

WFLA-FM, WGMY, WTLY, WTNT-FM, WXS
EEO PUBLIC FILE REPORT
October 1, 2025 - September 30, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

WFLA-FM, WGMY, WTLY, WTNT-FM, WXSX**EEO PUBLIC FILE REPORT****October 1, 2025 - September 30, 2026****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/8/2025	Participation in events or programs sponsored by educational institutions	On October 8, 2025, the SEU hosted students from the Florida State University College of Communication & Information for a station tour and career presentation. The event was led by the Senior Vice President of Sales and our Promotion Events Support, who provided attendees with insight into careers in broadcasting, marketing, media, and related fields. During the presentation, participants learned about career pathways in radio, educational and professional experiences that support success in the industry, and employment opportunities available at iHeartMedia. The session also included a Q&A, allowing students to engage directly with industry professionals. The event concluded with a guided tour of the station's facilities, including broadcast studios, office spaces, and engineering areas, providing participants with a comprehensive overview of daily station operations and the broadcasting industry.	1	SVP of Sales Promotion Events Support
2	9/17/2026	Participation in events or programs sponsored by educational institutions	On Thursday, September 17, 2026, our Senior Vice President of Sales and On-Air Talent at iHeartMedia hosted a student from Florida State University for an educational visit. During the tour, the student conducted an informational interview, exploring iHeartMedia's organizational structure and potential career pathways within the company. The visit also included a guided tour of the broadcast studios, providing the student with firsthand exposure to the operational environment of a leading media organization.	2	SVP of Sales On-Air Talent

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3	9/18/2026	Provision of training to management	On September 18, 2026, our SEU's Senior Vice President of Sales took the Becoming Conscious of Unconscious Bias training course provided by iHeartMedia Learning Center. The course explores how subtle, unintentional biases can impact workplace culture and provides tools to recognize and address them.	1	SVP of Sales