

KGB-FM, KGB-AM, KHTS-FM, KIOZ, KLSD, KMYI, KOGO, KSSX**EEO PUBLIC FILE REPORT****August 1, 2025 - July 31, 2026****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Media Sales Executive	1, 5-6, 10-11, 14-17, 19-20, 22-28, 31-32	15
Morning Show Co-Host/Reporter Newsradio 600 KOGO	1-2, 5-6, 10-11, 13-17, 19-20, 22-32	2
Integrated Media Sales Executive	1, 4-6, 10-12, 14-20, 22-28, 30-32	15
Integrated Media Sales Executive	1, 4-6, 10-12, 14-20, 22-28, 30-32	15
Account Executive	1-3, 5-12, 14-17, 19-22, 24-28, 30-32	30

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Steve Stuck Manual Posting	N	0
2	Employee Referral	N	5
3	Former Intern	N	1
4	Glassdoor - Not directly contacted by SEU	N	1
5	Goods Entertainment/ VoiceHunter.com , California Phone : 800-867-9532 Url : www.goodsentertainment.com/About.htm Email : agoodman@goodsentertainment.com Fax : 1-801-460-3100 Adam Goodman Prong 2 Ended Date: 10/14/2025	N	0
6	Goodwill Industries of San Diego County 3663 Rosecrans Street San Diego, California 92110 Phone : 619-225-2200 Url : www.sdgoodwill.org Email : hrrecruiters@sdgoodwill.org Fax : 1-619-225-4784 Aurora N/a	Y	0
7	iHeart Radio Events	N	1
8	iHeart Radio Station Website (navigation link to corporate careers website)	N	1
9	iHeartMedia Recruiter	N	1
10	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

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11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	4
12	Indeed.com - Not directly contacted by SEU	N	5
13	Internal Candidate	N	1
14	Latter Day Saints Employment Service 4722 Mercury Street San Diego, California 92111 Phone : 858-279-2338 Email : wel-ec-sandiego@churchofjesuschrist.org Fax : 1-858-279-2527 Ed Womack Prong 2 Ended Date: 10/14/2025	N	0
15	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	24
16	Mediatech University 301 Oceanside Blvd. Oceanside, California 92054 Phone : 760-231-5368 Url : http://www.mediatech.edu Email : scott@mediatech.edu Fax : 1-760-231-1578 Scott Ragotskie Prong 2 Ended Date: 10/14/2025	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California 91105 Phone : (626) 792-6462 Url : www.nhmc.org Email : info@nhmc.org NHMC Job Postings	N	0
18	Non-Employee Referral	N	2
19	North Coast Church 1132 N Melrose Drive Vista, California 92083 Phone : 760-724-6700 Url : www.northcoastchurch.com Email : info@northcoastchurch.com Jeanne Bessant Prong 2 Ended Date: 10/14/2025	N	0
20	North County Coastal Career Center 1949 Avenida del Oro, Suite 106 Oceanside, California 92056 Phone : 760-414-3536 Email : hollychids@workforce.org Holly Childs	N	0
21	On-Air or Podcast host social media sites - not directly contacted by SEU	N	1
22	Palomar College 1140 West Mission Road San Marcos, California 92069 Phone : 760-744-1150 Url : www.palomar.edu Email : znavarro@palomar.edu Zeb Navarro Prong 2 Ended Date: 10/14/2025	N	0
23	San Diego Christian College 200 Riverview Parkway Santee, California 92071 Phone : (619) 201-8726 Url : www.sdcc.edu Email : careercenter@sdcc.edu Career Services	N	0

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24	San Diego City College Career Center 1313 12th Avenue San Diego, California 92101 Phone : 619-388-3722 Url : http://jobconnect.sdccd.edu Email : citytran@sdccd.edu Transfer Center	N	0
25	San Diego Community College District - WorkAbility III Program 3375 Camino del Rio South Suite 275 San Diego, California 92108 Phone : 619-388-6810 Url : http://worka.sdccd.edu Email : rkrumm@sdccd.edu Fax : 1-619-388-6534 Rusty Krumm Prong 2 Ended Date: 10/14/2025	N	0
26	San Diego County Hispanic Chamber of Commerce P.O. Box 131548 San Diego, California 92170 Phone : 858-268-0790 Url : www.sdchcc.com Email : samya.sdchcc@gmail.com Fax : 1-858-840-6474 Samya France Prong 2 Ended Date: 10/14/2025	N	0
27	San Diego Mesa College Career Center 7250 Mesa College Drive Career Center I3-202 San Diego, California 92111 Phone : 858-627-2777 Url : http://jobconnect.sdccd.edu Email : mesacareer@sdccd.edu Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	South County Career Center/Rescare 1111 Bay Blvd. Chula Vista, California 91911 Phone : 619-628-0321 Url : http://southsdcareercenter.com Email : paulaceves@workforce.org Paul Aceves Prong 2 Ended Date: 10/14/2025	N	0
29	University of California, San Diego 9500 Gilman Drive La Jolla, California 92093 Phone : 858-534-6710 Url : https://ucsd-csm.symplicity.com Career Services Manual Posting	N	0
30	Unknown (source not adequately identified upon inquiry by SEU)	N	15
31	VetsHired P.O. Box 740948 San Diego, California 92174 Phone : 619-277-9099 Url : https://vetshired.us/ Email : ceo@vetshired.us Oran Brown Prong 2 Ended Date: 10/14/2025	N	0
32	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			62

