

**WLAN, WLAN-FM, WRAW, WRFY-FM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2016 - March 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	2, 4-5, 7-8, 12-16, 18-20	19
Account Executive	1-5, 7-9, 14-18, 20	9
Account Executive	2-5, 7-8, 10-12, 14-16, 18, 20	12
Account Executive	2-8, 10-11, 14-16, 18, 20	6

**WLAN, WLAN-FM, WRAW, WRFY-FM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2016 - March 31, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Berks County Career Link 1920 Kutztown Road Reading, Pennsylvania 19604 Phone : 610-988-1395 Url : www.jobgateway.pa.gov Email : vdavis@bccl.org Vina Davis	Y	0
2	Broadcast Institute of Maryland 7200 Hartford Rd Baltimore, Maryland 21234 Phone : 410-254-2770 Email : nb@bim.org Norm Brooks	Y	0
3	Capital Region Career Link 349 Wiconisco St Harrisburg, Pennsylvania 17110 Phone : 717-920-2852 Email : lrank@wibpa.org Fax : 1-717-772-0640 Lori Rank	Y	0
4	Central Penn College Campus on College Hill Summerdale, Pennsylvania 17093 Phone : 717-728-2262 Email : stevehassinger@centralpenn.edu Steve Hassinger	Y	0
5	Connecticut School of Broadcasting 1 Cherry Hill #203 Cherry Hill, New Jersey 8002 Phone : 856-755-1200 Email : CSBCherryHill@gocsb.com Hope Willis	Y	0
6	Current Employee - Transfer/Promotion	N	1
7	Dickinson College Career Center Box 1773 Carlisle, Pennsylvania 17013 Phone : 717-245-1069 Url : <a href="https://www.myinterfase.com/dickinsoncollege/home.aspx">https://www.myinterfase.com/dickinsoncollege/home.aspx</a> Email : career@dickinson.edu Tammy Heberlig	N	0

**WLAN, WLAN-FM, WRWA, WRFY-FM**

**EEO PUBLIC FILE REPORT**

**April 1, 2016 - March 31, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	Elizabethtown College Career Services One Alpha Dr Elizabethtown, Pennsylvania 17022 Phone : 717-361-1206 Email : careerservices@etown.edu Recruiting Coordinator	N	0
9	Employee Referral	N	1
10	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
12	Indeed.com	N	3
13	Lebanon University Career Services0 101 N College Ave Annville, Pennsylvania 17003 Phone : 717-867-6237 Sharon Givler Manual Posting	N	0
14	Messiah College Career Center Box 4511 One College Ave Grantham, Pennsylvania 17027 Phone : 717-691-6016 Email : <a href="mailto:dkeiffer@messiah.edu">dkeiffer@messiah.edu</a> Dwayne Keiffer	N	0
15	Penn State Harrisburg Campus Career Services0 777 West Harrisburg Pike Middletown, Pennsylvania 17057 Phone : 717-948-6260 Email : <a href="mailto:cmg11@psu.edu">cmg11@psu.edu</a> Collen Guy	N	0

**WLAN, WLAN-FM, WRAW, WRFY-FM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2016 - March 31, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Shippensburg University 1871 Old Main Drive CUB Shippensburg, Pennsylvania 17257 Phone : 717-477-1521 Email : ladavis@ship.edu Alice Shope	N	0
17	Station Website Posting (One or More SEU Stations)	N	1
18	Temple University 1913 N Broad St 2nd floor Philadelphia, Pennsylvania 19122 Phone : 215-204-4477 Url : <a href="http://www.temple.edu/provost/careercenter/docs/employers/Full-Time-Policy.pdf">http://www.temple.edu/provost/careercenter/docs/employers/Full-Time-Policy.pdf</a> Email : Kathy.Francis@temple.edu Fax : 1-215-204-4462 Kathy Francis	Y	0
19	Unknown Referral Source	N	1
20	York College of PA Country Club Rd York, Pennsylvania 17405 Phone : 717-815-1908 Email : abaldwin@ycp.edu Alice Baldwin	Y	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>7</b>

**WLAN, WLAN-FM, WRAW, WRFY-FM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2016 - March 31, 2017**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/5/2016	Provision of training to management	EEO training taken	2	Finance Specialist Production Director
2	1/22/2017	Hosting of Job Fair	Hosted a job fair on 1/22/2017 & 1/23/2017 from 1pm-4pm each day at the Comfort Inn & Suites Manheim	1	SVPS
3	3/24/2017	Participation in Job Fairs	Participated in Job Fair at Penn State University	1	RMP