

WASH, WBIG(FM), WITH, WMZQ-FM, WWDC
EEO PUBLIC FILE REPORT
June 1, 2025 - May 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Automotive Account Executive	1-6, 8-15, 17-19, 21-26, 28-29, 31-32	23
Account Executive (DC)	1-6, 8-15, 18-23, 25-32	30
Outside Account Executive	2-3, 5-7, 11-12, 14-16, 18-19, 21, 23, 25, 27, 31-32	16

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bowie State University 14000 Jericho Park Road Bowie, Maryland 20715 Phone : 301-860-4000 Url : http://www.bowiestate.edu Dale Oneil Manual Posting	N	0
2	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 301-377-2099 Url : http://www.columbiaschoolbroadcas.com Email : cujcareers@columbia.edu William Butler	N	0
3	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : hr@cohdc.org Brittany Simpson Prong 2 Ended Date: 7/28/2025	N	0
4	Coppin State University 2500 W. North Avenue Baltimore, Maryland 21216 Phone : 410-951-3000 Url : http://www.coppin.edu Linda Beowie Manual Posting	N	0
5	CSB Media Arts Center 6 Executive Drive Suite 109 Farmington, Connecticut 06032 Phone : 860-677-7577 Url : http://www.gocsb.com Email : info@gocsb.com Fax : 1-201-288-7901 Jim Robinson Prong 2 Ended Date: 7/28/2025	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Elkton Vet Center 103 Chesapeake Blvd Suite A Elkton, Maryland 21921 Phone : 410-392-4485 Url : http://www.va.gov Email : mary.herrick2@va.gov Fax : 1-410-392-6381 Wendy Brown	N	0
7	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Email : jobpostings@40plusdc.org Fax : 1-202-387-7669 Career Services	N	0
8	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ James Barricelli Manual Posting	N	0
9	George Washington University 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : http://www.gwu.edu Christine Roy Manual Posting	N	0
10	Georgetown University 37th and O Street NW Washington DC, Washington 20057 Phone : 202-687-3578 Url : http://www.georgetown.edu Allynn Powell Manual Posting	N	0

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11	Greater Baltimore Urban League 512 Orchard Street Baltimore, Maryland 21211 Phone : 410-523-8150 ext 240 Url : http://www.blu.org Email : contact@gbul.org Fax : 1-410-523-4022 Desire Robinson	N	0
12	Greater Washington Workforce Development Collaborative 1201 15th Street NW Suite 420 Washington , District of Columbia 20005 Email : dleary@thecommunityfoundation.org Greater Washington Workforce Development	N	0
13	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
14	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
15	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
16	iHM Human Capital Acquisition	N	1
17	Indeed.com - Not directly contacted by SEU	N	1

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18	Inside Radio , Texas Phone : 800-640-8852 Email : genemckay@insideradio.com Gene McKay	N	0
19	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
20	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
21	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
22	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Jack Lule Manual Posting	N	0

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23	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	4
24	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
25	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
26	Towson University 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Corey Dunning Manual Posting	N	0
27	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services Prong 2 Ended Date: 7/28/2025	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Lydia Williams Manual Posting	N	0
29	University of Maryland - College Park 3100 Hornbake Library College Park, Maryland 20742 Phone : 301.405.2780 Url : www.Careers.umd.edu Adrienne Bradford Manual Posting	N	0
30	Unknown (source not adequately identified upon inquiry by SEU)	N	1
31	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
32	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/27/2025	Participation in events or programs sponsored by educational institutions	On June 27, 2025, our SEU's Marketing Director participated in the University of Maryland Global Campus June Virtual Recruiter Session. During the event, she engaged with candidates regarding available promotions openings and provided information about career opportunities with iHeartMedia. Candidates were given the opportunity to apply for iHeartMedia positions at the conclusion of the session.	1	Marketing Director
2	10/28/2025	Participation in events or programs sponsored by educational institutions	On October 28, 2025, the SEU's Vice President of Integrated Sales and Promotions Coordinator participated in the University of Maryland, College Park's 3rd Annual Communications and Media Career Fair in College Park, Maryland. During the event, they spoke with participants about their roles within the company and highlighted the wide range of career opportunities available at iHeartMedia.	2	VP Intergrated Sales Promotions Coordinator
3	3/25/2026	Participation in events or programs sponsored by educational institutions	On March 25, 2026, the SEU hosted a student from the George Washington University Radio Program for a Job Shadow Day. The visit was led by a DC101 On-Air Host/On-Air Talent, who shared insights into his career in radio at iHeartMedia. The student observed day-to-day responsibilities, learned about the broadcasting industry and the role of an on-air host, participated in recorded on-air breaks that later aired on the station, and received a behind-the-scenes tour of broadcast operations. This hands-on experience provided valuable insight into a potential future career in media.	1	On-Air Host/On-Air Talent

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4	4/23/2026	Participation in events or programs sponsored by educational institutions	On April 23, 2026, our SEU hosted two students—one from Earle B. Wood Middle School and one from John Poole Middle School—for a job shadow opportunity designed to provide firsthand exposure to careers in broadcasting. The students learned about the role of a Creative Production Designer, including creative development across radio, digital, social, live events, and podcasts. During the visit, he discussed his career path in radio and shared insights into the education, skills, and experience needed to pursue a full-time career in the broadcasting industry. The visit included a behind-the-scenes tour of our broadcast operations and a hands-on studio recording experience, providing exposure to broadcasting and media careers.	1	Creative Production Designer
5	5/15/2026	Participation in events or programs sponsored by educational institutions	On May 15, 2026, our SEU participated in Career Day at Herbert Hoover Middle School. Our On-Air Host/On-Air Talent from DC101 spoke with students about his career path, his role at iHeartMedia, and his work as the station's afternoon host. He also discussed the bands featured on DC101 and shared experiences interviewing artists. Students gained hands-on experience by recording and producing mock radio commercials. He also highlighted various career opportunities within the broadcasting industry, encouraging students to explore media professions. The visit concluded with a Q&A session, allowing students to engage directly, ask questions, and gain further insight into careers in broadcasting.	1	On-Air Host/On-Air Talent

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6	5/21/2026	Participation in events or programs sponsored by educational institutions	On May 21, 2026, our SEU hosted a student from Centerville High School for a Job Shadow Day. The visit was led by a DC101 On-Air Host/On-Air Talent, who shared insights into his career in radio at iHeartMedia. The student observed day-to-day responsibilities, learned about the broadcasting industry and the role of an on-air host, participated in recorded on-air breaks that later aired on the station, and received a behind-the-scenes tour of broadcast operations. This hands-on experience provided valuable insight into a potential future career in media.	1	On-Air Host/On-Air Talent