

WCOS, WCOS-FM, WLTY, WNOK, WVOC, WXBT
EEO PUBLIC FILE REPORT
August 1, 2025 - July 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executie	1-18	7

WCOS, WCOS-FM, WLTY, WNOK, WVOC, WXBT**EEO PUBLIC FILE REPORT****August 1, 2025 - July 31, 2026****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen University 1530 Harden Street Columbia, South Carolina Phone : 803-376-5706 Email : humanresources@allenuniversity.edu Career Services Prong 2 Ended Date: 10/19/2025	N	0
2	Benedict College 1600 Harden Street Columbia, South Carolina Phone : (803) 253-5153 Karen Rutherford Manual Posting	N	0
3	Clemson University , South Carolina Phone : 864-656-2160 Email : recruit-1@clemson.edu Fax : 1-864-656-0439 Arlene Grimes	N	0
4	Employee Referral	N	2
5	Francis Marion University P O Box 100547 Florence, South Carolina Phone : (843) 661-1676 Career Service Manual Posting	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1

WCOS, WCOS-FM, WLTY, WNOK, WVOC, WXB

EEO PUBLIC FILE REPORT

August 1, 2025 - July 31, 2026

II. MASTER RECRUITMENT SOURCE LIST ("MRS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	1
9	Midlands Technical College, Job Placement Office P.O. Box 2408 Columbia, South Carolina Phone : (803) 738-7820 Email : counseling@midlandstech.edu Sarah Trice Prong 2 Ended Date: 10/19/2025	N	0
10	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0
11	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nljja.org Fax : 1-202-588-1818 Career Services	N	0
12	Ohio & Illinois Centers for Broadcasting 9885 Rockside Road Ste 160 Valley View, Ohio 44125 Phone : 216-539-7897 Email : jhardy@beonair.com Fax : 1-216-539-5900 Janice Hardy	Y	0
13	Station Website Posting (navigation link to corporate careers website)	N	1

WCOS, WCOS-FM, WLTY, WNOK, WVOC, WXBT**EEO PUBLIC FILE REPORT****August 1, 2025 - July 31, 2026****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	University of South Carolina USC Career Center Columbia, South Carolina Phone : 803-777-7280 Url : https://www.myinterfase.com/sc/employer/ Latasha Saunders Manual Posting	N	0
15	University Of South Carolina - Aiken 471 University Parkway Aiken, South Carolina 29801 Phone : 803.641.3440 Allison Brown-Owens Manual Posting	N	0
16	Unknown (source not adequately identified upon inquiry by SEU)	N	3
17	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
18	York Technical College 452 South Anderson Road Rock Hill, South Carolina Phone : (803) 327-8000 Url : www.ecampusrecruiter3.com/yorktech Email : CareerServices@yorktech.edu Career Service	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

WCOS, WCOS-FM, WLTY, WNOK, WVOC, WXBT

EEO PUBLIC FILE REPORT

August 1, 2025 - July 31, 2026

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/13/2026	Participation in events or programs sponsored by educational institutions	On February 13, 2026, our SEU hosted a station tour for the University of South Carolina Black Journalist Club, which included a personalized, behind-the-scenes look at our broadcast operations. During the visit, our team engaged with attendees by discussing careers in media, accepting resumes, sharing information about employment opportunities, and distributing iHeartMedia materials. The visit concluded with a Q&A session, allowing students to engage directly and learn more about the industry. iHeartMedia participants included the Senior Vice President of Sales, Program Director Promotion Events Support, and an On-Air Talent.	4	SVP of Sales Program Director Promotion Events Support On-Air Talent
2	2/20/2026	Participation in events or programs sponsored by educational institutions	On February 13, 2026, our SEU hosted a station tour for the University of South Carolina Radio Club, which included a personalized, behind-the-scenes look at our broadcast operations. During the visit, our team engaged with attendees by discussing careers in media, accepting resumes, sharing information about employment opportunities, and distributing iHeartMedia materials. The visit concluded with a Q&A session, allowing students to engage directly and learn more about the industry. iHeartMedia participants included the Senior Vice President of Sales, Promotions Events Support, Account Executive, and two On-Air Talents.	4	SVP of Sales Promotion Events Support Account Executive On-Air Talent