

WHCY, WNNJ, WSUS
EEO PUBLIC FILE REPORT
February 1, 2025 - January 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-39	15
Account Executive	1-39	15

WHCY, WNNJ, WSUS
EEO PUBLIC FILE REPORT
February 1, 2025 - January 31, 2026

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bloomsburg University 201 Student Services Center Career Development Center Bloomsburg , Pennsylvania 18715 Phone : 570-389-4962 Url : http://internships.bloomu.edu Email : cpdce@bloomu.edu C D Prong 2 Ended Date: 4/2/2025	N	0
2	Caldwell College 120 Bloomfield Avenue Caldwell, New Jersey 07006 Phone : 973-618-3290 Url : www.collegecentral.com/caldwell Email : careers@caldwell.edu Deanna Wolowitz Prong 2 Ended Date: 4/2/2025	N	0
3	Connecticut School of Broadcasting 1 Mall Drive, Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Url : gocsb.com Email : csbcherryhill@gocsb.com Tom DeFranco Prong 2 Ended Date: 4/2/2025	N	0
4	County College of Morris Career Services & Cooperative Education 214 Center Grove Road Randolph, New Jersey 07869 Phone : 973-328-5245 Email : career-services@ccm.edu Fax : 1-973-328-4558 Career Services Prong 2 Ended Date: 4/2/2025	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
5	Creative Jobs Central 325 W. 38th Street Suite 1002 New York, New York 10018 Phone : 646-202-9538 Url : www.creativejobscentral.com Email : support@creativejobscentral.com Customer Support	N	0
6	DeVry University 630 US Highway 1 North Brunswick, New Jersey 08902 Phone : 630-799-0488 Url : www.devry.edu Email : Katelyn.Rose@devry.edu Fax : 1-732-435-4889 Career Services Prong 2 Ended Date: 4/2/2025	N	0
7	Drew University Career Center Townhouse 31-36 Madison Ave. Madison, New Jersey 07940 Phone : 973-408-3710 Email : srocco@drew.edu Suzanne Rocco Prong 2 Ended Date: 4/2/2025	N	0
8	Fairleigh Dickinson University 285 Madison Avenue Madison, New Jersey 07940 Phone : 201-692-2197 Email : r.santana@fdu.edu Ryan Stalgaitrs	Y	0
9	Georgian Court College 900 Lakewood Avenue Lakewood, New Jersey 08701 Phone : 732-987-2602 Url : http://gcu.experience.com/emp/sblogin Email : careers@georgian.edu Carolyn Robjohns Prong 2 Ended Date: 4/2/2025	N	0

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10	Howard University School of Communications Office of Career Development 525 Bryant Street, NW, Suite C-107 Washington, District of Columbia 20059 Phone : 202-806-6100 Url : www.howard.edu Email : cdudley@howard.edu Carol Dudley Prong 2 Ended Date: 4/2/2025	N	0
11	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
12	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
13	Ithaca College 110 Gannett Center Ithaca , New York 14850 Phone : 607-274-1687 John Fracchia Manual Posting	N	0
14	Job/Career Fair - See Section III	N	1
15	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	9

WHCY, WNNJ, WSUS
EEO PUBLIC FILE REPORT
February 1, 2025 - January 31, 2026

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Martin Luther King Multi Purpose Center 110 Bethune Boulevard Spring Valley, New York 10977 Email : info@martinlutherking-mpc.org Fax : 1-845-425-9629 Career Services	N	0
17	Marywood Univeristy 2300 Adams Avenue Scranton, Pennsylvania 18509 Phone : 570-348-6247 Email : careerservices@marywood.edu Alison McHale	Y	0
18	National Association of Hispanic Journalists 1000 National Press Building Washington, District of Columbia 20045-7145 Phone : 202-662-7145 Url : www.nahj.org Email : info@nahjcareers.org Fax : 1-202-662-7144 Ivan Roman Prong 2 Ended Date: 4/2/2025	N	0
19	New Jersey Broadcasters Association 348 Applegarth Road Monroe Twp., New Jersey 08831 Phone : 609-860-0111 Url : www.njba.com Email : njba@njba.com Career Services	N	0
20	New Jersey Division of Vocational Rehabilitation Services 445 Marshall Street Phillipsburg, New Jersey 08865 Phone : 908-329-9190 x2 Email : Judith.jones@dol.nj.gov Judy Jones	Y	0

WHCY, WNNJ, WSUS
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February 1, 2025 - January 31, 2026

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	<p>New York Market Radio 22 Corhandt Street, 17th Fl New York, New York 10007 Phone : 646-254-4493 Url : www.nymrad.org Email : sharedworkinfo@labor.ny.gov Deborah Beagan</p> <p>Prong 2 Ended Date: 4/2/2025</p>	N	0
22	<p>Northampton Community College 3835 Green Pond Road Bethlehem, Pennsylvania 18020 Email : hr@northampton.edu Karen Veres</p> <p>Prong 2 Ended Date: 4/2/2025</p>	N	0
23	<p>Penn State Worthington Scranton 120 Ridge View Drive Dunmore, Pennsylvania 18512 Phone : 570-963-2500 Email : jrt16@psu.edu Career Services</p> <p>Prong 2 Ended Date: 4/2/2025</p>	N	0
24	<p>Project Self-Sufficiency 127 Mill Street Newton, New Jersey 07860 Phone : 973-940-3500 Email : krozanski@projectselfsufficiency.org Fax : 1-973-940-3501 Pat Green</p> <p>Prong 2 Ended Date: 4/2/2025</p>	N	0
25	<p>Purchase College State University of New York 735 Anderson Hill Road Purchase, New York 10577-1400 Phone : 914-251-6370 Url : www.purchase.edu/careerdevelopment Email : jessica.mazzia@purchase.edu Jessica Mazzia</p>	Y	0

