

WCOL-FM, WNCI, WODC, WTVN, WXZX, WYTS, WZCB
EEO PUBLIC FILE REPORT
June 1, 2025 - May 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|---------------------------|--|-------------------------------|
| Outside Account Executive | 1-6 | 1 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|--|--|---|
| 1 | Former Intern | N | 1 |
| 2 | iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting | N | 0 |
| 3 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 0 |
| 4 | LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting | N | 0 |
| 5 | Ohio Media School (formerly Ohio Centers for Broadcasting) 5330 E. Main Street Columbus, Ohio 43213 Phone : 614-655-5250 Email : lwagner@beonair.com Lee Wagner | N | 0 |
| 6 | www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 1 |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|---|-------------------------------------|-----------------------------------|
| 1 | 6/5/2025 | Participation in Job Fairs | On June 5, 2025, our SEU participated in the Columbus Choice Career Fair. Our Program Director and News Reporter met with job seekers to discuss broadcasting and radio careers and shared information about employment opportunities with iHeartMedia. | 2 | Program Director News Reporter |
| 2 | 8/28/2025 | Participation in Job Fairs | On August 28, 2025, our SEU participated in the Columbus Choice Career Fair. Our Program Director and News Reporter met with job seekers to discuss broadcasting and radio careers and shared information about employment opportunities with iHeartMedia. | 2 | Program Director News Reporter |
| 3 | 10/23/2025 | Participation in Job Fairs | On October 23, 2025, our SEU participated in the Columbus Choice Career Fair. Our Program Director and News Reporter met with job seekers to discuss broadcasting and radio careers and shared information about employment opportunities with iHeartMedia. | 2 | Program Director News Reporter |
| 4 | 2/11/2026 | Participation in events or programs sponsored by educational institutions | On February 11, 2026, our News Director participated in Columbus Metro Early College Middle School Career Day. He delivered a presentation on iHeartMedia, sharing his career path, current role, and the educational requirements for pursuing a career in media. He also highlighted a variety of career opportunities within the broadcasting industry and encouraged students to explore media professions. The visit concluded with a Q&A session, allowing students to ask questions and learn more about the industry. | 1 | News Reporter |

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|--|-------------------------------------|-----------------------------------|
| 5 | 3/11/2026 | Participation in events or programs sponsored by educational institutions | On March 11, 2026, our News Director participated in Columbus Metro Early College High School Career Day. He delivered a presentation on iHeartMedia, sharing his career path, current role, and the educational requirements for pursuing a career in media. He also highlighted a variety of career opportunities within the broadcasting industry and encouraged students to explore media professions. The visit concluded with a Q&A session, allowing students to ask questions and learn more about the industry. | 1 | News Reporter |
| 6 | 4/9/2026 | Participation in Job Fairs | On April 9, 2026, our SEU participated in the Columbus Choice Career Fair. Our Program Director and News Director met with job seekers to discuss broadcasting and radio careers and shared information about employment opportunities with iHeartMedia. | 2 | Program Director News Reporter |