

**WFQX, WKSI-FM, WMRE, WUSQ-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2016 - May 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	2, 5-6, 10-11	2
Account Executive	1, 4-6, 8-14	14
Account Executive	1, 4-6, 9-14	1
Account Executive	3-6, 9-14	3
Account Executive	4-7, 9-14	6

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	CCR Online Websites 510 Pegasus Court Winchester, Virginia 22602 Url : www.wusq.com; www.983kissfm.com; www.993thefox.com Career Services	N	3
2	Consultant Referral	N	1
3	Employee Referral	N	1
4	Friday Morning Quarterback 1930 E. Marathon Pike Cherry Hill , New Jersey 08003 Phone : 856-424-9114 Email : fmqb@fmqb.com Fax : 1-856-424-6943 Jay Gleason	N	0
5	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	4
7	Indeed.com	N	1
8	Job Board	N	1
9	Northern Virginia Daily 152 N. Holiday Street Strasburg, Virginia 22657 Phone : 800-296-5137 Email : news@nvdaily.com Fax : 1-540-465-5160 J. T.	Y	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
10	Radio and Music Pros 25379 Wayne Mills Place Valencia, California 91355 Phone : 661-294-9408 Url : D:\RAMP for Friday May 17 2013.htm Email : kcarter@MyDamnChannel.com Kevin Cater	N	0
11	Shenandoah Valley Help Wanted.com Regional Website Virginia Url : www.shenandoahvalleyhelpwanted.com Career Services Manual Posting	N	0
12	ShenandoahValleyHelpWanted.Com 11 Abrams Road Central Valley, New York 10917 Phone : 800-365-8630 Url : https://regionalphelpwanted.com/shenandoah-valley-j Email : dale.mulder@regionalphelpwanted.com Fax : 1-800-595-2929 Emily Brady	Y	0
13	The Journal 207 W. King Street Martinsburg, West Virginia 25401 Phone : 304-263-8931 Url : http://www.journal-news.net/page/category.detail/n Email : rmiller@journal-news.net Fax : 1-304-263-8058 Rebekah Miller	Y	0
14	The Winchester Star 2 North Kent Street Winchester, Virginia 22601 Phone : 540-667-3200 Url : http://www.winchesterstar.com/content/contact_us# Email : ads@winchesterstar.com Fax : 1-540-667-0012 Patricia Shane	Y	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>12</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/4/2017	Co Sponsoring Job Fair	Spring Expo-iHeart Media - Winchester, VA hosted the 2017 Spring Home Expo. An iHeart Media booth was set up on site with hiring managers present to talk about career opportunities with iHeart Winchester and in the broadcasting field, handing out and collecting applications to interested potential employees.	7	Market President Sales Manager Senior Account Executive Senior Account Executive
2	3/20/2017	Hosting of Job Fair	iHeart-Winchester hosted a Virtual Career Fair. We organized a outreach opportunity hiring business in our local market as well as for ourselves. The Virtual Career Fair lasted for 12 days, from March 20th through the 31st.	1	Sales Manager
3	5/8/2017	Hosting of Job Fair	iHeart-Winchester hosted a Virtual Career Fair. We organized a outreach opportunity hiring business in our local market as well as for ourselves. The Virtual Career Fair lasted for 12 days, from May 8th through the 19th.	1	Sales Manager