

WBKS, WIMA, WIMT, WMLX, WZRX-FM
EEO PUBLIC FILE REPORT
June 1, 2025 - May 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-7	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	2
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com - Not directly contacted by SEU	N	2
5	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
6	Unknown (source not adequately identified upon inquiry by SEU)	N	2
7	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/26/2025	Co Sponsoring Job Fair	On September 26, 2025, our SEU co-sponsored a job fair in partnership with the TriStar Career Compact. TriStar Career Compact and iHeartMedia collaborated to plan, promote, and execute the event. The SEU's Vice President of Sales and On-Air Talent attended, spoke with job seekers about career opportunities at iHeartMedia, collected resumes, and provided guidance on the online application process.	2	VP of Sales On-Air Talent
2	2/27/2026	Co Sponsoring Job Fair	On February 27, 2026, our SEU co-sponsored a job fair in partnership with the TriStar Career Compact. TriStar Career Compact and iHeartMedia collaborated to plan, promote, and execute the event. The SEU's Vice President of Sales and On-Air Talent attended, spoke with job seekers about career opportunities at iHeartMedia, collected resumes, and provided guidance on the online application process.	2	VP of Sales On-Air Talent