

WFQX, WKSI-FM, WMRE, WUSQ-FM
EEO PUBLIC FILE REPORT
June 1, 2025 - May 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-8	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
3	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
4	Shenandoah University 1460 University Dr Winchester, Virginia 22601 Url : https://www.su.edu/ N/a N/a Manual Posting	N	0
5	Unknown (source not adequately identified upon inquiry by SEU)	N	1
6	Virginia Broadcasters Association VAB 250 West Main Suite 100 Charlottesville, Virginia 22903 Url : www.vabonline.com Email : james.levy@easterassociates.com Career Services	N	0
7	Virginia Employment Commission 703 East Main Street Richmond, Virginia 23219 Url : www.vec.virginia.gov Fax : 1-540-722-3418 Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/27/2025	Participation in events sponsored by organizations representing the community	On August 27, 2025, our SEU participated in a professional outreach event hosted by the Society for Human Resource Management (SHRM) titled Resilient by Design: Lead Through Challenge, Strength & Purpose. The event focused on leadership development, resilience, and navigating organizational challenges. During the event, the Market President discussed his career path and current role at iHeartMedia, shared insights on leadership and workforce development in the media industry and spoke with business leaders and attendees about careers in broadcasting, including the various professional opportunities available within iHeartMedia.	1	Market President
2	1/8/2026	Participation in events sponsored by organizations representing the community	On January 8, 2026, our SEU hosted a Broadcast Communications major from Penn State College. The student met with the Market President, an On-Air Host, and the Program Director, who discussed their individual career paths in broadcasting and the wide range of career opportunities available within iHeartMedia. The visit included a behind-the-scenes tour of the studios, as well as a Q&A session addressing careers in marketing and the broadcasting industry.	3	Market President Program Director On-Air Host
3	3/17/2026	Participation in Job Fairs	On March 17, 2026, our SEU participated in the 2026 Mary Baldwin University Career Fair. Our Market President and Outside Account Executive engaged with job seekers, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia.	2	Market President Outside Account Executive

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4	3/26/2026	Participation in Job Fairs	On March 24, 2026, our SEU participated in the Blue Ridge Community College Career Expo. Our Market President engaged with job seekers, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia.	1	Market President
5	4/23/2026	Participation in Job Fairs	On April 23, 2026, our SEU participated in the Valley Career & Technical Center Regional Career Fair. Our Market President an Account Executive, and two Outside Account Executives engaged with job seekers, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia.	4	Market President Account Executive Outside Account Executive Outside Account Executive
6	5/6/2026	Participation in events sponsored by organizations representing the community	On May 6, 2026, our SEU hosted a marketing student from NW Works, a nonprofit organization dedicated to bridging the employment gap for individuals with disabilities and others facing barriers to meaningful employment. The student met with the Market President, Senior Vice President of Programming, On-Air Talent/Director, Social Media Coordinator, and an On-Air Host, who each shared insights about their individual career paths in broadcasting, their roles at iHeartMedia, and the wide range of career opportunities available within the broadcast and media industry. The visit concluded with a behind-the-scenes tour of the studios and a Q&A session, providing the student with the opportunity to engage directly with professionals and gain a deeper understanding of careers in marketing and the broadcasting industry.	4	Market President SVP of Programming On-Air Talent/Director, Social Media Coordinator On-Air Host

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7	5/13/2026	Participation in Job Fairs	On May 13, 2026, our SEU's Market President attended the Employer Expo regional hiring fair, which brought together job seekers and growing employers from across the Northern Shenandoah Valley. He engaged with attendees, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia.	1	Market President