

WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO
EEO PUBLIC FILE REPORT
June 1, 2025 - May 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-52	18
Account Executive	1-52	14

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Media Incubator 2164 Wisconsin Ave., NW Washington, District of Columbia Email : sharris@radio-one.com Career Services	N	0
2	Alliance Area Chamber of Commerce 210 E. Main Street Alliance, Ohio 44601 Email : Mark@allianceohiochamber.org Career Services	N	0
3	American Sportscasters Association, Inc. 225 Broadway Suite 2030 New York, New York 10007 Email : LSchwa8918@aol.com Career Services	N	0
4	Ashland University 40 College Avenue Ashland, Ohio 44805 Email : cdctstaff@ashland.edu Career Services	N	0
5	Bowling Green State University 318 Math Science Bowling Green, Ohio 43403 Email : careerservices@bgsu.edu. Career Services	N	0
6	Canton Repository 500 S. Market Street Canton, Ohio 44702 Email : classconnect@cantonrep.com Career Services	N	0
7	Cleveland State University 2121 Euclid Avenue RTW 280 Cleveland, Ohio 44115 Email : careers@csuohio.edu Career Services	N	0
8	College of Wooster 1189 Beall Avenue Wooster, Ohio 44691 Email : Career@wooster.edu Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Cuyahoga Community College 2415 Woodland Avenue Cleveland, Ohio 44115 Career Services Manual Posting	N	0
10	DeVry University 6000 Lombardo Suite 200 Seven Hills, Ohio 44131 Email : CSlovinski@devry.edu Career Services	N	0
11	Employment Connection/Ohio Means Jobs 11699 Brookpark Road Parma, Ohio 44130 Email : omj-help-desk@jfs.ohio.gov Career Services	N	0
12	Glassdoor - Not directly contacted by SEU	N	1
13	Goodwill Industries 408 Ninth Street SW Canton, Ohio 44707 Email : info@goodwillakron.org Career Services	N	0
14	Google Jobs - Not directly contacted by SEU	N	1
15	Hiram College P.O. Box 67 Hiram, Ohio 44234 Email : careercenter@hiram.edu Career Services	N	0
16	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
17	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0

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18	iHM Human Capital Acquisition	N	1
19	Indeed.com - Not directly contacted by SEU	N	2
20	John Carroll University 20700 North Park Blvd Cleveland, Ohio 44118 Email : nmarzano@jcu.edu Career Services	N	0
21	JRC - John Robert Coleman Center 1731 Grace Avenue NE Canton, Ohio 44705 Email : info@jrccares.org Career Services	N	0
22	Kent State University 261 Michael Swartz Ctr Kent, Ohio 44242 Phone : 330-672-2360 Email : rpjor@kent.edu Robin Pijor	N	0
23	Lakeland Community College 7700 Clocktower Drive Kirtland, Ohio 44094 Email : careerservices@lakelandcc.edu Career Services	N	0
24	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	4
25	Lorain County Community College 1005 Abbe Road Elyria, Ohio 44094 Email : careers@lorainccc.edu Career Services	N	0

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26	Mahoning County Joint Vocational School 7300 N. Palmyra Rd Canfield, Ohio 44406 Phone : 330-726-4100 Email : Jim.jarvis@mahoningctc.com Dick Mahoney	N	0
27	Malone College 2600 Cleveland Ave. NW Canton, Ohio 44709 Email : css@malone.edu Career Services	N	0
28	Marietta College 215 Fifth Street Marietta, Ohio 45750 Email : cc@marietta.edu Career Services	N	0
29	Mount Union College 1972 Clark Avenue Alliance, Ohio 44601 Email : FugettSB@MountUnion.Edu Career Services	N	0
30	NAACP Placement Office 2131 Fairhill Road Cleveland, Ohio Email : Clevelandbranchnaacp@gmail.com Career Services	N	0
31	National Assoc of Hispanic Journalist 1193 National Press Bldg Washington, District of Columbia Email : nahj@nahj.org Career Services	N	0
32	Notre Dame College 4545 College Road Cleveland, Ohio Email : fjones@ndc.edu Career Services	N	0
33	Office of Equal Opportunity 601 Lakeside Avenue Room 335 Cleveland, Ohio Fax : 1-216-664-3870 Career Services	N	0

