

**KABQ, KABQ-FM, KBQI, KPEK, KTEG, KZRR**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2025 - May 31, 2026**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**KABQ, KABQ-FM, KBQI, KPEK, KTEG, KZRR****EEO PUBLIC FILE REPORT****June 1, 2025 - May 31, 2026****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

**KABQ, KABQ-FM, KBQI, KPEK, KTEG, KZRR****EEO PUBLIC FILE REPORT****June 1, 2025 - May 31, 2026****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/9/2025	Participation in scholarship programs	<p>Beginning September 9, 2025, our SEU participated in the Toyota High School Scholarship Challenge. The SEU's Promotions Director and Senior Vice President of Programming led this scholarship initiative, through which \$60,000 was awarded to sixty local high school seniors in the Albuquerque area who are interested in pursuing careers in broadcasting.</p> <p>As part of our participation, they reviewed scholarship applications, including 250-word essays submitted by each applicant. These essays highlighted students' community involvement, interest in broadcasting or broadcast journalism, perspectives on how broadcasting can benefit their communities, and their personal interests and extracurricular activities.</p> <p>In addition, our SEU hosted the scholarship application link online and aired multiple on-air promotional schedules to publicize the application window and encourage student participation.</p>	2	Promotions Director Senior VP of Promotions

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2	3/17/2026	Participation in events sponsored by organizations representing the community	<p>On March 17, 2026, our SEU co-sponsored the Future's Fair and Youth Summit in partnership with the Hispano Chamber of Commerce of New Mexico, serving the Hispanic community in Albuquerque, NM. The SEU's Senior Vice President of Programming and Promotions Director attended the event and engaged with graduating seniors and their parents.</p> <p>During the event, they discussed careers in the entertainment and broadcast industry, with a focus on opportunities in radio and at iHeartMedia. Topics included career pathways, personal branding, production, consistency of messaging in radio, music selection processes, and audience measurement and attribution through Nielsen data.</p> <p>Our SEU representatives also hosted a Q&amp;A session and distributed local station materials, along with information directing attendees to the iHeartMedia careers website.</p>	2	Promotions Director Senior VP of Promotions
3	5/17/2026	Provision of training to management	On May 17, 2026, our Senior Vice President of Programming took the Becoming Conscious of Unconscious Bias training course provided by iHeartMedia Learning Center. The course explores how subtle, unintentional biases can impact workplace culture and provides tools to recognize and address them.	1	SVP of Programming