

KBIG, KEIB, KFI, KIIS-FM, KLAC, KOST, KRRL, KSRV, KVVU, KYSR

EEO PUBLIC FILE REPORT

August 1, 2025 - July 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Senior Director Brand Partnerships	1-2, 4-9, 11-15	14
Account Executive	1-9, 11-13, 15	3
Account Executive	1-2, 4-9, 11-15	14
News Talk Account Executive	1-13, 15	3
Account Executive	1-13, 15	10
Account Executive	1-13, 15	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Steve Stuck Manual Posting	N	0
2	Colorado Media School 404 S. Upham Street Lakewood, Colorado 80226 Phone : 303-479-4908 Url : http://beonair.com/denver Email : dbyrd@beonair.com Debbie Byrd	Y	0
3	Employee Referral	N	3
4	Fullerton College 321 E. Chapman Avenue Fullerton, California 92832 Phone : 714-992-7121 Url : http://www.fullcoll.edu/ Email : jmerchant@fullcoll.edu Jennifer Merchant Prong 2 Ended Date: 10/17/2025	N	0
5	Glendale Community College 1500 N Verdugo Rd SR 236 Glendale, California 91208 Phone : 818-240-1000 ext. 5405 Url : www.glendale.edu Email : andrav@glendale.edu Andra Verstraete Prong 2 Ended Date: 10/17/2025	N	0
6	Homeboy Industries 130 Bruno St Los Angeles, California 90012-1815 Phone : 323-401-5822 Url : www.homeboyindustries.org Email : mburton@homeboyindustries.org Jacob Gerstel	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	1
10	Non-Employee Referral	N	3
11	Ohio Center for Broadcasting-Cleveland 9885 Rockside Rd. #160 Valley View, Ohio Phone : 216-503-5900 x1104 Url : http://beonair.com/cleveland Email : jhardy@beonair.com Janice Hannah-Hardy Prong 2 Ended Date: 10/17/2025	N	0
12	Pinnacle College 1000 South Fremont Ave Building A11, Suite 11010 Alhambra, California 91803 Phone : (626) 284-0050 x24 Url : www.pinnaclecollege.edu Email : mcastro@pvschools.net Fax : 1-626-284-4329 Career Services	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	University of California, Riverside 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Email : careercounseling@ucr.edu Linda LaTendresse Prong 2 Ended Date: 10/17/2025	N	0
14	Unknown (source not adequately identified upon inquiry by SEU)	N	2
15	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/8/2025	Participation in events sponsored by organizations representing the community	On August 8, 2025, our SEU participated in The LA Summer Jazz Festival Summer Camp Program. Our Executive Assistant provided students with a behind-the-scenes tour of broadcast operations and office functions, discussed career opportunities within the media and broadcasting industry, including opportunities at iHeartMedia, and concluded the visit with an interactive Q&A session to encourage student engagement and interest in broadcast careers.	1	Executive Assistant
2	8/13/2025	Participation in events sponsored by organizations representing the community	On August 13, 2025, the SEU hosted a Congresswoman representing California's 44th Congressional District and her staff for a behind-the-scenes tour of the broadcast facilities. This event was designed to educate community leadership about the operations of a major broadcast organization and highlight the employment opportunities available in radio and media. During the visit, the Congresswoman shadowed our On-Air Talk Show Host and On-Air Talents to observe daily programming, production, and media workflows. The Senior Vice President of Sales also discussed his responsibilities—including revenue strategy, client partnerships, team leadership, and cross-market coordination—and explained how each department contributes to station operations. He outlined the broad range of careers available in broadcasting and emphasized iHeartMedia's commitment to talent development, workforce diversity, and pathways into media careers.	4	SVP of Sales On-Air Talent On-Air Talk Show Host On-Air Talent

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3	11/6/2025	Participation in events or programs sponsored by educational institutions	On November 6, 2025, our SEU hosted students from Biola University for a station tour. During the visit, the B2B Social Media Manager and Executive Assistant provided a behind-the-scenes overview of broadcast operations and office functions. Students also shadowed the Talk Show Host/On-Air Talent from The Tim Conway Jr. Show, where they observed a typical workday and gained firsthand insight into on-air radio operations. SEU staff discussed career pathways in broadcasting, shared information about employment opportunities at iHeartMedia, and distributed station materials. The visit concluded with a Q&A session, allowing students to engage directly with staff and learn more about careers in the broadcasting industry.	3	B2B Social Media Manager Executive Assistant Talk Show Host/On-Air Talent
4	11/18/2025	Participation in events or programs sponsored by educational institutions	On November 18, 2025, our SEU participated in South Creek Middle School's Career Day. During the visit, our Social Media Manager spoke with students about careers in media, discussed her role at iHeartMedia, and shared information about employment opportunities within the broadcasting industry. The session concluded with a question-and-answer discussion, allowing students to ask questions and gain a better understanding of career pathways in media and broadcasting.	1	Social Media Manager