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/16/2025	Participation in events or programs sponsored by educational institutions	On September 16, 2025, our SEU hosted a behind-the-scenes station tour for high school students from Montgomery Media Institute (KMMI) at Montgomery High School. The tour was led by our Promotions Director, Marketing and Promotions Director, and our Promotions Events Planner who provided students with an overview of career opportunities in broadcasting. They shared information about the various positions available within iHeartMedia, discussed the skills necessary for success in the industry, and emphasized the importance of community engagement. Students were encouraged to consider future employment in broadcasting and explore ways to become involved with our brands. The visit concluded with a Q&A session, allowing students to engage directly and learn more about the industry.	3	Marketing & Promotions Director Promotions Events Planner On-Air Talent

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
2	11/25/2025	Participation in events or programs sponsored by educational institutions	On November 25, 2025, our SEU hosted a station tour for students from Point Loma Nazarene University. During the visit, the News Director led a comprehensive tour of the iHSD operations area, providing students with a behind-the-scenes look at daily broadcast operations. He shared his career journey, highlighting his progression from KCR College Radio to his current role at iHeartMedia. As part of the tour, students visited the on-air studios of two FM stations, where they engaged with an On-Air Host and an On-Air Talent from KGB-FM and Rock 105.3. They discussed their roles, outlined pathways into the radio industry, and offered insight into the skills and experience necessary for success in radio and podcasting. The News Director also guided the group through the KOGO newsroom, introducing them to members of the news staff. Students received an overview of iHeartMedia, learned about a variety of career opportunities within the broadcasting industry, and participated in a Q&A session to further explore careers in radio and media.	3	News Director On-Air Host On-Air Talent

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3	2/5/2026	Participation in events or programs sponsored by educational institutions	On February 5, 2026, the SEU hosted students from Carlton Hills Jr. High School DJ Club for a station tour. Students received a behind-the-scenes look at our broadcast facilities and station operations, providing insight into the day-to-day functions of a media environment. During the visit, an Outside Account Executive, Senior Creative Director, Assistant Program Director/On-Air Talent, and an additional On-Air Talent shared their individual career paths and discussed a wide range of career opportunities in broadcasting, both broadly and within iHeartMedia. Students also shadowed our On-Air Talent to observe a typical workday and gain firsthand exposure to radio operations. The visit concluded with a Q&A session, allowing students to engage directly with staff and further explore careers in the media industry.	4	Outside Account Executive Sr. Creative Director Assistant Program Director/On-Air Talent On-Air Talent
4	3/10/2026	Participation in events or programs sponsored by educational institutions	On March 10, 2026, the SEU hosted students from Millennial Charter School for an educational station tour focused on careers in broadcasting. Students received a behind-the-scenes look at broadcast operations and learned how a radio station functions day to day. During the tour, our Marketing & Promotions Director and On-Air Talent discussed radio operations, their individual roles within the station, and various career paths in broadcasting and promotions. The visit concluded with a Q&A session, allowing students to ask questions about working in radio, broadcasting employment opportunities, and the skills needed to pursue careers in the industry.	2	Marketing & Promotions Director On-Air Talent

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5	3/24/2026	Participation in events sponsored by organizations representing the community	On March 24, 2026, the SEU participated in the Honorary Sheriff's Deputy's Association Spring Luncheon, where our On-Air Talent served as the featured guest speaker. He shared insights from his 50-year career in broadcasting, including his career path, experiences in radio and television, and information about on-air roles, media careers, and broadcast employment opportunities. The event functioned as a community workshop and concluded with a Q&A session, allowing attendees to learn more about career pathways and employment opportunities in the broadcasting industry.	1	On-Air Talent
6	5/7/2026	Participation in events sponsored by organizations representing the community	On May 7, 2026, our SEU hosted a station tour for students from KCR College Radio at San Diego State University. During the visit, Assistant Producer and On-Air Talent led the group through the KIOZ Rock 105.3 studios, providing a behind-the-scenes look at daily broadcast operations. He shared his career journey, highlighting his path from KCR College Radio to his current role at iHeartMedia. Our Marketing and Promotions Director, also spoke with the students about his professional experience, the role of promotions and events in broadcasting, and career opportunities within iHeartMedia. The group received an overview of the company, learned about various roles in the industry, and participated in a Q&A session to gain further insight into careers in radio and media.	2	On-Air Talent Marketing and Promotions Director