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34	Office of Multicultural Development Simmons Hall Room 305 Complex Akron, Ohio Email : rjp28@uakron.edu Career Services	N	0
35	Ohio Center for Broadcasting Cleveland Campus 9885 Rockside Road, Suite 160 Valley View, Ohio 44125 Phone : 216-503-5900 Email : jhardy@beonair.com Janice Hannah-Hardy Prong 2 Ended Date: 7/28/2025	N	0
36	Ohio Media School 9885 Rockside Road Cleveland, Ohio Email : delark@beonair.com Career Services	N	0
37	Ohio University Baker University Center, 533 Athens, Ohio Email : jaunaraj@ohio.edu Career Services	N	0
38	Radio 1 Broadcast School 700 3rd Street N. LL-7 LaCrosse, Wisconsin Email : director@radio1school.com Career Services	N	0
39	Specs Howard School of Broadcast Arts 19900 W. Nine Mile Road Southfield, Michigan Email : nshiner@specshoward.edu Career Services	N	0
40	Stark Jobs.com 555 Market Ave. North Canton, Ohio Email : info@careermarketplace.com Career Services	N	0

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41	Summit County Dept of Job & Family Services 1180 S Main Street Akron, Ohio 44301 Email : SummitE-Docs@jfs.ohio.gov Career Services	N	0
42	Trumbull Career & Technical Center 528 Educational Highway Warren, Ohio 44483 Phone : 330-847-0503 Email : koula.glarosross@tctchome.com Koula Glaros-Ross	N	0
43	Trumbull Career & Technical Center 528 Educational Highway Warren, Ohio 44483 Email : rachel.gensburg@tctchome.com Career Services	N	0
44	University of Akron Career Management Chrank Hall North Akron, Ohio 44325 Email : bf2@uakron.edu Career Services	N	0
45	Urban League of Greater Cleveland 1255 Euclid Avenue Cleveland, Ohio 44115 Fax : 1-216-622-0997 Career Services	N	0
46	Ursuline College 2550 Lander Road Pepper Pike, Ohio Email : careerservices@ursuline.edu Career Services	N	0
47	Walsh University 2020 Easton Street NW North Canton, Ohio Email : rhosler@walsh.edu Career Services	N	0

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48	Westminster College Career Placement Dept New Wilmington, Pennsylvania 16175 Phone : 724-946-7339 Email : houghja@westminster.edu Jennifer Hough	N	0
49	Women in Communications 100 Executive Parkway Hudson, Ohio Email : members@womcom.org Career Services	N	0
50	Workforce Initiative Association 822 30th Street NW Canton, Ohio Email : info@omjwork.com Career Services	N	0
51	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
52	Youngstown State University 1 University Plaza Youngstown, Ohio 44555 Phone : 330-742-3515 Email : careerservices@ysu.edu Kris Gregory	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/10/2026	Participation in events or programs sponsored by educational institutions	On February 10, 2026, the Market President served as a guest speaker at a career roundtable for two upper-level business classes—Advanced Selling and Foundations of Professional Selling—at Ohio University. He shared his personal career path in broadcasting, discussed his current role at iHeartMedia, and outlined pathways to careers in broadcasting and media. The discussion included sales fundamentals and advanced selling strategies within the broadcast industry. He also addressed professional skills such as communication, networking, and career preparation. The sessions highlighted career opportunities across the broadcast industry and concluded with an interactive Q&A session, allowing students to engage directly and gain deeper insight into the media industry.	1	Market President
2	3/24/2026	Participation in events or programs sponsored by educational institutions	On March 24, 2026, the SEU hosted a station tour for Ohio University student, providing them with a behind-the-scenes look at broadcast operations. During the visit, the Market President shared his career journey in radio, discussed employment and career opportunities within the broadcast industry, and offered insights into working in media. The tour concluded with an interactive Q&A session, allowing the students to engage directly and gain a deeper understanding of the industry.	1	Market President
3	5/28/2026	Provision of training to management	On May 28, 2026, our Program Director took the Becoming Conscious of Unconscious Bias training course provided by iHeartMedia Learning Center. The course explores how subtle, unintentional biases can impact workplace culture and provides tools to recognize and address them.	1	Program Director