

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM, WWRL**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2025 - January 31, 2026**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-4, 6-11, 14-19, 21-30	15
Outside Account Executive	1-2, 4, 6-7, 9-11, 14-16, 18-19, 21-23, 25-27, 29-30	15
Outside Account Executive	1-7, 9-11, 14-30	28
Outside Account Executive	1-7, 9-11, 14-30	5
Outside Account Executive	1-7, 9-11, 14-30	5
Outside Account Executive	1-7, 9-12, 15-19, 21-30	5
Outside Account Executive	1-7, 9-12, 15-19, 21-30	11
Outside Account Executive	1-7, 9-12, 15-19, 21-30	11
Outside Account Executive	1-7, 9-12, 15-19, 21-30	5
Senior Graphic Designer	1-7, 9-11, 13, 15-19, 21-27, 29-30	5

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Borough of Manhattan Community College City University of NY Travel & Tourism 245 Greenwich St. Fiterman 830U New York,, New York 10007 Phone : 212-220-8214 Email : eg@etn.travel Dr. Elinor Garely	N	0
2	Brooklyn College 2900 Bedford Avenue Room 1303 James Hall Brooklyn, New York 11210 Phone : 718-951-5696 Email : jobpostings@brooklyn.cuny.edu Andre Fontenelle	Y	0
3	College of Staten Island 2800 Victory Blvd. 1A-105 Staten Island, New York 10314 Phone : 718-982-2308 Florence Zurica Manual Posting	N	0
4	Connecticut School of Broadcasting 1400 Old Country Road Suite 211 (36A) Westbury, New York 11590-5156 Phone : 516-280-6801 Email : info@gocsb.com Career Services Martines	Y	0
5	Employee Referral	N	13
6	Essex County College 303 University Avenue Newark, New Jersey 07102 Phone : 973-877-3399 Email : ssaintj2@essex.edu Shirlgandy Saint Jean	Y	0
7	Five Towns College 305 North Service Road Dix Hills, New York 11746 Phone : 631-656-2163 Email : krysti.orourke@ftc.edu Krysti O'Rourke	N	0

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8	Fordham University Career Development Center 140 West 62nd Street - 1st floor New York, New York 10023 Phone : 212-636-6170 Email : dgrant17@fordham.edu Dennis Grant  Prong 2 Ended Date: 3/11/2025	N	0
9	Hobart & William Smith College Salisbury Center for Career Services Trinity Hall Geneva, New York 14456 Phone : 315-781-3514 Email : cso@hws.edu Jackie Doyle	Y	0
10	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	5
12	iHM Human Capital Acquisition	N	2
13	Internal Candidate	N	2
14	Kean University 1000 Morris Avenue Union, New Jersey 07083 Phone : 908-737-0456 Email : kmirrer@kean.edu Kristine Mirrer  Prong 2 Ended Date: 6/18/2025	N	0

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15	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career Services">https://www.linkedin.com/company/linkedin/Career Services</a> Manual Posting	N	12
16	Long Island Univ. Brooklyn Campus 1 University Plaza, Pratt 510 Brooklyn, New York 11201 Phone : 718-488-1039 Email : Amy.rothenberg@liu.edu Amy Rothenberg	Y	0
17	Monmouth University 400 Cedar Avenue West Long Branch, New Jersey 07764-1898 Phone : 732-571-3471 Career Services Manual Posting	N	0
18	Nassau Comm. College Career Counseling Center 1 Education Drive Garden City, New York 11530 Phone : 516-572-7696 Url : <a href="http://www.ncc.edu">www.ncc.edu</a> Email : <a href="mailto:careercounseling@ncc.edu">careercounseling@ncc.edu</a> Constance Egelman	Y	0
19	New York State Broadcasters Assoc. 1805 Western Avenue Albany, New York 12203 Phone : 518-456-8888 Email : <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Mark Holloway	N	0
20	Non-Employee Referral	N	1
21	NY Univ./Arthur Carter Journal. Institute 20 Cooper Square, Room 647 New York, New York 10003 Phone : 212-998-3837 Email : <a href="mailto:Craigh.Barboza@nyu.edu">Craigh.Barboza@nyu.edu</a> Craig Barboza	N	0

