

KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT
June 1, 2025 - May 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2-4, 6-8, 10-15, 17-18	8
Account Executive	2-4, 6-8, 10-15, 17-18	14
Outside Sales	2-7, 10-15, 17-18	5
Vice President of Sales	2, 5-7, 9-15, 18	9
Account Executive	1-4, 6-7, 10-18	16

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2025 - May 31, 2026

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Academy of Radio Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : arbradio.com Email : doreen@arbradio.com Fax : 1-714-842-1850 Doreen Dunn	N	0
2	Bureau of Vocational Rehabilitation 3016 W. Charleston Blvd. #200 Las Vegas, Nevada 89102 Phone : 702-486-5230 Url : http://nvdetr.org/ Email : mrsanchez@nvdetr.org Fax : 1-702-486-5088 Monica Sanchez	N	0
3	College of Southern Nevada Workforce Development 6375 W. Charleston Blvd. Las Vegas, Nevada 89146-1164 Phone : 702-651-4144 Url : www.csn.edu Career Services Manual Posting	N	0
4	Economic Opportunity Board 330 W. Washington Blvd. Suite 7 Las Vegas, Nevada 89106 Phone : 702-647-3307 Url : www.eobccnv.org Email : info@eobccnv.org Fax : 1-702-445-6385 Keysha Rogers	N	0
5	Employee Referral	N	2
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2025 - May 31, 2026

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
8	Indeed.com - Not directly contacted by SEU	N	1
9	Internal Transfer/Promotion	N	1
10	Jewish Family Service Agency 4794 S. Eastern Ave. Suite C Las Vegas, Nevada 89119 Phone : 702-732-0304 Url : http://jfsalv.org/ Email : rparr@jfsalv.org Fax : 1-702-794-2033 Renea Parr Prong 2 Ended Date: 7/28/2025	N	0
11	Las Vegas Indian Center 2300 W. Bonanza Rd. Las Vegas, Nevada 89106 Phone : 702-647-5842 Url : www.lasvegasindiancenter.org Email : rulonpete@lvcoxmail.com Rulon Pete	N	0
12	Las Vegas Metro Chamber of Commerce 8363 W. Sunset Rd. Suite 250 Las Vegas, Nevada 89113 Phone : 702-641-5822 Url : www.lvchamber.com Email : ddamron@lvchamber.com Fax : 1-702-735-0406 Donna Damron	N	0

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2025 - May 31, 2026

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Latin Chamber of Commerce 300 N. 13th Street Las Vegas, Nevada 89101 Phone : 702-385-7367 Url : lvlcc.com Email : carlos@lvlcc.com Fax : 1-702-385-2614 Carlos Gomez	N	0
14	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	3
15	United States Veterans Initiative 525 E. Bonanza Rd. Las Vegas, Nevada 89101 Phone : 702-366-0456 Url : http://usvetsinc.org/ Email : jbeverly@usvetsinc.org Fax : 1-702-307-6985 Jamie Beverly Prong 2 Ended Date: 7/28/2025	N	0
16	Unknown (source not adequately identified upon inquiry by SEU)	N	1
17	UNLV Career Services 4505 S. Maryland Pkwy. Box 456004 Las Vegas, Nevada 89154-9900 Phone : 702-895-3928 Url : http://hire.unlv.edu Career Services Manual Posting	N	0
18	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2025 - May 31, 2026

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2025 - May 31, 2026

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/24/2025	Participation in Job Fairs	On July 24, 2025, our SEU's Assistant Program Director and Promotion Events Support participated in the Las Vegas Career Fairs job fair at Sunset Station. They engaged with attendees by answering questions about local and enterprise-wide job opportunities at iHeartMedia. Promotional items were distributed, and participants were provided with a QR code linking to www.iHeartMedia.com/Careers to explore current openings.	2	Assistant Program Director Promotion Events Support
2	8/28/2025	Participation in Job Fairs	On August 28, 2025, our SEU's Senior Vice President of Programming and Client Services Manager participated in the Las Vegas Career Fairs job fair at Santa Fe Station. They engaged with attendees by answering questions about local and enterprise-wide job opportunities at iHeartMedia. Promotional items were distributed, and participants were provided with a QR code linking to the iHeart Media career page to explore current openings.	2	SVP of Programming Client Services Manager
3	9/25/2025	Participation in events sponsored by organizations representing the community	On September 25, 2025, our SEU's Market President and Client Services Manager participated in the Las Vegas Career Fairs job fair. During the event, they engaged with job seekers by providing a QR code linking to iHeartMedia's career opportunities, allowing attendees to view and apply for open positions. They answered questions regarding local job vacancies as well as opportunities across the company and distributed promotional materials.	2	Client Services Manager Market President

