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EEO PUBLIC FILE REPORT
February 1, 2025 - January 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
KJ103 Morning Show Co-Host	1-17, 19-20	7
Account Executive	1-20	11
Account Executive	1-20	7
Account Executive	1-17, 19-20	7

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Broadcasting School 4511 SE 29th St Del City, Oklahoma 73115 Phone : 405-672-6511 Email : michelle@radioschool.com Fax : 1-405-672-7751 Larry Gable	N	0
2	American Women in Radio and Television 10321 Ski Drive Oklahoma City, Oklahoma 73162 Phone : 405-823-4993 Email : ellengraham@cox.net Fax : 1-405-478-6227 Ellen Graham	N	0
3	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Fax : 1-405-605-6057 Joy Martin	N	0
4	Cameron University 2800 W Gore Blvd Lawton, Oklahoma 73505 Phone : 580-581-2209 Email : student_development@cameron.edu Fax : 1-580-581-2564 Career Services	N	0
5	Citizen Potawatomi Nation 300 E Walnut Tecumseh, Oklahoma 74873 Phone : 405-275-5269 Email : rlheath@potawatomi.org Lynn Heath	N	0
6	Community Action Agency 319 SW 25th St Oklahoma City, Oklahoma 73109 Phone : 405-232-0199 Email : execdir@caaofokc.org Fax : 1-405-232-9074 James Sconzo	N	0
7	Employee Referral	N	6

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
10	Langston University Career Services PO Box 1255 Langston, Oklahoma 73050 Phone : 405-466-3433 Email : ally.wright@langston.edu Fax : 1-405-466-6014 Biance Bryant	N	0
11	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	5
12	National Alliance of State Broadcasters , Oklahoma Url : http://www.careerpage.org Email : nab@nab.org Suzanne Strong	N	0
13	Oklahoma Association of Broadcasters 6520 N Western Ave Oklahoma City, Oklahoma 73116 Phone : 405-848-0771 Url : http://www.oabok.org Email : sundholm@oabok.org Fax : 1-405-848-0772 Susan Sundholm	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Oklahoma State University 360 Student Union Stillwater, Oklahoma 74078 Phone : 405-744-5927 Email : careers@okstate.edu Sara Hartline	Y	0
15	University of Central Oklahoma 100 N. University Dr. Edmond, Oklahoma 73034 Career Services Manual Posting	N	0
16	University of Oklahoma 660 Parrington Oval Norman, Oklahoma 73019 Career Services Manual Posting	N	0
17	University of Science and Arts of Oklahoma 1727 W Alabama Chickasha, Oklahoma 73018 Phone : 405-574-1326 Catelyn Perry Manual Posting	N	0
18	Unknown (source not adequately identified upon inquiry by SEU)	N	1
19	Urban League of Greater Oklahoma City 3017 N Martin Luther King Oklahoma City, Oklahoma 73111 Phone : 405-424-5243 Email : urbanleague@urbanleagueok.org Fax : 1-405-424-3382 Lonetta Smith	N	0
20	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
	TOTAL INTERVIEWS OVER REPORTING PERIOD:		**12**

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/5/2025	Participation in events sponsored by organizations representing the community	On March 5, 2025, our SEU hosted student from a Curious Mind Homeschool for a behind-the-scenes tour of our broadcasting facility. During the visit, students shadowed our On-Air Talent to observe a typical workday and gain insight into radio operations. She discussed careers in broadcasting, employment opportunities at iHeartMedia, and provided station materials. The visit concluded with a Q&A session, allowing students to ask questions and learn more about the industry.	1	On-Air Talent
2	3/27/2025	Participation in Job Fairs	On March 27, 2025, our SEU was a sponsor of the Oklahoma Association of Broadcasters' Education Foundation's Student Day Career Fair. Our SEU's Senior Vice President of Sales and Senior Vice President of Programming spoke to potential future employees while sharing job opportunities in broadcasting and radio and career opportunities with iHeart Media. They also participated in the seminar that included topics for all areas of our industry including, writing and producing, Legal and Regulatory, a Radio and Video Streaming Roundtable, Washington Update and What Does a Station Look Like in 2030.	2	SVP of Sales SVP of Programming