

**KBGO, KBRQ, KIIZ-FM, KLFX, KWTX, KWTX-FM, WACO-FM****EEO PUBLIC FILE REPORT****April 1, 2025 - March 31, 2026****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Sales - Account Executive	1-10	5

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Baylor University One Bear Place #97036 Waco, Texas 76798 Url : <a href="http://baylor.edu/careerservices">baylor.edu/careerservices</a> Career Services Manual Posting	N	0
2	Cen-Tex Hispanic Chamber of Commerce 915 LaSalle Ave Waco, Texas 76701 Phone : 254-754-7111 Email : <a href="mailto:info@wacohispanicchamber.com">info@wacohispanicchamber.com</a> Joe Rodrigues	N	0
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
5	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	1
6	McLennan County Community College Office of Career Development 1400 College Drive Waco, Texas 76708 Email : <a href="mailto:careers@mclennan.edu">careers@mclennan.edu</a> Melinda Ingram	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	Paul Quinn College Career Development 3837 Simpson Stuart Rd Dallas, Texas 75241 Patricia Johnson Manual Posting	N	0
8	Texas Association of Broadcasters Website , Texas Url : tab.org Email : jobs@tab.org Anna Romero	N	0
9	Texas State Technical College 3801 Campus Drive Waco, Texas 76708 Phone : 254-799-3611 Url : TSTC.edu Email : alicia.cruz@tstc.edu Career Services	N	0
10	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/2/2025	Participation in events or programs sponsored by educational institutions	On April 2, 2025, our SEU hosted an information session at Baylor University, in which students registered to attend. We discussed the various job opportunities available in the media industry in general. Our Market Vice President of Sales, Program Director, Account Executive, and Promotions Event Support explained our different roles, including sales, voice-over work, programming, advertising sales, digital jobs, and others in our industry. The students were particularly interested in learning about the diverse career paths they could pursue. We also then discussed current job opportunities within iHeartMedia, as well as future potential openings as well. At the end of the information session, we opened the floor up to questions and dialogue from the group. Afterwards, several students came up with individual questions, which we stayed and answered each one.	4	Market VP of Sales Program Director Account Executive Promotios Event Support
2	3/30/2026	Participation in events or programs sponsored by educational institutions	On March 30, 2026, our SEUs Account Executive participated in a networking event hosted by the Baylor University Career Center. During the event, he engaged with Alumni and Baylor students, and shared insights into his career path and current role at iHeartMedia. He discussed career opportunities in broadcasting and provided information about current available positions at iHeartMedia, helping to inspire and inform attendees about potential careers in media.	1	Account Executive