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2025 - May 31, 2026

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	10/23/2025	Participation in Job Fairs	On October 23, 2025, our SEU's Vice President of Programming/On-Air Talent along with our Promotion Events Support participated in the Las Vegas Career Fairs Job Fair. They engaged with attendees, answered questions about local and enterprise-wide employment opportunities, and shared information about career paths within broadcasting and media. During the event, job seekers were provided with a QR code directing them to www.iHeartMedia.com/Careers to view and apply for current job openings within iHeartMedia. Promotional items were also distributed to interested participants.	2	VP of Marketing/On-Air Talent Promotion Events Support
5	11/20/2025	Participation in Job Fairs	On November 20, 2025, our SEU's Vice President of Marketing/On-Air Talent, along with two Promotion Events Support staff participated in the Las Vegas Career Fairs Job Fair. They engaged with attendees, answered questions about local and enterprise-wide employment opportunities, and shared information about career paths within broadcasting and media. During the event, job seekers were provided with a QR code directing them to www.iHeartMedia.com/Careers to view and apply for current job openings within iHeartMedia. Promotional items were also distributed to interested participants.	3	VP of Marketing/On-Air Talent Promotion Events Support Promotion Events Support

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2025 - May 31, 2026

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	2/12/2026	Participation in Job Fairs	On February 12, 2026, our SEU's Senior Vice President of Programming and Client Services Manager participated in the Las Vegas Career Fairs Job Fair. They engaged with attendees, answered questions about local and enterprise-wide employment opportunities, and shared information about career paths within broadcasting and media. During the event, job seekers were provided with a QR code directing them to www.iHeartMedia.com/Careers to view and apply for current job openings within iHeartMedia. Promotional items were also distributed to interested participants.	2	SVP of Programming Client Services Manager
7	3/26/2026	Participation in Job Fairs	On March 26, 2026, our the SEU's Senior Vice President of Programming and Client Services Manager participated in the Las Vegas Career Fairs Job Fair. They engaged with attendees, answered questions about local and enterprise-wide employment opportunities, and shared information about career paths within broadcasting and media. During the event, job seekers were provided with a QR code directing them to www.iHeartMedia.com/Careers to view and apply for current job openings within iHeartMedia. Promotional items were also distributed to interested participants.	2	SVP of Programming Client Services Manager

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2025 - May 31, 2026

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
8	4/8/2026	Participation in events sponsored by organizations representing the community	<p>On April 8, 2026, the SEU's Senior Vice President of Programming, Assistant Program Director, Regional Engineer, and Client Services Manager hosted students from Southern Utah University and Utah Tech University for a tour of the iHeartMedia Las Vegas offices and studios. The visit provided students with a comprehensive overview of careers in the radio industry, with each team member sharing their individual career paths and professional insights.</p> <p>The Regional Engineer discussed opportunities in broadcast engineering, outlining the technical skills and educational background typically required for entry into the field. The Client Services Manager highlighted career paths in sales and marketing, while the Assistant Program Director engaged students throughout the studio tour by answering questions related to programming, content creation, and on-air operations.</p> <p>The event concluded with an interactive Q&A session, allowing students to further explore career opportunities in broadcasting. Each student also received an iHeartMedia promotional bag at the end of the visit.</p>	4	SVP of Programming Client Services Manager Assistant Program Director Regional Engineer

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2025 - May 31, 2026

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
9	4/23/2026	Participation in Job Fairs	On April 23, 2026, the SEU's Vice President of Programming and Client Services Manager participated in the Las Vegas Career Fairs Job Fair. During the event, they engaged directly with attendees, answered questions about both local and enterprise-wide employment opportunities, and shared insights into career paths within the broadcasting and media industry. Job seekers were provided with a QR code linking to the iHeart Media career page where they could explore and apply for current openings across iHeartMedia. Promotional materials were also distributed to interested participants.	2	SVP of Programming Client Services Manager
10	5/21/2026	Participation in Job Fairs	On May 21, 2026, our iHeartMedia Las Vegas Vice President of Marketing/On-Air Talent, and our Client Services Manager participated in the Las Vegas Career Fairs job fair at Santa Fe Station in Las Vegas, NV. Job seekers were provided with a QR code to scan, view job vacancies and apply for jobs within iHeartMedia, Inc. They also answered questions about local job vacancies at iHeartMedia as well as throughout the enterprise and distributed various promotional items.	2	VP of Marketing/On-Air Talent Client Services Manager