

KKTX, KMXR, KNCN, KRYS-FM, KSAB, KUNO
EEO PUBLIC FILE REPORT
April 1, 2025 - March 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-8	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Del Mar College East Campus Ayers and Baldwin Corpus Christi, Texas Url : www.myinterfase.com/delmar/employer/home.aspx Email : maipper@delmar.edu Mac Aipperspach	N	0
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	2
5	Southern Careers Institute 2422 Airline Corpus Christi, Texas 78414 Phone : 361-857-5700 Email : climon@scitexas.edu Fax : 1-361-852-8682 Guy Pierce	N	0
6	Texas A&M University Corpus Christi Career Services – UC304 6300 Ocean Drive Corpus Christi, Texas 78412 Phone : 361-825-2628 Email : Kelly.Quintanilla@tamucc.edu Kelly Quintanilla	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Workforce Center – Satellite Office Workforce Solutions of the Coastal Bend Business Services Representative Corpus Christi, Texas 78412 Phone : 361-882-7491 xt 417 Url : www.workforcesolutionscb.org Email : blanca.Garza@workforcesolutionscb.org BLANCA GARZA	N	0
8	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/4/2025	Participation in events sponsored by organizations representing the community	<p>On December 4, 2025, a member of our SEU served as a guest speaker for the Nueces County 4-H Ambassadors Group, which includes middle and high school students who act as leaders for TV and radio interviews during NCJLS, National 4-H Week, and other events.</p> <p>Our Vice President of Programming spoke about his career path and current role at iHeartMedia, explained the educational requirements for pursuing a career in media, and provided guidance on effective communication with the media, including interviewing techniques, responding to questions, and using appropriate gestures and mannerisms when covering events. He also highlighted career opportunities within the broadcasting industry and encouraged students to explore media professions. The session concluded with an interactive Q&A, giving students the chance to engage directly and learn more about the industry.</p>	1	VP of Programming
2	2/11/2026	Participation in events or programs sponsored by educational institutions	<p>On February 11, 2026, the SEU's Vice President of Programming spoke to students in the Social Media and Digital Reporting class at Texas A&M University-Kingsville. He shared his background in radio, discussed his career path, and highlighted career opportunities in radio, broadcasting, and at iHeartMedia. The visit concluded with a Q&A session, allowing students to engage and learn more about the industry. Following the presentation, two students reached out regarding opportunities with iHeartMedia, and another expressed interest in a sales opening in the market.</p>	1	VP of Programming

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
3	3/24/2026	Participation in events sponsored by organizations representing the community	<p>On March 24, 2026, our SEU hosted the Leadership Corpus Christi (LCC) educational class, a community program designed to help local leaders strengthen their servant-leadership skills. During the visit, our Vice President of Programming spoke with participants about his background in radio and his role at iHeartMedia. He answered questions specific to radio's impact and service within the community and discussed careers in radio and broadcasting, including opportunities available at iHeartMedia.</p> <p>The class also received a behind-the-scenes tour of our broadcast operations, where staff demonstrated how a commercial is produced, providing participants with firsthand insight into radio production and station workflow.</p>	1	SVP of Programming
4	3/25/2026	Participation in events sponsored by organizations representing the community	At the request of a parent whose son has developed a strong interest in broadcasting and media, Our Market Vice President of Sales and Program Director arranged a studio visit on March 25, 2026. The student spent time in the KMXR-FM studio, where he was able to shadow him, observe behind-the-scenes operations, and learn more about broadcasting as a potential career path.	2	Market VP of Sales Program Director