

**WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT****EEO PUBLIC FILE REPORT****June 1, 2025 - May 31, 2026****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-13	7

## WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT

**EEO PUBLIC FILE REPORT**

June 1, 2025 - May 31, 2026

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Ashland Cty Dept of Job & Family Svcs 15 W. 4th Street Ashland, Ohio 44805 Phone : 419-282-5000 Url : <a href="https://www.ashlandjfs.org/">https://www.ashlandjfs.org/</a> Email : Stacy.Emery@JFS.Ohio.gov Stacy Emery	N	0
2	Ashland University 401 College Avenue Ashland, Ohio 44805 Colleen Hord Manual Posting	N	0
3	Broadcast Employment Services PO Box 4116 Oceanside, California 92052 Email : jobs@amfmjobs.com No Contact	N	0
4	Goods Entertainment PO Box 1266 Weston, Connecticut Phone : 203-341-0111 Email : Agoodman@GoodsEntertainment.com Adam Goodman	N	0
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
7	Indeed.com - Not directly contacted by SEU	N	1

## WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT

**EEO PUBLIC FILE REPORT**

June 1, 2025 - May 31, 2026

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career%20Services">https://www.linkedin.com/company/linkedin/Career Services</a> Manual Posting	N	0
9	Ohio Media School - Cleveland 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216-447-9117 Email : <a href="mailto:Lleciejewski@Beonair.com">Lleciejewski@Beonair.com</a> Linda Leciejewski	N	0
10	On Air Announcements - (one or more SEU stations) 1400 Radio Lane Mansfield, Ohio 44805 Career Services Manual Posting	N	0
11	Pioneer Career & Technology Ctr 27 Ryan Road Shelby, Ohio 44875 Phone : 419-347-7744 ext 1215 Email : <a href="mailto:law.amys@Pioneerctc.edu">law.amys@Pioneerctc.edu</a> Amy Law	N	0
12	Richland Cty OneStop Employment & Training Center 183 Park Avenue E Mansfield, Ohio 44905 Phone : 419-774-5300 Url : <a href="https://www.ashlandjfs.org/">https://www.ashlandjfs.org/</a> Email : <a href="mailto:Lori.Bedson@JFS.Ohio.gov">Lori.Bedson@JFS.Ohio.gov</a> Lori Bedson	N	0
13	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

**WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT**

**EEO PUBLIC FILE REPORT**

**June 1, 2025 - May 31, 2026**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/12/2025	Participation in events or programs sponsored by educational institutions	On September 12, 2025, our SEU participated in the Pioneer and Technology Career Fair in Shelby, Ohio.? Our Market President and Senior Vice President of Programming discussed opportunities with attendees regarding internships and possible employment in radio and digital platforms also handed out information about iHeartMedia.	2	Market President SVP of Programming
2	2/26/2026	Participation in events or programs sponsored by educational institutions	On February 24, 2026, our SEU participated in the OSU Mansfield/North Central State College Career Fair in Mansfield, Ohio.?Our Market President and Senior Vice President of Programming discussed opportunities with attendees regarding internships and possible employment in radio and digital platforms, collected resumes also handed out information about iHeartMedia.	2	Market President SVP of Programming
3	3/20/2026	Participation in Job Fairs	On March 20, 2026, our SEU participated in an outreach initiative at the Pioneer Career and Technology Career Center. Our Senior Vice President of Programming represented iHeartMedia at the event and spoke with attendees about internship opportunities and potential employment in radio and digital media platforms. Attendees were also provided with information about iHeartMedia including an overview of the company and available career pathways.	1	SVP of Programming
4	3/24/2026	Participation in Job Fairs	On March 24, 2026, our SEU participated in EmployMEpalooza, sponsored by the Richland County Area Chamber of Commerce. Our Senior Vice President of Programming participated in the event and spoke with attendees about internship opportunities and potential employment in radio and digital media platforms. Attendees also received information about iHeartMedia including an overview of the company and available career pathways within the organization.	1	SVP of Programming

## WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT

**EEO PUBLIC FILE REPORT**

June 1, 2025 - May 31, 2026

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
5	4/8/2026	Participation in Job Fairs	On April 8, 2026, our SEU participated in the Marion Campus Job Fair. Our Market President participated in the event and engaged with attendees regarding internship opportunities and potential employment in radio and digital media platforms. During the event, attendees were provided with information about iHeartMedia including an overview of the company and available career pathways within the organization.	1	Market President