

WCHD, WIZE, WMMX, WONE, WTUE, WZDA
EEO PUBLIC FILE REPORT
June 1, 2025 - May 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	3-9, 12, 14	7
Outside Account Executive	3-9, 12, 14	5
Outside Account Executive	3-9, 12, 14	12
Outside Account Executive	1-4, 6-11, 13-14	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Central State University Cosby Mass Communication Center Wilberforce, Ohio 45384 Phone : 937-376-6371 Url : centralstate.edu Career Services Manual Posting	N	0
2	Employee Referral	N	1
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
5	Indeed.com - Not directly contacted by SEU	N	1
6	International College of Broadcasting 6 South Smithville Rd Dayton, Ohio 45431 Phone : 937-258-8251 Url : www.icb.edu Email : swackkid@yahoo.com Fax : 1-937-258-8714 Kenny Pyles Prong 2 Ended Date: 7/28/2025	N	0
7	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	4

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Ohio Association of Broadcasters (OAB) 117 South High Street Suite 1010 Columbus, Ohio 43215 Phone : 614-228-4052 Url : oab.org Email : oab@oab.org Career Services	N	0
9	Ohio State Univ. Alumni Consortium 2108 Neil Avenue Fisher College of Business Office of Career Mgmt Columbus, Ohio 43210 Phone : 614-247-6424 Url : www.osu.edu/alumni/services/career- management/osu- Email : careers@ohiostatealumni.org Career Services	N	0
10	Ohio State University 100 Denney Hall 164 Annie & John Glenn Avenue Columbus, Ohio 43210 Phone : 614 292-6961 Url : http://asccareerservices.osu.edu/ Career Services Manual Posting	N	0
11	Ohio University Room 285-Maxwell Drive Athens, Ohio 45701 Phone : 740-593-9994 Url : ohio.edu Karen Peters Manual Posting	N	0
12	Unknown (source not adequately identified upon inquiry by SEU)	N	1
13	Wright State University Student Union E334 3640 Colonel Glenn Highway Dayton, Ohio 45435-0001 Phone : 937-775-2556 Url : https://www.wright.edu/careerservices Career Services Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/22/2026	Participation in events or programs sponsored by educational institutions	On January 22, 2026, our Market President participated in the Eastmont School Career Day. He spoke to students about his career path, his current role at iHeartMedia, and the educational requirements for pursuing a career in media. He also highlighted various career opportunities available within the broadcasting industry, encouraging students to explore media professions. The visit concluded with a Q&A session, allowing students to engage directly and learn more about the industry.	1	Market President
2	2/26/2026	Participation in Job Fairs	On February 26, 2026, our SEU's Market President and On-Air Talent participated in Montgomery County Workforce Development Job Fair. They engaged with attendees by answering questions about local and enterprise-wide job opportunities at iHeartMedia. Promotional items were distributed, and participants were provided with a QR code linking to www.iHeartMedia.com/Careers to explore current openings.	2	Market President On-Air Talent
3	3/10/2026	Participation in events or programs sponsored by educational institutions	On March 10, 2026, our SEU hosted a student from Centerville Public School for a station visit and job-shadowing experience. She observed our On-Air Talents during the live morning show and was provided the opportunity to briefly speak on-air. During the visit, the Vice President of Programming and the Promotions Director discussed their individual career paths, their roles at iHeartMedia, and shared information about career opportunities in the broadcasting industry and within the company encouraging the student to consider media-related professions. The visit concluded with a Q&A session, allowing her to engage directly with staff and learn more about the industry.	4	VP of Programming Promotions Director On-Air Talent On-Air Talent

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	3/12/2026	Participation in events or programs sponsored by educational institutions	On March 12, 2026, our SEU hosted students from Chaminade Julianne for a station visit and job-shadowing experience. The students observed our On-Air Talents during the live morning show and were provided the opportunity to briefly speak on-air. During the visit, the Vice President of Programming and the Promotions Director discussed their individual career paths, their roles at iHeartMedia, and shared information about career opportunities in the broadcasting industry and within the company encouraging the students to consider media-related professions. The visit concluded with a Q&A session, allowing the students to engage directly with staff and learn more about the industry.	4	VP of Programming Promotions Director On-Air Talent On-Air Talent
5	3/13/2026	Participation in Job Fairs	On March 13, 2026, our SEU's Market President and Board Operator participated in the Beaver Creek High School Job Fair. During the event, they engaged with students and attendees by answering questions about local and enterprise-wide career opportunities at iHeartMedia. Promotional materials were distributed, and participants were provided with a QR code linking to www.iHeartMedia.com/Careers to learn more about current job openings.	2	Market President Board Operator