

KHUD, KMMA, KNST, KOHT, KRQQ, KTZR, KXEW
EEO PUBLIC FILE REPORT
June 1, 2025 - May 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-5, 7-19	5
Outside Account Executive	1-16, 18-19	5

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ad Fed - Tucson PO Box 90167 Tucson, Arizona 85752 Phone : 520-326-1060 Email : membership@aaftucson.org Pearl Ford-Fife	N	0
2	Arizona Hispanic Chamber of Commerce 255 E Osborn Road #201 Phoenix, Arizona Phone : 602-294-6086 Url : http://www.azhcc.com/contact_us.php Email : info@azhcc.com Joseph Ortiz	N	0
3	Arizona State University POB 871312, Student Services Bldg. #329 Tempe, Arizona Phone : 480-965-5112 Url : http://career.asu.edu Career Services Manual Posting	N	0
4	Chicanos Por La Causa 250 N. Silverbell Tucson, Arizona 85745 Phone : 520-791-9855 Url : www.cplctucson.com Email : Corporate.Receptionist@cplc.org Career Services	N	0
5	Employee Referral	N	2
6	Glendale C. C. 6000 W Olive Ave. Glendale, Arizona 85302 Phone : 623-845-3283 Fax : 1-623-845-3138 June Otts	N	0
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

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8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
10	NAACP 2160 N. 6th Ave. Tucson, Arizona 85705 Phone : 520-622-8277 Email : NAACPTUCSONBRANCH@GMAIL.COM Human Resources	N	0
11	Northern Arizona University Off Campus Employment P.O. Box 5664 Flagstaff, Arizona Phone : 928-523-6046 Url : nau.edu/gatewayconnects Sonia Gonzalez Manual Posting	N	0
12	Pascua Yaqui Employment 7474 S. Camino De Oeste Tucson, Arizona 85746 Email : Recruitment@pascuayaqui-nsn.gov Career Services	N	0
13	Pima County Adult Education 130 W. Congress St. Tucson, Arizona 85701 Phone : 520-740-8661 Email : careerservices@pima.edu Career Services	N	0

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14	The Temp Connection 3400 E. Speedway Suite 104 Tucson, Arizona 85716 Phone : 520-323-3100 Fax : 1-520-327-4629 Cindy Dhuey	N	0
15	Tucson Chamber of Commerce PO Box 991 Tucson, Arizona 85701 Phone : 520-792-1212 Email : info@tucsonchamber.org Fax : 1-520-882-5704 Jack Camper	N	0
16	Tucson Hispanic Chamber of Commerce 823 E. Speeway Tucson, Arizona 85719 Phone : 520-620-0005 Url : www.tucsonhispanicchamber.org Fax : 1-520-844-7071 Career Services	N	0
17	Tucson Indian Center 97 E. Congress Tucson, Arizona 85701 Phone : 520-884-7131 Url : www.ticenter.org Email : eybarra@tricenter.com Fax : 1-520-884-0240 Evelyn Ybarra	N	0
18	Tucson Job Corps 901 S. Campbell Tucson, Arizona 85719 Email : NationalOffice@jobcorps.gov Job Bank Career	N	0
19	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/2/2025	Participation in events sponsored by organizations representing the community	On October 2, 2025, members of the SEU participated in the Tucson Chamber of Commerce's Annual Summit. Our Vice President of Sales, Promotions Events Support, and two Outside Account Executives attended on behalf of the SEU. During the event, the team engaged local business owners, community leaders, and other attendees. They discussed advertising opportunities in radio, provided information about career opportunities at iHeartMedia, and distributed station and company materials to promote awareness of our services and potential employment paths.	4	VP of Sales Promotions Event Support Outside Account Executive Outside Account Executive
2	11/18/2025	Participation in events or programs sponsored by educational institutions	On November 18, 2025, the SEU's Area President visited the University of Arizona to speak to the Applied Advertising class about the entertainment and broadcast industry. He shared insights about his career path, his role at iHeartMedia, and various careers in broadcasting, and highlighted opportunities available within the company.	1	Area President
3	1/17/2026	Participation in events sponsored by organizations representing the community	On January 17, 2026, the SEU's DJ-Announcer participated in the Tucson Mind & Body Expo as a featured speaker, delivering the opening remarks to event attendees. During his presentation, he discussed his career path, how he entered the broadcasting industry, and his current role at iHeartMedia, while emphasizing how personal fulfillment, purpose, and career growth contribute to overall well-being. He also provided attendees with valuable insight into radio career opportunities and pathways into the broadcasting field and awareness of employment opportunities in media.	1	DJ-Announcer

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4	1/24/2026	Establishment of an intern program designed to assist members of the community	Beginning January 24, 2026, through May 6, 2026, the SEU hosted an intern through the American Advertising Federation (AAF). She shadowed the Sales Department under the supervision of the Vice President of Sales and assisted the Promotion Events Support Team with on-site activation support and daily promotional tasks. Throughout the internship, she also participated in various station operations, gaining exposure to multiple departments and learning about career opportunities within iHeartMedia and the broadcasting industry. Through this hands-on experience, the intern developed a foundational understanding of the skills, collaboration, and practical knowledge required to succeed in broadcasting.	4	VP of Sales Promotion Events Support Promotion Events Support Promotion Events Support
5	2/13/2026	Participation in events or programs sponsored by educational institutions	On February 13, 2026, the SEU hosted a station tour for Public Relations Student Society of America (PRSSA) from the University of Arizona. Students received an inside look at broadcast operations through a guided walkthrough of the studios and engineering room. They met with the Area President, Vice President of Sales, Promotion Events Support, and DJ-Announcer, who discussed their roles and shared information about career opportunities in broadcasting. The visit concluded with students recording on-air breaks alongside talent, providing hands-on experience in a live radio environment.	4	VP of Sales Area President DJ-Announcer Promotion Events Support

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6	4/7/2026	Participation in events or programs sponsored by educational institutions	On April 7, 2026, our SEU's Area President served as a guest speaker for the Applied Advertising class at the University of Arizona. During his presentation, he shared his professional background in broadcasting and discussed his current leadership role at iHeartMedia. He provided students with insight into career pathways across media, advertising, and broadcasting, and highlighted the broad range of opportunities available within the industry. The discussion encouraged students to explore careers in media and broadcasting, including opportunities with iHeartMedia. The visit concluded with a Q&A session, allowing students to engage directly and learn more about the industry.	1	Area President
7	5/26/2026	Provision of training to management	On May 26, 2026, our SEU's Vice President of Sales took the Becoming Conscious of Unconscious Bias training course provided by iHeartMedia Learning Center. The course explores how subtle, unintentional biases can impact workplace culture and provides tools to recognize and address them.	1	VP of Sales