

WAMX, WBVB, WKEE-FM, WTCR, WTCR-FM, WVHU**EEO PUBLIC FILE REPORT****June 1, 2025 - May 31, 2026****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-3, 6-8, 10-12, 14	10
Account Executive	1, 3-14	4

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AAJA 1182 Market Street, Suite 320 San Francisco, California 94102 Email : support@aja.org Fax : 1-415-346-6343 Career Services	N	0
2	AWC Severna Park, Maryland 21146 Fax : 1-410-544-4640 Career Services	N	0
3	AWRT 1760 Old Meadow Radio, STE 500 McLean, Virginia 22102 Fax : 1-703-506-3266 Career Services	N	0
4	Employee Referral	N	2
5	Goodwill Industries 215 Virginia Street, West Huntington, West Virginia 25302 Email : mblack@goodwillhunting.org Career Services	N	0
6	Herald Dispatch 946 Fifth Avenue Huntington, West Virginia 25701 Fax : 1-304-526-2866 Career Services	N	0
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	Job/Career Fair - See Section III	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	2
11	Marshall University Career Services One Marshall Drive , West Virginia 25701 Career Service Manual Posting	N	0
12	OU- Southern Campus 1804 Liberty Avenue Ironton, Ohio 45638 Email : wagnerj@ohio.edu Fax : 1-740-533-4632 Janet Wagner	N	0
13	Workforce West Virginia 2699 Park Avenue Huntington, West Virginia 25701 Email : WorkforceJOBS@wv.gov Career Services	N	0
14	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/24/2025	Participation in Job Fairs	On September 24, 2025, the SEU's Senior Vice President of Sales participated in the Marshall State University Job Fair. During the event, he engaged with job seekers, discussed career paths in broadcasting and radio, and promoted available employment opportunities at iHeartMedia, including both local and enterprise-wide positions. Station information and promotional materials were distributed to interested attendees.	1	SVP of Sales
2	2/25/2026	Participation in Job Fairs	On February 25, 2026, the SEU's Senior Vice President of Sales participated in the Marshall University Job Fair. During the event, he engaged with job seekers, discussed career paths in broadcasting and radio, and promoted available employment opportunities at iHeartMedia, including both local and enterprise-wide positions. Station information and promotional materials were distributed to interested attendees.	1	SVP of Sales
3	3/12/2026	Participation in Job Fairs	On March 12, 2026, the SEU's Senior Vice President of Sales was invited by the President of the Huntington Chamber of Commerce to serve as a speaker at the Leadership Huntington Media Round Table, held at the Keith Albee Performing Arts Center. During the event, he shared insights into his career path and his role at iHeartMedia, while discussing the evolution of radio and its continued relevance in today's media landscape. He highlighted how broadcast radio integrates with digital technologies and emphasized the wide range of career opportunities available within the industry.	1	SVP of Sales

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	3/19/2026	Participation in Job Fairs	On March 19, 2026, the SEU's Senior Vice President of Sales participated in the Shawnee State University Job Fair. During the event, he engaged with job seekers, discussed career paths in broadcasting and radio, and promoted available employment opportunities at iHeartMedia, including both local and enterprise-wide positions. Station information and promotional materials were distributed to interested attendees.	1	SVP of Sales
5	5/7/2026	Participation in Job Fairs	On May 7, 2026, the SEU's Senior Vice President of Sales participated in the "Meet Your Future Employee" event hosted by Fairfield Local, engaging middle and high school students in small-group discussions focused on careers in broadcast and digital media. Participants rotated among student groups to provide personalized insight into how students' interests and aptitudes could align with career opportunities at iHeartMedia, including roles in marketing, programming, and digital products. The session featured interactive dialogue and a Q&A component, offering students exposure to industry career paths and guidance on pursuing future opportunities in broadcasting and media.	1	SVP of Sales
6	5/28/2026	Provision of training to management	On May 28, 2026, our Senior Vice President of Sales took the Becoming Conscious of Unconscious Bias training course provided by iHeartMedia Learning Center. The course explores how subtle, unintentional biases can impact workplace culture and provides tools to recognize and address them.	1	SVP of Sales