email : nielsemi@wesley.edu Fax : 1-302-736-2382 Mike Nielsen	N	0
24	Wilmington University 31 Reads Way New Castle, Delaware 19720 Phone : 302-295-1162 Url : www.wilmu.edu Email : donna.j.hardy@wilmu.edu Fax : 1-302-295-1137 Donna Hardy	N	0
25	WilsonHCG 400 N Ashley Drive Suite 3000 Tampa, Florida 33602 Phone : . Wilson HCG Manual Posting	N	0
26	www.mediagignow.com 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/15/2018	Participation in Job Fairs	On March 15, 2018, our SEU participated in the Mass Communications Day Conference and Career Fair at Delaware State University. Our Production Manager and Assistant Operations Manager met with participants to discuss jobs in broadcasting.	1	Production/Asst Ops Mgr
2	3/20/2018	Participation in events sponsored by community groups	On March 20, 2018, our SEU participated in an event at the Rotary Club which included a discussion of the various jobs available within the broadcast industry and economic impact of advertising on the broadcast business.	1	AE
3	3/22/2018	Participation in events or programs sponsored by educational institutions	On March 22, 2018, our SEU participated in the 11th annual Career Day at Salisbury University. Our Senior Vice President of Sales attended to meet with participants and discuss jobs in broadcasting.	1	SVPS