

KDNN, KHVH, KIKI, KSSK, KSSK-FM, KUBT, KUCD
EEO PUBLIC FILE REPORT
October 1, 2025 - September 30, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/5/2025	Participation in events or programs sponsored by educational institutions	On November 5, 2025, our Board Operator hosted students from Honolulu Community Colleges Mele Program for a station tour. The students received a behind-the-scenes look at our broadcast facilities and operations, gaining insight into the day-to-day workings of a media station. The team discussed career opportunities in broadcasting and employment paths within iHeartMedia. The visit concluded with a Q&A session, allowing the students to engage directly with staff and learn more about the industry.	1	Board Operator
2	11/6/2025	Participation in events or programs sponsored by educational institutions	On November 6, 2025, our Board Operator hosted students from Honolulu Community Colleges Mele Program for a station tour. The students received a behind-the-scenes look at our broadcast facilities and operations, gaining insight into the day-to-day workings of a media station. The team discussed career opportunities in broadcasting and employment paths within iHeartMedia. The visit concluded with a Q&A session, allowing the students to engage directly with staff and learn more about the industry.	1	Board Operator
3	11/10/2025	Participation in events or programs sponsored by educational institutions	On November 10, 2025, our SEU's Market President delivered a virtual presentation to a media class at Norfolk State University titled "How to Master the Art of the A.S.K – Persuade Anyone, Anywhere, Anytime." He provided an overview of selling skills, including how to convince, connect, and close with clients. He also discussed his career path, his role at iHeartMedia, and shared information about careers in media—specifically radio and opportunities within iHeartMedia. The presentation concluded with a Q&A session that included participation from the SEU's Outside Account Executive, allowing students to engage directly with station staff and learn more about the broadcasting industry.	2	Market President Outside Account Executive

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	12/15/2025	Participation in Job Fairs	On December 15, 2025, our SEU participated in the Hawaii Association of Broadcasters Virtual Job Fair. During the fair, our Senior Vice President of Sales engaged with participants by discussing career opportunities in broadcasting, sharing employment opportunities at iHeartMedia, highlighting the role of Account Executive – Outside Sales, accepting resumes, and answering participant questions.	1	SVP of Sales