

KESZ, KFYI, KGME, KMXR, KNIX-FM, KOY, KYOT, KZZP
EEO PUBLIC FILE REPORT
June 1, 2025 - May 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
On-Air Talent/DJ	1	1

KESZ, KFYI, KGME, KMXR, KNIX-FM, KOY, KYOT, KZZP**EEO PUBLIC FILE REPORT****June 1, 2025 - May 31, 2026****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Exigent Circumstances	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

KESZ, KFYL, KGME, KMXR, KNIX-FM, KOY, KYOT, KZZP**EEO PUBLIC FILE REPORT****June 1, 2025 - May 31, 2026****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/5/2025	Participation in events or programs sponsored by educational institutions	<p>On June 6, 2025, the SEU hosted a group from One N Ten for a career-focused presentation and guided tour of the broadcast facilities. The visit began with a behind-the-scenes tour of the studios, where attendees observed day-to-day radio operations and learned about key functions within a broadcast environment.</p> <p>Following the tour, the group participated in a career presentation led by the Vice President of Sales, a DJ Announcer/Producer, the Mix Morning Show Host, and the Promotions Director. Presenters discussed the skills and education required for careers in radio, provided insights into various broadcasting career paths, and shared personal experiences from their roles at iHeartMedia. The session concluded with a Q&A focused on employment opportunities and pathways into the industry.</p>	4	VP of Sales DJ Announcer/Producer Mix Morning Show Host Promotion Director

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2	2/3/2026	Establishment of an intern program designed to assist members of the community	From February 3, 2026, through April 24, 2026, the market hosted an internship opportunity for a student from Grand Canyon University. She spent 1–3 days per week (approximately 8–23 hours weekly) working alongside various members of the market’s leadership team, specifically the Region President, Director of Promotions and Event Marketing, Senior Vice President of Programming, Senior Vice President of Sales, and our Program Director. During her internship, she collaborated with managers across multiple departments, including Marketing, Promotions, Programming, and Sales, to gain hands-on exposure to careers in the radio industry. Training focused on the use of strategic communications within broadcasting, with an emphasis on how radio professionals work collaboratively to develop client solutions, support sales initiatives, and successfully execute projects from concept to completion. This experience provided her with the skills necessary to succeed in media and broadcasting careers following graduation.	4	Region President Director of Promotions & Event Marketing SVP of Programming SVP of Sales
3	2/25/2026	Participation in Job Fairs	On February 25, 2026, our SEU attended the Grand Canyon University job fair. During the fair, our Vice President of Business Development and two Outside Account Executive engaged with attendees, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia.	3	VP of Business Development Outside Account Executive Outside Account Executive

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4	3/20/2026	Participation in events or programs sponsored by educational institutions	On March 20, 2026, the SEU hosted Discovery Days for Arizona State University students. The program provided students with an opportunity to tour the workplace, interview employees, and gain firsthand insight into careers in radio and broadcasting. iHeartMedia participants included the Senior Vice President of Sales, Vice President of Sales, DJ Announcer/Producer/On-Air Talent, Promotions Events Support, and two Outside Account Executives. The team discussed careers in broadcasting, internship and employment opportunities at iHeartMedia, and shared station materials. The visit concluded with a Q&A session, allowing students to learn more about the industry and career pathways.	4	SVP of Sales VP of Sales DJ-Announcer/Producer/On-Air Talent Promotion Events Support
5	3/26/2026	Participation in events or programs sponsored by educational institutions	On March 26, 2026, the SEU hosted students from Sunnyslope High School for a station tour. The visit was led by the Morning Show Producer, Broadcast Producer, and On-Air Talent. During the tour, students received a behind-the-scenes look at broadcast operations and had the opportunity to shadow On-Air Talent to observe a typical workday and gain insight into radio operations. The team discussed careers in broadcasting, both broadly and within iHeartMedia, including various career paths and required skill sets. The visit concluded with a Q&A session, allowing students to ask questions and learn more about the media and broadcasting industry.	3	Morning Show Producer Broadcast Producer On-Air Talent