

WAMZ, WHAS, WKJK, WKRD, WLGX, WNRW, WQMF, WTFX(FM)**EEO PUBLIC FILE REPORT****April 1, 2016 - March 31, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Continuity Manager	1, 4-6, 8, 10, 13, 18	5
Account Executive	1, 4-6, 9-10, 12-14, 18	12
Marketing Coordinator	3-6, 10-11, 13, 18	5
Digital Content Director	1, 3-6, 10, 12-13, 15, 18	5
Account Executive	3-4, 6-7, 18	7
Account Executive	3-4, 6, 10, 12, 18	12
Account Executive	1, 3-4, 6, 10, 18	1
APD / Production / Nights - 93.1 The Beat	3-4	4
Sales Support	3-6, 10, 17-18	17
Administrative Support	3-6, 10, 18	5
Account Executive	1, 3-4, 6, 10, 18	1
Director of New Business Development	2	2
Account Executive	1, 3-6, 10, 18	5
Account Executive	3-4, 6, 10, 16, 18	16

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	6
2	Exigent Circumstances	N	1
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
5	Indeed.com	N	20
6	Indiana University Southeast 4201 Grant Line Road New Albany, Indiana 47150 Phone : 812-941-2389 Fax : 1-812-941-2557 Career Services	Y	0
7	Job posting on internet	N	1
8	Lincoln Foundation 233 West Broadway Suite 400 Louisville, Kentucky 40202 Phone : 502-585-4733 Fax : 1-502-585-9648 Dana Lynn	N	0
9	Linked In	N	2
10	Louisville Defender 1720 Dixie Highway Louisville, Kentucky 40210 Phone : 502-772-2591 Marie Brown Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Louisville Urban League 1535 West Broadway Louisville, Kentucky 40203 Phone : 502-561-6830 X135 Fax : 1-502-585-2335 Juanita Sands	N	0
12	Non-Employee Referral	N	3
13	Ohio/Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Fax : 1-216-642-9232 Career Services	Y	0
14	Other Source	N	1
15	Station Website	N	1
16	Walk In	N	1
17	Word of Mouth Referral	N	1
18	Work One 10 North Senate Ave Indianapolis, Indiana 46204 Phone : 800-891-6499 Fax : 1-812-948-6118 Career Services	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			38

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/25/2016	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Kentucky Broadcasters Association/West Kentucky University Radio Talent Institute. Our VP of Programing served as a speaker to the university's journalism students on the topic of How To Do A Great Talk Radio Show	1	Director of Spoken Word Programming
2	6/25/2016	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Kentucky Broadcasters Association/West Kentucky University Radio Talent Institute. Our Assistant News Director served as a speaker to the university's journalism students on the topic of Today's New Radio: Put It Together and Deliver It	1	Anchor/Reporter?Social Media Editor
3	9/25/2016	Participation in events or programs sponsored by educational institutions	Our SEU hosted two University of Kentucky students and one University of Louisville student. Each student observed broadcast practices in the on air studio, news studio, and producer's studio.	2	On-Air Talent Assistant New Director