

WRAW, WRFY-FM
EEO PUBLIC FILE REPORT
April 1, 2025 - March 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/29/2025	Participation in events or programs sponsored by educational institutions	On April 29, 2025, the SEU's On-Air Talent served as a guest speaker for the Radio Club at Kutztown University. She shared her personal career journey in broadcasting and discussed her current role at iHeartMedia. During the session, she outlined various career paths within the broadcasting and media industry, highlighted employment opportunities at iHeartMedia, and provided guidance on navigating company-wide job openings. Her presentation aimed to inspire students to explore careers in media and broadcasting.	1	On-Air Talent
2	1/9/2026	Participation in events or programs sponsored by educational institutions	On January 9, 2026, our SEU's On-Air Talent served as a guest speaker to students from a TV & Media class at Upper Perkiomen High School in Pennsburg, PA. She discussed her career path, her role at iHeart Media, and the educational requirements for pursuing a career in media. She also highlighted various career opportunities available within the broadcasting industry, encouraging students to explore media professions. The visit concluded with a Q&A session, allowing students to engage directly with staff and learn more about the industry.	1	On-Air Talent
3	3/9/2026	Participation in Job Fairs	On March 9, 2026, our SEU participated in the Pennsylvania Technical Institute Virtual Job Fair. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	Market President
4	3/11/2026	Participation in Job Fairs	On March 11, 2026, our SEU's Market President participated in the Kutztown University Internship & Job Fair. She spoke with attendees about careers in radio, shared insights into the broadcast industry, and discussed current employment opportunities available at iHeartMedia.	1	Market President