

KFMQ, KFXR-FM, KGLX, KXTC**EEO PUBLIC FILE REPORT****June 1, 2016 - May 31, 2017****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/3/2016	Establishment of a mentoring program	During this reporting period, our SEU's Operations and General Managers worked with our Program and Assistant Program Directors to provide them with the background and skills necessary to advance in their careers. The program included regular meetings to review imaging, scheduling, computer analytics, music theory and commercial production as well as IT, networking, mapping and day-to-day operations of a broadcast facility.	4	GM PD OM APD
2	4/6/2017	Participation in events or programs sponsored by educational institutions	Our SEU's Program Director visited Gallup High school to participate in its career day, during which he talked with students about how radio stations operate, the nature of his job, and the opportunities available for a future career in broadcasting.	3	GM PD AE
3	4/13/2017	Co Sponsoring Job Fair	Our SEU participated in a job fair held at Zuni and Twin Buttes High Schools, during which our General Manager, Program Director and an Account Executive spoke with interested attendees about career opportunities in radio as well as job openings within our SEU.	1	PD
4	4/21/2017	Co Sponsoring Job Fair	Our SEU participated in a job fair which took place at the Rio West Mall, during which our General Manager, Program Director and an Account Executive spoke with interested attendees about career opportunities in radio as well as job openings within our SEU.	3	GM PD AE
5	5/4/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted students from Gallup and Miyamura High Schools as well as the University of New Mexico-Gallup for a tour of our facilities. The tour was conducted by our Assistant Production Director, who discussed the technical and business aspects of broadcasting and talked with the students about opportunities for a future career in radio. Throughout the tour, questions were encouraged.	2	GM APD

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6	5/30/2017	Participation in scholarship programs	During this reporting period, our SEU conducted a scholarship program in conjunction with the New Mexico Broadcasters Association that awards one to three high school students a scholarship. Our General Manager established the scholarship criteria and our SEU promoted the program via on-air and station website announcements. In addition, our General Manager served as a judge of the student applications and essays.	1	GM