

WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG**EEO PUBLIC FILE REPORT****June 1, 2025 - May 31, 2026****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-10	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	1
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	iHM Human Capital Acquisition	N	2
5	Indeed.com - Not directly contacted by SEU	N	1
6	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
7	Salisbury University 1101 Camden Avenue Salisbury, Maryland 21801 Email : careerservices@salisbury.edu Dr. Michael Moeder	N	0
8	University of Delaware-Career Services Center 401 Academy St Newark, Delaware 19716-6510 Marianne Green Manual Posting	N	0
9	Unknown (source not adequately identified upon inquiry by SEU)	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/1/2026	Participation in Job Fairs	On April 1, 2026, our SEU participated in the Worcester County Job & Resource Fair. Our Market President engaged with job seekers, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia.	1	Market President
2	4/15/2026	Participation in Job Fairs	On April 15, 2026, the SEU participated in the Mardela High School Career Fair. Our Market President engaged with students, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia.	1	Market President
3	5/21/2026	Participation in events or programs sponsored by educational institutions	On May 21, 2026, our SEU participated in the Pittsville Middle School Career Day in Pittsville, MD. The Market President and two Outside Account Executives spoke with students about their careers in radio, their roles at iHeartMedia, and the educational requirements for pursuing a career in media. They highlighted the wide range of employment opportunities within the broadcasting industry and shared information about career paths available at iHeartMedia.	3	Market President Outside Account Executive Outside Account Executive