

WBUL-FM, WKQQ, WLAP, WLKT, WMXL, WWTF
EEO PUBLIC FILE REPORT
April 1, 2025 - March 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-2, 4-15	13
Outside Account Executive	1-3, 5-13, 15	9
Outside Account Executive	1-3, 5-13, 15	7
Outside Acocunt Executive	1-3, 5-6, 8-12, 15	3
Promotions Director	1-3, 5-6, 8-12, 15	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Asbury University 1 Macklem Drive Wilmore, Kentucky 40390 Phone : 859-858-3511 x.2403 Sarah Bellew Manual Posting	N	0
2	Centre College 600 W. Walnut Street Danville, Kentucky 40422 Phone : 859-238-5284 Joy Asher Manual Posting	N	0
3	Employee Referral	N	3
4	Google Jobs - Not directly contacted by SEU	N	1
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
7	Indeed.com - Not directly contacted by SEU	N	6
8	Kentucky State University 400 E. Main Street ASB #241 Frankfort, Kentucky 40601 Phone : 502-597-5948 Ron Banks Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	8
10	Morehead State University 428 University Blvd Morehead, Kentucky 40351 Phone : 606-783-2233 Email : careerservices@moreheadstate.edu Megan Boone	N	0
11	Sullivan University 2355 Harrodsburg Road Lexington, Kentucky 40504 Phone : 859-514-7682 Email : jdrake@sullivan.edu Fax : 1-859-977-5435 Allie Darden	N	0
12	University of Kentucky 408 Rose Street Lexington, Kentucky Phone : 859-257-2746 Url : http://www.uky.edu/CareerCenter/Employment Services Manual Posting	N	0
13	Unknown (source not adequately identified upon inquiry by SEU)	N	3
14	Walk in/Self-Referral Source	N	1
15	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			22

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/25/2025	Participation in events sponsored by organizations representing the community	On July 25, 2025, our SEU's Outside Account Executive served as a speaker during the Select Networking event. During the session, he shared insights into his personal career path in broadcasting, discussed his current role at iHeartMedia, and provided guidance on various pathways to careers in broadcasting. He also highlighted career opportunities available within the industry and at iHeartMedia, encouraging attendees to explore professions in media and broadcasting. Additionally, he distributed station materials and conducted a brief Q&A with attendees.	1	Outside Account Executive
2	3/11/2026	Participation in Job Fairs	On March 11, 2026, our Senior Vice President of Sales and Promotions Director participated Bluegrass Community and Technical College Career Fair. They engaged with job seekers, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia.	2	SVP of Sales Promotions Director
3	3/17/2026	Provision of training to management	On March 12, 2026, our SEU's Senior Vice President of Sales took the Becoming Conscious of Unconscious Bias training course provided by iHeartMedia Learning Center. The course explores how subtle, unintentional biases can impact workplace culture and provides tools to recognize and address them.	1	SVP of Sales