

**WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA**

**EEO PUBLIC FILE REPORT**

**June 1, 2025 - May 31, 2026**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/15/2025	Participation in events sponsored by organizations representing the community	<p>On October 15, 2025, the SEU hosted members of the St. Clairsville Rotary Club for a station visit and tour. During the event, the Market President and a Board Operator spoke with attendees about their respective roles at iHeartMedia and provided an overview of the various functions within the organization. They also discussed career opportunities in broadcasting, both within iHeartMedia and across the industry.</p> <p>Participants were given a behind-the-scenes tour of the station's broadcast operations, offering insight into day-to-day activities and technical processes. The visit concluded with a question-and-answer session, allowing attendees to engage directly with staff and learn more about career paths and employment opportunities in radio broadcasting.</p>	2	Market President Board Operator

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2	4/13/2026	Participation in events sponsored by organizations representing the community	<p>On April 13, 2026, the SEU hosted the Wheeling Area Chamber of Commerce and its members for a station studio tour. The visit provided participants with valuable insight into broadcast operations and the development of community-focused programming. Attendees were introduced to the station's "CEOs You Should Know" series, which highlights local business leaders through on-air features, and observed its production process firsthand.</p> <p>As part of the experience, the WWVA Morning Show pre-recorded an interview with the Chamber's newly appointed President, offering an example of how local voices are amplified through station programming. Throughout the tour, discussions centered on the evolving landscape of the radio industry, including the impact of emerging technologies on broadcasting, as well as current and future career pathways and employment opportunities within the industry and at iHeartMedia.</p> <p>Participants in the event included the Market President and two Outside Account Executives, who engaged with attendees and provided additional insight into industry operations and career opportunities.</p>	3	Market President Outside Account Executive Outside Account Executive

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3	5/7/2026	Participation in Job Fairs	On May 7, 2026, the SEU's Market President and our Outside Account Executive participated in the Ohio Means Jobs Ohio Valley Job Fair held at the Ohio Valley Mall. During the event, they engaged with job seekers, discussed career paths in broadcasting and radio, and promoted available employment opportunities at iHeartMedia, including both local and enterprise-wide positions. Station materials and promotional information were distributed to attendees, and participants were encouraged to visit the iHeartMedia careers website to explore and apply for current openings.	2	Market President Outside Account Executive
4	5/14/2026	Participation in events sponsored by organizations representing the community	On May 14, 2026, our SEU hosted the Business Network International (BNI) Club of Wheeling and its members for a tour of the station studios. The visit also included participation in the group's weekly BNI meeting, which was held in our conference room. During the tour and meeting, discussions focused on the evolving radio industry, including how technological advancements are shaping broadcasting and creating new career paths and employment opportunities within the industry and at iHeartMedia. Participants representing the SEU included the Market President, Board Operator and our Outside Account Executive who engaged with attendees to share insights on their respective roles and experiences in broadcasting.	3	Market President Board Operator Outside Account Executive