

**WDOV, WDSO, WILM, WRDX, WWTX**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2025 - March 31, 2026**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-20	5

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	American Women in Radio and TV Inc. 8405 Greensboro Drive Suite 800 McLean, Virginia 222102 Phone : 703-506-3290 Url : www.awrt.org Email : Emilia@beholderproductions.com Fax : 1-703-506-3266 Emilia Andrews	N	0
2	AMFM Jobs.com PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : www.amfmjobs.com Email : info@amfmjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
3	Country Aircheck 1102 17th Ave South Suite 205 Nashville, Tennessee 37212 Url : www.countryaircheck.com Email : news@countryaircheck.com Kelley Hampton	N	0
4	Delaware State University 1200 N Dupont Hwy Dover, Delaware 19901 Phone : 302-857-6124 Url : www.desu.edu Robin Roberts Manual Posting	N	0
5	Employee Referral	N	2
6	Goldey Beacom College 4701 Limestone Road Career Svcs Wilmington, Delaware 19808 Phone : 302-225-6256 Url : https://www.gbc.edu/ Lauren Havens Manual Posting	N	0

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7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
9	Indeed.com - Not directly contacted by SEU	N	2
10	InsideRadio.com PO Box 567925 Atlanta, Georgia 31156 Phone : 800-640-8852 Url : <a href="http://www.insideradio.com/">http://www.insideradio.com/</a> Email : <a href="mailto:genemckay@InsideRadio.com">genemckay@InsideRadio.com</a> Fax : 1-404-965-4131 Gene McKay	N	0
11	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career%20Services">https://www.linkedin.com/company/linkedin/Career Services</a> Manual Posting	N	11
12	Middletown Chamber of Commerce 402 North Cass Street PO Box 1 Middletown , Delaware 19709 Phone : 302-378-7545 Url : <a href="http://www.maccde.com/">http://www.maccde.com/</a> Email : <a href="mailto:rferguson@maccde.com">rferguson@maccde.com</a> Fax : 1-302-378-6260 R Ferguson	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
13	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California 91105 Phone : (626) 792-6462 Url : <a href="http://www.nhmc.org/">http://www.nhmc.org/</a> Email : <a href="mailto:info@nhmc.org">info@nhmc.org</a> Fax : 1-626-792-6051 Alex Nogales	N	0
14	Non-Employee Referral	N	1
15	Salem Community College 460 Hollywood Avenue Carney's Point, New Jersey 08069 Phone : 856-351-2772 Url : <a href="http://www.salemcc.edu/">http://www.salemcc.edu/</a> Email : <a href="mailto:careercenter@salemcc.edu">careercenter@salemcc.edu</a> Fax : 1-856-351-2763 Charles Foster	N	0
16	Temple University 220 Mitten Hall 1913 N Broad St Philadelphia, Pennsylvania 19122 Phone : 215-204-7981 Url : <a href="https://www.temple.edu/">https://www.temple.edu/</a> Jim McLaughlin Manual Posting	N	0
17	Wesley College 120 N State Street Dover, Delaware 19901 Phone : 302-736-2300 Url : <a href="http://www.wesley.edu">www.wesley.edu</a> Mike Nielsen Manual Posting	N	0
18	Wilmington University 31 Reads Way New Castle, Delaware 19720 Phone : 302-295-1162 Url : <a href="http://www.wilmu.edu">www.wilmu.edu</a> Donna Hardy Manual Posting	N	0

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19	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
20	ZipRecruiter - Not directly contacted by SEU	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>18</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/24/2025	Participation in Job Fairs	On October 24, 2025, our SEU participated in the Temple University Klein College Virtual Career & Internship Fair. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	Market President
2	2/18/2026	Participation in events or programs sponsored by educational institutions	On February 18, 2026, our SEU welcomed students from Caravel Academy for a behind-the-scenes tour of our broadcast facilities. During the visit, the Assistant Program Director/Promotions Director shared insight into her career path and her role at iHeartMedia. She also provided an overview of the wide range of career opportunities available in the broadcasting industry and within iHM. The tour concluded with a Q&A session that allowed the students to further explore interests and gain a deeper understanding of the broadcasting field.	1	Assistant Program Director/Promotions Director
3	2/19/2026	Participation in events or programs sponsored by educational institutions	On February 19, 2026, our SEU welcomed a student from Tome School for a behind-the-scenes tour of our broadcast facilities. During the visit, the Outside Account Executive shared insight into her career path and her role at iHeartMedia. She also provided an overview of the wide range of career opportunities available in the broadcasting industry and within iHM. The tour concluded with a Q&A session that allowed the student to further explore interests and gain a deeper understanding of the broadcasting field.	1	Outside Account Executive

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4	3/16/2026	Participation in events or programs sponsored by educational institutions	On March 16, 2026, our SEU hosted students from The Tome School for a station tour. Our Outside Account Executive and Board Operator discussed their careers in broadcasting, the multiple career opportunities in the broadcasting industry and within iHeartMedia and provided the students with a behind the scenes tour of the studios. The visit concluded with a Q&A session, giving students the opportunity to engage directly with station professionals and further explore potential career pathways.	2	Outside Account Executive Board Operator
5	3/20/2026	Participation in events or programs sponsored by educational institutions	On March 20, 2026, our SEU hosted students from the Caravel Academy for a station tour. Our Assistant Program Director and Outside Account Executive discussed their careers in broadcasting, the multiple career opportunities in broadcasting and within iHeartMedia, provided the students with a behind the scenes tour of the studios, and answered questions regarding careers in the industry.	2	Assistant Program Director/Promotions Director Outside Account Executive