

**WGIR, WGIR-FM**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2015 - November 30, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Promotions Director-Manchester	1-22, 24-25	6
Account Executive	1-2, 4-5, 7-17, 19-20, 22-25	5

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Url : <a href="http://www.vc4africa.com/group/africanorthamerica">http://www.vc4africa.com/group/africanorthamerica</a> Email : <a href="mailto:sharris@radio-one.com">sharris@radio-one.com</a> Career Services	N	0
2	Chinese American Civic Assn 33 Harrison Ave Boston, Massachusetts 02111 Email : <a href="mailto:richard@aaca-boston.org">richard@aaca-boston.org</a> Career Services	N	0
3	Current Employee	N	2
4	Dartmouth College Career Services 6208 Collis Center Hanover, New Hampshire 03755 Email : <a href="mailto:contact@dartmouth.edu">contact@dartmouth.edu</a> Career Services	N	0
5	Employee Referral	N	2
6	Former Employee	N	1
7	Granite State Independent Living 21 Chenell Dr. Concord, New Hampshire 03301 Phone : 603-228-9680 Url : <a href="http://www.gsil.org">www.gsil.org</a> Fax : 1-603-225-3304 Career Services	N	0
8	Great Bay Community College 320 Corporate Drive Portsmouth, New Hampshire 03801 Phone : 603-427-7636 Email : <a href="mailto:workreadygbcc@ccsnh.edu">workreadygbcc@ccsnh.edu</a> Career Services	N	0
9	Hesser College Career Planning Off 3 Sundial Avenue Manchester, New Hampshire 03101 Email : <a href="mailto:privacy@khec.com">privacy@khec.com</a> Career Services	N	0

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10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
11	Institute of Audio Research 64 University Place New York, New York 10003 Phone : 646-274-8530 Email : <a href="mailto:ggandy@iar.edu">ggandy@iar.edu</a> Gillian Gandy	N	0
12	Internal Posting 195 McGregor Street, Ste 810 Manchester, New Hampshire 03102 IHeartMedia Internal Posting Manual Posting	N	0
13	Latinos Unidos De NH PO Box 1202 Manchester, New Hampshire 03105 Phone : 603-321-1291 Url : <a href="http://www.latinosunidos.org">www.latinosunidos.org</a> Email : <a href="mailto:latinosunidosnh@yahoo.com">latinosunidosnh@yahoo.com</a> Career Services	N	0
14	Manchester Community College 1066 Front St. Manchester, New Hampshire 03102-8518 Phone : 603-668-6706 Url : <a href="http://www.manchestercommunitycollege.edu">www.manchestercommunitycollege.edu</a> Fax : 1-603-668-5354 Career Services	N	0
15	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : <a href="mailto:nab@nab.org">nab@nab.org</a> Fax : 1-202-429-5343 Career Services	N	0

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16	National Black Programmers Coalition Website Texas Url : <a href="http://www.nbpcinc.com">www.nbpcinc.com</a> Email : <a href="mailto:radiolady@bellsouth.net">radiolady@bellsouth.net</a> Career Services	N	0
17	National Hispanic Media Coalition 1825 K Street NW Ste 400 Washington, District of Columbia 20006 Email : <a href="mailto:info@nhmc.org">info@nhmc.org</a> Career Services	N	0
18	NH Association of Broadcasters 707 Chestnut St. Manchester, New Hampshire 03104 Phone : 603-627-9600 Url : <a href="http://www.nhab.org">www.nhab.org</a> Fax : 1-603-627-9603 Career Services Manual Posting	N	0
19	NH Employment Security 10 West Street Concord, New Hampshire 03301 Email : <a href="mailto:grueggeberg@ed.state.nh.us">grueggeberg@ed.state.nh.us</a> Career Services	N	0
20	NH Vocational Rehabilitation Office 195 McGregor St. Suite 120 Manchester, New Hampshire 03102 Phone : 603-669-8733 Url : <a href="http://www.education.nh.gov/career/vocational/manchester">www.education.nh.gov/career/vocational/manchester</a> . Email : <a href="mailto:tracey.l.frye@ed.state.nh.us">tracey.l.frye@ed.state.nh.us</a> Tracy Frye	N	0
21	NH Women's Lobby 30 S. Main St. Concord, New Hampshire 03301-4809 Phone : 603-224-9105 Url : <a href="http://www.nhwomen.org">www.nhwomen.org</a> Email : <a href="mailto:info@nhwomen.org">info@nhwomen.org</a> Fax : 1-603-224-0033 Career Services	N	0

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22	NH Works Center 300 Hanover St. Manchester, New Hampshire 03104-4957 Phone : 603-627-7841 Url : www.nhworks.org Fax : 1-603-627-7982 Career Services	N	0
23	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Url : www.radioandrecords.com Email : elsalopez@iheartmedia.com Fax : 1-831-796-4181 Lisa Deary	N	0
24	St. Anselm College Career Services 100 St. Anselm Dr. Manchester, New Hampshire 03102 Phone : 603-641-7490 Url : www.anselm.edu/administration/ces Email : ces@anselm.edu Career Services	N	0
25	University Advising and Career Center Hood House 89 Main St. Durham, New Hampshire 03824 Url : www.unh.edu/uacc Email : admissions@unh.edu Career Services	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	6/27/2016	Co Sponsoring Job Fair	June 27, 2016 – July 1, 2016, iHeartMedia Manchester sponsored a Virtual Job Fair with the New Hampshire Association of Broadcasters. iHeartMedia Manchester collected 21 resumes for sales, programming, and traffic positions. iHeartMedia Manchester took an active role in the event, including promoting the Virtual Job Fair with on-air advertising, station website promotion, and social media posts. Participants from this SEU included the Senior Vice President of Sales, Senior Vice President of Programming, and Finance Manager.	3	Finance Manager SVP of Programming SVP of Sales
2	9/12/2016	Co Sponsoring Job Fair	September 12, 2016 – September 16, 2016, iHeartMedia Manchester sponsored a Virtual Job Fair with the New Hampshire Association of Broadcasters. iHeartMedia Manchester collected 33 resumes for sales, programming, and traffic positions. iHeartMedia Manchester took an active role in the event, including promoting the Virtual Job Fair with on-air advertising, station website promotion, and social media posts. Participants from this SEU included the Senior Vice President of Sales, Senior Vice President of Programming, and Finance Manager.	3	SVP of Sales SVP of Programming Finance Manager