KFOO, KGGI, KMYT, KPWK, KTMQ
EEO PUBLIC FILE REPORT
August 1, 2025 - July 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

This report was modified in October 2026 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/13/2025	Participation in events or programs sponsored by educational institutions	On September 13, 2025, our SEU participated in the Fortuna Unified School District's Voices Rising Summit, a community event. Our Promotions Director and Board Operator/On-Air Talent spoke to attendees about pursuing careers in broadcasting and media, sharing personal experiences and insights on chasing broadcasting dreams. They engaged with students and families, discussed career pathways in radio and related media industries, and provided information about various roles within broadcasting. The interaction encouraged attendees to explore media and broadcasting professions.	2	Promotions Director/On-Air Talent Board Operator/On-Air Talent
2	9/17/2025	Participation in events sponsored by organizations representing the community	On September 17, 2025, our Board Operator/On-Air Talents, served as guest speakers at the Inland Empire Chamber of Commerce's "Meet the Media" event. During the event, they addressed a variety of media-related topics, including their individual career paths in broadcasting, their roles at iHeartMedia, how to break into the broadcast industry, and the educational requirements for a career in broadcasting.	2	Board Operator/On-Air Talent Board Operator/On-Air Talent
3	2/17/2026	Participation in events or programs sponsored by educational institutions	On February 17, 2026, the SEU welcomed students from Cal Poly Pomona for a station tour. The event was facilitated by the Promotions Director/On-Air Talent and our Midday On-Air Personality, who provided an overview of station operations and daily broadcast responsibilities. During the visit, staff discussed career paths in radio and company-wide employment opportunities. Students observed the work environment, received station information, and participated in a Q&A session designed to provide insight into careers in the broadcasting industry.	2	Promotions Director/On-Air Talent Mid-Day Personality

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	3/26/2026	Participation in events or programs sponsored by educational institutions	On March 26, 2026, our SEU hosted students from the Department of Communications from Cal Poly Pomona for a station tour. The event was facilitated by the Promotions Director/On-Air Talent, Senior Vice President of Sales, and our Midday On-Air Personality, who provided an overview of station operations and daily broadcast responsibilities. During the visit, staff discussed career paths in radio and company-wide employment opportunities. Students observed the work environment, received station information, and participated in a Q&A session designed to provide insight into careers in the broadcasting industry.	3	Promotions Director/On-Air Talent SVP of Sales Mid-Day Personality
5	5/6/2026	Participation in events or programs sponsored by educational institutions	On May 6, 2026, the SEU participated in the San Jacinto Leadership Academy's College Signing Day event in San Jacinto, California. During the event, the SEU's Mid-Day Personality engaged with graduating seniors, sharing her personal career journey, her role at iHeartMedia, and providing guidance on next steps in education, including both college pathways and skilled trades. She offered valuable insights into careers in radio as well as broader opportunities within the media industry. The visit concluded with an interactive Q&A session, allowing students to ask questions, engage directly, and gain a deeper understanding of their next steps in both their career and life paths.	1	Mid-Day Personality