

KLTC(AM), KZRX(FM), KCAD(FM)
EEO PUBLIC FILE REPORT
December 1, 2015 – November 30, 2016

I. VACANCY LIST

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
NO FULL-TIME VACANCIES WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSLS”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO FULL-TIME VACANCIES WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in job fair	On March 22, 2016, our SEU participated in the North Dakota Job Service Job Fair at Dickinson State University. We provided a booth promoting broadcasting opportunities in our community. Stations participants included our Operations Director and Sales Manager.
2	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On March 18, 2016, our SEU hosted a tour of our radio stations for New England Public Schools. It was led by our on-air staff and Sales Manager. The students were exposed to and received explanations of each job at our facility.
3	Participate in job fair	On May 5, 2016, our SEU participated in a job fair regarding jobs in the Dickinson Bakken area. We provided a booth promoting opportunities in the broadcasting industry. Station participants included our Operations and Sales Manager.
4	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On May 13, 2016, our SEU hosted a tour of our radio stations for Dickinson Public Schools. It was led by our on-air staff and Sales Manager. The students were exposed to and received explanations of each job at our facility.
5	Host event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On September 8, 2016, our SEU hosted a tour of our radio stations for Richardton High School students. SEU participants included our on-air staff and Operations Manager.