

**WJJS, WJJX, WROV-FM, WSTV, WYYD**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2025 - May 31, 2026**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-14	3

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Hollins University Roanoke, Virginia Phone : 540-362-6364 Career Services Manual Posting	N	0
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	2
4	iHM Human Capital Acquisition	N	2
5	Indeed.com - Not directly contacted by SEU	N	2
6	Liberty University Lynchburg, Virginia Phone : 434-592-4109 Career Services Manual Posting	N	0
7	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	5
8	Non-Employee Referral	N	1
9	On-Air Announcement (One or More SEU Stations)	N	3
10	Unknown (source not adequately identified upon inquiry by SEU)	N	3

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11	VA Dept for Aging & Rehabilitative Services 2947 Peters Creek Rd Roanoke, Virginia 24019 Phone : 540-204-9725 Url : <a href="http://www.vdars.org/">http://www.vdars.org/</a> Email : <a href="mailto:dars@dars.virginia.gov">dars@dars.virginia.gov</a> Sarah Storck  Prong 2 Ended Date: 7/29/2025	N	0
12	Virginia Tech Blacksburg, Virginia Phone : 540-231-8089 Donna Weikel Manual Posting	N	0
13	Virginia Western Community College Roanoke, Virginia Phone : 540-857-7298 Email : <a href="mailto:careercenter@virginiawestern.edu">careercenter@virginiawestern.edu</a> Career Services-Renee Rice	N	0
14	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>18</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/22/2025	Participation in Job Fairs	On August 22, 2025, our SEU participated in the Bedford Area Chamber of Commerce Fall Job Fair. The Market President, Vice President of Programming, and Outside Account Executives engaged with attendees to discuss careers in radio and shared information about employment opportunities at iHeartMedia.	4	Market President VP of Programming Outside Account Executive Outside Account Executive
2	3/17/2026	Participation in Job Fairs	On March 17, 2026, the SEU participated in the Bedford Area Chamber of Commerce Spring Job Fair. The Market President, Vice President of Programming, and Outside Account Executives engaged with attendees to discuss careers in radio and employment opportunities at iHeartMedia, with an emphasis on Account Executive and Programming roles. Station information was distributed to interested participants.	4	Market President VP of Programming Outside Account Executive Outside Account Executive