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22	NYU Office of Career Development 721 Broadway, 8th Fl New York, New York 10003 Phone : 2129981916 Email : Tisch.career@nyu.edu Lily Hung	Y	0
23	Queens College 65-30 Kissena Blvd Flushings, New York 11367 Phone : 718-997-4465 Email : tes.asfaw@qc.cuny.edu Fax : 1-718-997-4463 Tefaye Asfaw	N	0
24	Seton Hall University 400 South Orange Avenue Career Center 2nd Floor Bayley Hall South Orange, New Jersey 07079 Phone : 973-275-2316 Gina Aloe Manual Posting	N	0
25	St. Johns Univ. Center For TV,Film, Radio 8000 Utopia Parkway Jamaica, New York 11439 Phone : 718-990-2188 Email : martinr1@stjohns.edu Donna Haynes	Y	0
26	Syracuse Univ. S.I Newhouse School 215 University Place Syracuse, New York 13244 Phone : 315-443-1913 Email : belichti@syr.edu Bridget Lichtinger	Y	0
27	Touro University 3 Times Sq. New York, New York 10036 Phone : 718-957-7448 Email : Maksim.Paliyev@touro.edu Maksim Paliyev	Y	0
28	Unknown (source not adequately identified upon inquiry by SEU)	N	5

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29	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
30	York College 94-20 Guy R. Brewer Blvd. Jamaica, New York 11451 Email : mbsmith@york.cuny.edu Michael Smith	Y	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>40</b>

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM, WWRL**

**EEO PUBLIC FILE REPORT**

**February 1, 2025 - January 31, 2026**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/19/2025	Participation in events sponsored by organizations representing the community	From February 20-21, 2025, our SEU participated in the National Association of Broadcasters MSA sales final presentations in Washington, D.C. During the event, our Vice President of Talent Management attended multiple student-led sales pitch sessions, providing constructive feedback on how each presentation could be refined to better reflect and align with iHeartMedia's business objectives and industry practices. In addition to offering professional insights, she engaged in one-on-one and small group discussions with the student's sharing information about career paths and internship opportunities available at iHeartMedia and in the broadcasting industry. These interactions aimed to build meaningful connections, encourage students' professional development, and highlight iHeartMedia's commitment to supporting emerging talent within the broadcasting industry.	1	VP of Talent Management

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2	3/4/2025	Participation in events or programs sponsored by educational institutions	<p>On Tuesday, March 4, 2025, the SEU welcomed students from Roc Nation to its headquarters in New York City as part of an educational outreach initiative. The visit provided students with an immersive, behind-the-scenes experience of several leading New York City radio stations. The Vice President of Talent Management and the Senior Vice President of Administration led comprehensive presentations highlighting station programming, audience demographics, market impact, and the operational structure of the broadcast industry.</p> <p>To further enrich the experience, iHeart hosted an exclusive session with Charlamagne Tha God, a nationally recognized media personality, who spoke with students about the transformative influence of radio and podcasting in shaping public conversation and culture. During this interactive discussion, he shared insights into his career path, the evolving audio landscape, and the importance of authenticity, creative innovation, and audience connection in modern broadcasting.</p> <p>The event fostered meaningful dialogue, inspired future media professionals, and reinforced iHeartMedia's continued commitment to industry education, community engagement, and talent development.</p>	2	VP of Talent Management SVP, Administration

