

WHLH, WJDX, WJDX-FM, WMSI-FM, WSFZ-AM, WSTZ-FM
EEO PUBLIC FILE REPORT
February 1, 2025 - January 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-9	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
3	Internal Candidate	N	1
4	Jackson State University PO Box 18590 Dr Elayne J Anthony Jackson, Mississippi 39217 Phone : 60197913520 Email : elayne.j.hayes-anthony@jsums.edu Dr Elayne Anthony	N	0
5	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
6	MS Association of Broadcasters 855 S. Pear Orchard Road Ridgeland, Mississippi 39157 Phone : 601-957-9121 Url : www.msbroadcasters.org Email : mab@msbroadcasters.org Fax : 1-601-957-9175 Kathy Miles	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Tougaloo College 500 West County Line Road Tougaloo, Mississippi 39174 Phone : 601-977-7821 Gladys Jones Manual Posting	N	0
8	Unknown (source not adequately identified upon inquiry by SEU)	N	1
9	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/21/2025	Participation in events sponsored by organizations representing the community	On March 19, 2025, our Vice President of Sales and Program Director participated in the Alcorn State University Job Fair and Career Day. They engaged with job seekers, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia.	2	VP of Sales Program Director
2	4/29/2025	Participation in events sponsored by organizations representing the community	On April 29, 2025, our SEU participated in the Central Mississippi Job Fair in Jackson, MS. The Vice President of Sales and an Account Executive represented the station, discussed careers in broadcast sales and production, shared employment opportunities in broadcasting, and distributed station information.	2	Account Executive VP of Sales
3	9/24/2025	Participation in events or programs sponsored by educational institutions	On September 24, 2025, our SEU participated in the Alcorn State University Job Fair. Our Program Director and Vice President of Sales disseminated information on job opportunities, accepted resumes and spoke with students on careers in radio broadcast.	2	Program Director VP of Sales
4	1/22/2026	Sponsorship of events in the community designed to increase public awareness	On January 22, 2026, our SEU hosted an on-site career fair at the at our broadcast facilities. Our SEU's Vice President of Sales and Program Director, spoke to potential applicants about iHeart Media careers and discussed employment opportunities in broadcasting. They also handed out station information and conducted on-site job interviews.	2	Program Director VP of Sales