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	1/28/2026	Participation in events or programs sponsored by educational institutions	On January 28, 2026, our Vice President of Programming/Program Director participated as a panel speaker during St. Anastasia Catholic School's Career Day. She spoke with students about her personal career path in radio programming, her current role at iHeartMedia, and the educational background typically required to pursue a career in media. She also discussed pathways for entering the broadcasting industry and highlighted a variety of career opportunities within radio and media. The event concluded with a question-and-answer session, allowing students to engage directly, ask questions, and gain further insight into careers within the broadcasting industry.	1	VP of Programming/Program Director
6	2/5/2026	Participation in Job Fairs	On February 5, 2026, our SEU participated in the University of Southern California Job Fair. Our Director of Operations engaged with attendees by discussing careers in media, accepting resumes, sharing information about employment opportunities, and distributing materials about iHeartMedia.	1	Director of Operations

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	2/17/2026	Participation in events or programs sponsored by educational institutions	On February 17, 2026, our SEU hosted students and parents from Plainview High School for a station tour. During the visit, our Division President and Senior Vice President of Sales provided a behind-the-scenes overview of broadcast operations and office functions. The participants also shadowed our Morning Host from The Valentine in the Morning Show and our On-Air Talent from Ellen K's KIIS FM Morning Show where they observed a typical workday and gained firsthand insight into on-air radio operations. SEU staff discussed career pathways in broadcasting, shared information about employment opportunities at iHeartMedia, and distributed station materials. The visit concluded with a Q&A session, allowing students to engage directly with staff and learn more about careers in the broadcasting industry.	3	Division President SVP of Sales Morning Host/On-Air Talent On-Air Talent
8	2/25/2026	Participation in events or programs sponsored by educational institutions	On February 25, 2026, our SEU hosted students and coaches from Cal Poly Women's Basketball Team for a station tour. During the visit, our Vice President of Programming and Vice President of Marketing provided a behind-the-scenes overview of broadcast operations and office functions. Students also shadowed the On-Air Host/On-Air Talent from the Jojo and the Cruz Morning Show, where they observed a typical workday and gained firsthand insight into on-air radio operations. SEU staff discussed career pathways in broadcasting, shared information about employment opportunities at iHeartMedia, and distributed station materials. The visit concluded with a Q&A session, allowing students to engage directly with staff and learn more about careers in the broadcasting industry.	3	VP of Programming VP of Marketing On Air Host/On-Air Talent

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9	4/21/2026	Participation in events sponsored by organizations representing the community	On April 21, 2026, our SEU hosted a station tour for Thomas Moore University students for a behind the scenes tour of our broadcast facilities. During the visit, students shadowed our On-Air Talent to observe a typical workday and gain insight into radio operations. Our Broadcast Program Director and Executive Assistant discussed their career paths, the various roles available within the broadcasting industry, and employment opportunities at iHeartMedia. Students also received station materials and information. The visit concluded with a Q&A allowing students to ask questions to learn more about the industry.	3	On-Air Talent Broadcast Program Director Executive Assistant

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10	5/4/2026	Establishment of an intern program designed to assist members of the community	Beginning May 4, 2026, to present, our SEU hosted a summer internship program for college students in Los Angeles. The internship was designed to provide students with hands-on exposure to the broadcasting industry and radio programming. Interns attended departmental meetings, assisted with projects, and rotated through various station departments to gain a broad understanding of station operations and career opportunities in broadcasting. As part of the program, interns spent time with the KIIS-FM morning show, On Air With Ryan Seacrest, where they observed daily show preparation, content development, production workflows, and board operations. Interns also had the opportunity to participate on-air and gain firsthand experience with live radio broadcasting. The internship is supervised by our Vice President of Programming/Program Director, the Executive Producer of KIIS-FM, and the Executive Assistant, who provided guidance, mentoring, and career development support throughout the program. The experience exposed participants to multiple career paths within broadcasting and helped develop skills related to programming, production, operations, and media communications.	3	VP of Programming/Program Director Executive Producer of KIIS-FM Executive Assistant

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11	5/28/2026	Participation in events sponsored by organizations representing the community	On May 28, 2026, our SEU's Vice President of Marketing, Vice President of Sales, and Account Executive hosted a station tour for 20 students from Pepperdine University interested in learning about careers in media and broadcasting. During the visit, students received a behind-the-scenes look at station operations and were introduced to the various career paths available within the industry. As part of the tour, students visited several broadcast studios and had the opportunity to meet with on-air professionals who shared their career experiences, educational backgrounds, and insights into working in radio and media. Additional participants included an On-Air Talent, a KFI On-Air Host, a 104.3 MY-fm Morning Host/On-Air Talent, and the Big Boy AM Show Mixer/On-Air Talent. The visit concluded with a Q&A session, allowing students to engage directly and learn more about the media industry.	4	VP of Sales VP of Marketing Account Executive On-Air Talent

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12	6/9/2026	Participation in events or programs sponsored by educational institutions	On June 9, 2026, our SEU hosted 20 alumni from Central Michigan University for a behind-the-scenes tour of our broadcast facilities. During the visit, attendees shadowed on-air talent to observe daily radio operations and gain firsthand insight into the broadcasting industry. SEU representatives discussed careers in broadcasting, as well as internship and employment opportunities available at iHeartMedia. Participants also received station materials and information about career pathways within the company. The event concluded with an interactive Q&A session led by our Division President, a Central Michigan University alumnus, who answered questions and shared his professional experiences in the broadcasting industry. The discussion provided attendees with valuable perspectives on media careers, industry trends, and opportunities within broadcasting. Additional iHeartMedia participants included the Director of Events and Operations, Project Manager, and Sales Support, who assisted with the tour and career discussions.	4	Division President Director of Events and Operations Project Manager Sales Support