

**KCOL-FM, KIOC, KKMY, KLVI, KYKR**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2025 - March 31, 2026**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Sales Account Executive	1-11	4

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Advanced Staffing 2358 Eastex Frwy. Beaumont, Texas 77703 Phone : 409-935-5566 ext. 101 Email : staff@advancedstaffinginc.com Tammy McDaniel	N	0
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com - Not directly contacted by SEU	N	1
5	Lamar University/Career & Testing Center 4400 MLK Blvd. Beaumont, Texas 77710 Phone : 409-880-8878 Url : www.lamar.edu/careerandtestingcenter Email : careerandtestingcenter@lamar.edu Career Services	N	0
6	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
7	McNeese State University 4205 Ryan State Ste 245 Lake Charles, Louisiana 70605 N/A N/A Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	Texas Association of Broadcasters 502 E. 11th St. Ste. 200 Austin, Texas 78701 Phone : 512-322-9944 Email : jobs@tab.org Anna Romero	N	0
9	University of Houston - Clear Lake 2700 Bay Area Boulevard Ste 245 Houston, Texas 77058 N/A N/A Manual Posting	N	0
10	University of St. Thomas 3800 Montrose Blvd Ste 245 Houston, Texas 77006 N/A N/A Manual Posting	N	0
11	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/26/2026	Participation in events or programs sponsored by educational institutions	On March 25, 2006, the SEU hosted two seniors from Monsignor Kelly Catholic High School who are interested in journalism and mass communications careers for a job-shadow experience. Throughout the visit, department heads—including the Vice President of Sales, Program Director, Program Producer, and DJ Announcer/On-Air Talent—shared their career paths, daily responsibilities, and insights into the wide range of professional opportunities within the broadcasting industry, including careers at iHeartMedia. This hands-on experience provided the students with valuable exposure to real-world broadcast operations and helped them explore potential future careers in media.	4	VP of Sales Program Director Programming Producer DJ-Announcer/On-Air Talent