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3	3/12/2025	Participation in events or programs sponsored by educational institutions	On March 12, 2025, our SEU welcomed students from Syracuse University for an educational tour of major media organizations in New York City. Students received a behind-the-scenes look at several prominent NYC radio stations, with presentations showcasing each station's programming, audience reach, and role in the media landscape. The visit included interactive sessions with senior executives across multiple divisions, who shared strategic insights into modern radio operations and industry trends. Former interns who have transitioned into full-time iHeart roles also met with the students to discuss their career paths, offer internship advice, and provide guidance on professional development. The event supported iHeart's commitment to fostering future media talent. SEU participants included the Vice President of Talent Management, President of Digital Experience, Senior Vice President of Administration, and Senior Vice President of Client Success.	4	VP, Talent Management President, Digital Experience SVP, Administration SVP, Client Success

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4	5/6/2025	Participation in events or programs sponsored by educational institutions	From May 6–7, 2025, our SEU hosted Vanderbilt University students for an immersive educational experience at multiple iHeartMedia radio stations in New York City. The Vice President of Talent Management and the HRIS Analyst led a comprehensive behind-the-scenes tour, providing detailed insight into station operations, audience engagement strategies, and each brand's role within the broader broadcasting landscape. Students also participated in executive-level meetings organized by the VP of Talent Management, where leaders from various divisions discussed departmental functions, strategic priorities, industry trends, and career opportunities in broadcasting. The visit concluded with a LinkedIn post highlighting key moments from the experience and reinforcing iHeartMedia's commitment to educating and supporting emerging media talent.	2	VP of Talent Management HRIS Analyst

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM, WWRL**

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5	6/9/2025	Establishment of an intern program designed to assist members of the community	From June 9 through August 1, 2025, the SEU hosted its Summer Internship Program, providing New York-based students with hands-on experience in the broadcasting and media industry. Interns participated in guided tours of all iHeartRadio NYC stations, receiving detailed briefings on programming, market strategy, and operational workflows. Throughout the program, interns engaged in weekly meetings with company leaders across multiple departments, creating opportunities for mentorship and industry insight. A centerpiece of the experience was a group project in which interns collaborated to develop and pitch a client campaign using iHeart's radio, digital, and social media platforms. Each team delivered a 90-minute presentation to managers and senior leaders, receiving constructive feedback, with several innovative ideas identified for potential future use. The program was documented through a LinkedIn post and a video recap, showcasing the collaborative environment and educational impact of the internship. Participants included our Vice President of Talent Management, Chief Human Resources Officer, Vice President of Sales Operations, and our Recruiting Coordinator.	4	VP of Talent Management Chief Human Resources Officer VP of Sales Operations Recruiting Coordinator

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6	10/1/2025	Participation in events or programs sponsored by educational institutions	On October 1, our SEU's Vice President of Talent Management led a virtual information session for students from Marist College focused on launching careers in the media industry, with a particular emphasis on entry-level opportunities at iHeartMedia. The session provided practical strategies for securing first-time roles, including resume development, interview preparation, and effective networking techniques. The VP also offered detailed guidance on navigating the iHeartMedia application process and highlighted the key attributes and experiences the company seeks in new hires. Students received an overview of iHeartMedia's business operations, market presence, and organizational culture to help them better understand the company's role within the larger media landscape. Key insights from the event were shared on LinkedIn to encourage engagement and reinforce iHeartMedia's commitment to developing emerging industry talent.	1	VP of Talent Management

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7	10/16/2025	Participation in events sponsored by organizations representing the community	On October 16, 2025, the Vice President of Talent Management led a virtual information session for students participating in the NAB Media Sales Academy Lunch and Learn, focused on preparing them to successfully launch a career in broadcasting. The session provided actionable guidance on interview preparation, including strategies for standing out and clearly demonstrating value to potential employers. Students also received practical advice on building and leveraging a professional network to uncover opportunities in the media industry. She offered detailed insight into resume optimization and the steps involved in navigating the iHeartMedia application process, highlighting the qualities and experiences the company prioritizes in new hires. Additionally, attendees were given an overview of iHeartMedia's business operations, organizational culture, and market presence to help them better understand the company's role within the broader media landscape and how to position themselves for long-term success.	1	VP of Talent Management