

KAAZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KZHT
EEO PUBLIC FILE REPORT
June 1, 2025 - May 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Director of Promotions, Marketing, and Events	1-2, 4-5, 8-9, 11-22	16
Senior Vice President of Programming	1-2, 8-9, 11-22	16
Outside Account Executive	1-3, 7-15, 17-22	7
Account Executive	1-3, 6, 8-11, 13-22	16
Account Executive	1-3, 6, 8-11, 13-22	10

KAAZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KZHT**EEO PUBLIC FILE REPORT****June 1, 2025 - May 31, 2026****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Sportscaster Assoc 225 Broadway (Ste. 2030) New York, New York 10007 Phone : 212-227-8080 Email : Lschwa8918@aol.com Fax : 1-212-571-0556 Patrick Turturro Prong 2 Ended Date: 7/28/2025	N	0
2	BYU Broadcasting BYU Broadcasting Provo, Utah 84602 Phone : 801-422-5477 Email : mikilani.yamada@byu.edu Mikilani Yamada	N	0
3	BYU Career Placement 2410 WSC Provo, Utah 84602 Phone : 801-422-7600 Email : scottg@byu.edu Fax : 1-801-422-0537 Scott Greenhalgh	N	0
4	Department of Workforce Services 140 E. 300 S. 4th Floor Salt Lake City, Utah 84115 Phone : 801-526-0997 Email : postajob@utah.gov Fax : 1-801-526-4321 Amy Rindlisbacher	N	0
5	Employee Referral	N	1
6	Ensign College 95 N 300 W Ste 8th Salt Lake City, Utah 84101 N/A N/A Manual Posting	N	0
7	Former Intern	N	1

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8	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
10	iHM Human Capital Acquisition	N	2
11	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	1
12	NAACP PO Box 25414 Salt Lake City, Utah 84125 Phone : 801-250-5088 Email : info@naacp-saltlakebranch.org Jeannetta Williams	N	0
13	Salt Lake Community College 3491 W Wights Fort Rd-HTC 164B SECES West Jordan, Utah 84088 Phone : 801-957-4660 Samantha Faupula Manual Posting	N	0
14	Southern Utah University 351 W University Blvd Cedar City, Utah 84720 Url : https://app.handshake.com Career Services Manual Posting	N	0

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15	University Of Utah 201 Presidents' Cir Salt Lake City, Utah 84112 Url : https://app.handshake.com . Career Services Manual Posting	N	0
16	Unknown (source not adequately identified upon inquiry by SEU)	N	4
17	Utah Broadcasters Association 1600 South Main Salt Lake City, Utah 84115 Phone : 801-486-9521 Fax : 1-801-484-7294 Utah Broadcasters Association	N	0
18	Utah Tech University 225 S 700 E St. George, Utah 84770 Url : https://app.handshake.com . Career Services Manual Posting	N	0
19	Utah Valley University 800 W University Pkwy Orem, Utah 84058 Url : https://app.handshake.com . Career Services Manual Posting	N	0
20	Weber State University 3848 Harrison Blvd Ogden, Utah 84408 Url : https://app.handshake.com . Career Service Manual Posting	N	0
21	Westminster University 1840 S 1300 E Salt Lake City, Utah 84105 Url : https://app.handshake.com . Career Services Manual Posting	N	0

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22	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			10

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/31/2025	Participation in events sponsored by organizations representing the community	On July 31, 2025, our SEU hosted a station tour for the Utah Independent Living Center. Participants had the opportunity to learn about career paths in broadcasting and engaged in a Q&A session with our Program Director, News Reporter, and Promotions Event Support. During the visit, attendees were given a guided behind-the-scenes tour of our studios and sales floor, providing insight into the day-to-day operations of a broadcast station and exposing them to potential career opportunities within iHeartMedia.	3	Program Director News Reporter Promotions Events Support
2	9/17/2025	Participation in Job Fairs	On September 17, 2025, our SEU participated in the Ensign College Career and Internship Fair. Our Vice President of Sales, Promotions Events Support, and Outside Account Executive staffed a booth where they educated students about iHeart Media and the general inner workings of the broadcast industry. The team provided promotional materials and shared information regarding potential hiring opportunities within company.	3	VP of Sales Promotions Event Support Outside Account Executive
3	11/5/2025	Participation in Job Fairs	On November 5, 2025, our SEU participated in the University of Utah Marketing and Career Expo. The event was staffed by our Vice President of Sales, Promotion Events Support, and Promotions Director, who represented iHeartMedia at an exhibitor booth. During the expo, the team educated students about iHeartMedia, Inc., the broadcast and audio industry, and the various career paths available within the organization. Students were provided with station materials and received information regarding current and potential employment opportunities across the company.	3	VP of Sales Promotion Events Support Promotions Director

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4	1/29/2026	Participation in events or programs sponsored by educational institutions	<p>On January 29, 2026, the iHeartMedia Salt Lake City Promotions Director participated in the Ensign College Winter Networking and Career Fair held at Ensign College in Salt Lake City, Utah. During the event, job seekers were provided with a QR code directing them to iHeartMedia, Inc.'s career site, where they could view current job vacancies and submit applications.</p> <p>The Promotions Director answered questions regarding local employment opportunities within the Salt Lake City market, as well as career opportunities available throughout the iHeartMedia enterprise, and distributed promotional items to attendees.</p>	1	Promotions Director
5	5/21/2026	Participation in Job Fairs	<p>On May 21, 2026, our iHeartMedia Promotion Director, along with the Promotions Event Support, participated in the Utah Association of Colleges & Employers (UACE) Statewide New Grad and Alumni Fair in Salt Lake City, UT. Job seekers were provided with a QR code to scan, view job vacancies and apply for jobs within iHeartMedia, Inc. The Promotions Director and Promotion Events Support answered questions about local job vacancies at iHeartMedia as well as throughout the enterprise and distributed various promotional items.</p>	2	Promotion Events Support Promotions Director