

WESC, WESC-FM, WGVL, WMYI, WROO, WSSL-FM
EEO PUBLIC FILE REPORT
August 1, 2025 - July 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive Greenville, SC	1-5, 7-16, 18-22, 24-25	9
Outside Account Executive	1-4, 6-8, 10-11, 13-25	23

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen University 1530 Harden Street Columbia, South Carolina 29204 Email : humanresources@allenuniversity.edu Career Services	N	0
2	Benedict College 1600 Harden Street Columbia, South Carolina 29204 Phone : 803-705-4671 Karen Rutherford Manual Posting	N	0
3	Bob Jones University 1700 Wade Hampton Boulevard Greenville, South Carolina 29614 Phone : 864-242-6240 Url : http://www.bju.edu Email : careers@bj.edu Heidi Campbell	N	0
4	Converse University 580 East Main Street Spartanburg, South Carolina 29302 Phone : 864-596-9027 Url : https://converse.optimalresume.com/employers Witney Fisher Manual Posting	N	0
5	Employee Referral	N	1
6	Former Intern	N	1
7	Forrest College 601 E River Street Anderson, South Carolina 29624 Phone : 864-225-7653 Url : https://forrestcollege.edu/ Email : katiwilson@forrestcollege.edu Katie Wilson	N	0
8	Furman University Malone Career Center 3300 Poinsett Highway Greenville, South Carolina 29613 Phone : 864-294-2106 Url : http://www.furman.edu John Barker Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Handshake (job dissemination tool facilitating postings to multiple colleges and universities)	N	1
10	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
12	Indeed.com - Not directly contacted by SEU	N	1
13	Lander University CPO Bpx 6-52 320 Stanley Avenue Greenwood, South Carolina 29649 Phone : 864-388-8971 Url : http://www.lander.edu/Student-Affairs/Career-Services Amanda Morgan Manual Posting	N	0
14	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career-Services Manual Posting	N	2
15	North Greenville College PO Box 1892 Tigerville, South Carolina 29688 Phone : 864-977-7669 Email : lisa.snyder@ngu.edu Fax : 1-864-977-2089 Lisa Snyder	N	0

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16	Presbyterian College 503 South Broad Street Clinton, South Carolina 29325 Phone : 864-833-8265 Url : http://www.presby.edu/ Karlie Smith Manual Posting	N	0
17	Station Website Posting (navigation link to corporate careers website)	N	1
18	Tri County Technical College PO Box 587 Pendleton, South Carolina 29670 Phone : 864-646-1573 Url : www.tctc.edu Email : careerresources@tctc.edu berdina hill	N	0
19	United Ministries 606 Pendleton Street Greenville, South Carolina 29601 Phone : 864-232-3303 Url : united-ministries.org Email : careers@uscupstate.edu Career Services	N	0
20	University of South Carolina Columbia, South Carolina Phone : (803) 777-5166 Sarah Hughes Manual Posting	N	0
21	University of South Carolina Upstate 800 University Way Spartanburg, South Carolina 29303 Phone : 864-503-5393 Email : careers@uscupstate.edu Fax : 1-864-503-5931 Sherry McAdams	N	0
22	University Of South Carolina, Aiken 471 University Parkway Aiken, South Carolina 29801 Phone : 803.641.3440 Email : CareerServices@usca.edu Fax : 1-803-641-3652 Allison Brown-Owens	N	0

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23	Unknown (source not adequately identified upon inquiry by SEU)	N	1
24	Urban League of the Upstate 15 Regency Hill Drive Greenville, South Carolina 29607 Phone : 864-244-3862 Url : http://urbanleagueupstate.org Email : urbanleagueups@gmail.com Whitney Harris	N	0
25	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/10/2026	Participation in Job Fairs	On March 10, 2026, our SEU's Market President participated in the Lander University Spring General Career Fair. He engaged with job seekers, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia.	1	Market President