

WBCG, WBTT, WCCF, WCKT, WCVU, WIKX, WOLZ, WWCD, WZJZ**EEO PUBLIC FILE REPORT****October 1, 2025 - September 30, 2026****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-2, 4-16	9
Account Executive	1-14, 16	3

WBCG, WBTT, WCCF, WCKT, WCVU, WIKX, WOLZ, WWCD, WZJZ

EEO PUBLIC FILE REPORT

October 1, 2025 - September 30, 2026

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bethune Cookman College Career Planning 640 Dr. Mary McLeod Bethune Rd Boytona Beach, Florida 32114 Phone : 386-481-2143 Url : www.bethune.cookman.edu Email : bonnerd@cookman.edu Fax : 1-386-481-2139 Davita Bonner	N	0
2	Career Source Southwest Florida Naples Jobs 4150 Ford Street Extension Ft Myers, Florida 33916 Phone : 239.931.8200 x.1220 Email : bbarger@careersourcesouthwestflorida.com Beth Barger	N	0
3	Employee Referral	N	1
4	Florida A&M University Placement Office P.O. Box 14 Tallahassee, Florida 32073 Phone : 850-599-3496 Email : careercenter@famu.edu Christopher Anderson	N	0
5	Florida Association of Broadcasters Job Bank 201 S. Monroe Street Tallahassee, Florida 32301 Phone : 850-825-5322 Url : www.fab.org Email : intern@fab.org Lindsay Varn	N	0
6	Florida Gulf Coast University Career Development Services 10501 FGCU Blvd Ft. Myers, Florida 33965 Phone : 239-590-7833 Url : studentservices.fgcu.edu/careers Email : aparke@fgcu.edu Amanda Parke	N	0
7	Florida Southwestern College Career Placement Center P.O. Box 06210 Ft. Myers, Florida 33906 Phone : 941-637-5693 Email : pschollard@fsw.edu Paul Schollard	N	0

WBCG, WBTT, WCCF, WCKT, WCVU, WIKX, WOLZ, WWCD, WZJZ

EEO PUBLIC FILE REPORT

October 1, 2025 - September 30, 2026

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
10	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	2
11	Southern Technical College Placement Office 1685 Medical Lane, Suite 200 Ft. Myers, Florida 33907 Phone : 239-939-4766x226 Email : cacevedo@southernstech.edu Christy Acevedo	N	0
12	SW Florida Hispanic Chamber of Commerce Career Placement Center 3343 Palm Beach Blvd Ft. Myers, Florida 33916 Phone : 239-418-1441 Email : hispanicchamberflorida@gmail.com Veronica Culbertson	N	0
13	University of Central Florida Career Resource Center Adm. Building, Room 124 Orlando, Florida 32816 Phone : 407-823-3368 Email : career@mail.ucf.edu Fax : 1-407-823-5909 Genesis Rawls	N	0

WBCG, WBTT, WCCF, WCKT, WCVU, WIKX, WOLZ, WWCD, WZJZ

EEO PUBLIC FILE REPORT

October 1, 2025 - September 30, 2026

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	University of Florida College of Journalism & Communication 1080 Weimer Hall / P.O. Box 118400 Gainesville, Florida 32611 Phone : 352-392-0466 Email : KGraham@jou.ufl.edu Fax : 1-352-845-2484 Katrice Graham	N	0
15	Unknown (source not adequately identified upon inquiry by SEU)	N	1
16	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WBCG, WBTT, WCCF, WCKT, WCVU, WIKX, WOLZ, WWCD, WZJZ

EEO PUBLIC FILE REPORT

October 1, 2025 - September 30, 2026

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/19/2026	Participation in Job Fairs	On February 19, 2026, the SEU participated in the Charlotte County 15th Annual Community and Business Expo. The event was promoted through on-air recruitment announcements that publicized both the expo and career opportunities in broadcasting. During the expo, the Market President met with attendees to discuss careers in broadcasting and employment opportunities at iHeartMedia, including the roles, responsibilities, and career path of an Account Executive. The Market President accepted resumes, answered questions, and participated in interviews conducted during the event. Outside Account Executives also attended and engaged with attendees regarding career opportunities within iHeartMedia and the broadcasting industry.	4	Market President Outside Account Executive Outside Account Executive Outside Account Executive
2	9/21/2026	Participation in events or programs sponsored by educational institutions	On September 21, 2026, our SEU's Assistant Program Director and On-Air Talent hosted a student from Mariner High School for an educational station visit. The student participated in an informational interview focused on career pathways in broadcasting and media, including an overview of iHeartMedia's organizational structure and industry opportunities. The visit concluded with a guided tour of the broadcast studios, providing firsthand exposure to daily station operations and the radio production environment.	2	Assistant Program Director On-Air Talent
3	9/29/2026	Provision of training to management	On September 29, 2026, our SEU's Market President took the Becoming Conscious of Unconscious Bias training course provided by iHeartMedia Learning Center. The course explores how subtle, unintentional biases can impact workplace culture and provides tools to recognize and address them.	1	Market President