WHCY, WNNJ, WSUS
EEO PUBLIC FILE REPORT
February 1, 2025 - January 31, 2026

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	Ramapo College The Cahill Center 505 Ramapo Valley Road Mahwah, New Jersey 07430 Phone : 201-684-7455 Url : www.collegecentral.com/ramapo Email : equaglin@ramapo.edu Eileen Quaglino Prong 2 Ended Date: 4/2/2025	N	0
27	Rutgers Camden Campus Center, Lower Level 326 Penn Street Camden, New Jersey 08102 Phone : 856-225-6046 Url : https://camden-rutgers-csm.symplicity.com/employer Jim Marino Manual Posting	N	0
28	Saint Peter's College Office of Career Services 2641 Kennedy Blvd Jersey City, New Jersey 07306 Email : sriley@saintpeters.edu Career Services Prong 2 Ended Date: 4/2/2025	N	0
29	Seton Hall University 400 South Orange Avenue South Orange, New Jersey 07079 Phone : 973-761-9355 Email : careers@shu.edu Sandra Maloney	N	0
30	St. John's University 8000 Utopia Parkway Jamaica, New York 11439 Phone : 718-674-0446 Email : careers@stjohns.edu Amberly Jaycox	Y	0
31	Suny Orange Human Resources Orange County Community College 11 Middletown, New York Email : occhr@sunyorange.edu Eileen Barret	N	0

WHCY, WNNJ, WSUS
EEO PUBLIC FILE REPORT
February 1, 2025 - January 31, 2026

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32	SUNY Sullivan 112 College Road Loch Sheldrake, New York 12759 Email : kpadu@sunysullivan.edu Collin Campbell Prong 2 Ended Date: 4/2/2025	N	0
33	Sussex County Community College 1 College Hill Road Newton, New Jersey 07860 Phone : 973-300-2271 Url : sussex.edu/jobs Email : vblackson@steu.edu Linda Van Treuren Prong 2 Ended Date: 4/2/2025	N	0
34	The Maslow Media Group Inc 2233 Wisconsin Avenue NW, Suite 400 DC, Washington Email : sales@maslowmedia.com The Maslow Media Group Inc The Maslow Media Group Inc	N	0
35	Touro College 27-33 W23rd Street New York, New York 10710 Phone : 212-463-0400 Url : www. touro.edu Email : ajimenez@touro.edu Adriana Jimenez Prong 2 Ended Date: 4/2/2025	N	0
36	Unknown (source not adequately identified upon inquiry by SEU)	N	1
37	Wagner College One Campus Road Staten Island, New York 103012 Phone : 718-390-3181 Career Services Manual Posting	N	0

WHCY, WNNJ, WSUS
EEO PUBLIC FILE REPORT
February 1, 2025 - January 31, 2026

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38	William Paterson University 300 Pompton Road Wayne, New Jersey 07470 Phone : 973-720-3292 Email : nesenjukj@wpunj.edu Career Services	Y	0
39	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/28/2025	Participation in events or programs sponsored by educational institutions	On March 28, 2025, our SEU hosted a senior student of the month from Wallkill Valley Regional High School for a station tour. The student received a behind-the-scenes look at our broadcast facilities and operations, gaining insight into the day-to-day workings of a media station. Our Program Director discussed career opportunities in broadcasting and employment paths within iHeartMedia. The visit concluded with a Q&A session, allowing the student to engage directly with staff and learn more about the industry.	1	Program Director
2	6/24/2025	Participation in events or programs sponsored by educational institutions	On June 24, 2025, our SEU hosted a senior student from High Point Regional High School for a station tour. The student received a behind-the-scenes look at our broadcast facilities and operations, gaining insight into the day-to-day workings of a media station. Our Program Director discussed career opportunities in broadcasting and employment paths within iHeartMedia. The visit concluded with a Q&A session, allowing the student to engage directly with staff and learn more about the industry.	1	Program Director
3	9/16/2025	Participation in events or programs sponsored by educational institutions	On September 16, 2025, our SEU hosted a junior student from Vernon High School for a station tour. The student received a behind-the-scenes look at our broadcast facilities and operations, gaining insight into the day-to-day workings of a media station. Our Program Director discussed career opportunities in broadcasting and employment paths within iHeartMedia. The visit concluded with a Q&A session, allowing the student to engage directly with staff and learn more about the industry.	1	Program Director

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	10/22/2025	Participation in Job Fairs	On October 22, 2025, our SEU participated in the Project Self-Sufficiency of Sussex County Work Connections Career & Community Health Fair. Our Program Director engaged with attendees, discussing career paths in radio and highlighting employment opportunities at iHeartMedia. Station information was also distributed to interested participants.	1	Program Director
5	12/22/2025	Participation in events or programs sponsored by educational institutions	On December 22, 2025, the SEU hosted a senior student from Mount Olive High School who expressed interest in pursuing a career in broadcasting. During her visit, she received a behind-the-scenes look at broadcast operations and observed firsthand what a typical day is like for a broadcasting professional. She learned about the responsibilities of our Assistant Program Director/On-Air Talent at WNNJ-FM, explored various career paths in radio, and had the opportunity to ask questions about broadcasting and employment opportunities within the industry. Station materials and informational resources were provided to support her continued career exploration.	1	Assistant Program Director/On-Air Talent