

**WAMZ, WHAS, WKJK, WKRD, WNRW, WQMF, WSDF, WTFX(FM)****EEO PUBLIC FILE REPORT****April 1, 2025 - March 31, 2026****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Excecutive	1, 3-15	9
Outside Account Excecutive	1, 3-15	1
Outside Account Excecutive	1, 3-15	1
Outside Account Excecutive	1, 3-15	1
Outside Account Executive	2-4, 6-10, 13, 15	9

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Employee Referral	N	5
2	Former Intern	N	1
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
5	iHM Human Capital Acquisition	N	1
6	Indeed.com - Not directly contacted by SEU	N	5
7	Indiana University Southeast 4201 Grant Line Road New Albany, Indiana 47150 Phone : 812-941-2275 Url : <a href="http://www.ius.edu/career">www.ius.edu/career</a> Email : <a href="mailto:webjob@ius.edu">webjob@ius.edu</a> Career Services  Prong 2 Ended Date: 5/19/2025	N	0
8	Kentucky Broadcasters Association 101 Enterprise Drive Frankfort, Kentucky 40601 Phone : 888-843-5221 Email : <a href="mailto:kba@kba.org">kba@kba.org</a> Patti Pullen	N	0

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9	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career Services">https://www.linkedin.com/company/linkedin/Career Services</a> Manual Posting	N	12
10	Louisville Urban League 1535 West Broadway Louisville, Kentucky 40203 Phone : 502-561-6830 X135 Email : <a href="mailto:Information@lul.org">Information@lul.org</a> Fax : 1-502-585-2335 Juanita Sands	N	1
11	On-Air Announcement (One or More SEU Stations)	N	1
12	Station Website Posting (navigation link to corporate careers website)	N	1
13	Unknown (source not adequately identified upon inquiry by SEU)	N	2
14	Work One 10 North Senate Ave Indianapolis, Indiana 46204 Phone : 800-891-6499 Fax : 1-812-948-6118 Career Services	Y	0
15	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>29</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/22/2025	Participation in events or programs sponsored by educational institutions	On October 22, 2025, our SEU participated in Career Day at St. Ursula Academy. Students had the opportunity to explore several professional fields, including careers with iHeartMedia. The event included an overall group presentation, and our Market President also engaged in one-on-one conversations with students. She discussed the educational requirements for pursuing a career in media and highlighted a variety of career opportunities within the broadcasting industry, encouraging students to consider media professions as they plan their futures.	1	Market President
2	3/6/2026	Participation in Job Fairs	On March 4, 2026, our SEU participated in the JobNews Job Fair held at Cardinal Stadium in Louisville. During the event, the Area Senior Vice President of Sales engaged with attendees by discussing career opportunities in broadcasting, sharing employment opportunities at iHeartMedia, and highlighting the role of an Account Executive. He also answered participant questions and shared information about iHeartMedia's values and culture.	1	Area SVP of Sales
3	3/12/2026	Provision of training to management	On March 12, 2026, our SEU's Area Senior Vice President of Sales took the Becoming Conscious of Unconscious Bias training course provided by iHeartMedia Learning Center. The course explores how subtle, unintentional biases can impact workplace culture and provides tools to recognize and address them.	1	Area SVP of Sales

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4	3/27/2026	Sponsorship of events in the community designed to increase public awareness	On March 27, 2026, the SEU hosted an Open House event at the local office. The event was promoted through on-air announcements and social media to encourage community participation. The purpose of the Open House was to connect with local job seekers interested in employment opportunities both locally and across iHeartMedia. During the event, the Senior Vice President of Sales spoke with attendees about careers in radio and at iHeartMedia, distributed promotional and hiring materials, and provided access to iHeartMedia's career website. The event offered an opportunity for networking, candidate engagement, and showcasing iHeartMedia as an employer of choice.	1	SVP of Sales